

THE ST. JOHNS REVIEW
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A Great Industrial Plant

At the great plants of the Grant Smith-Porter Company, not only are ships being built, but character as well. The company has established a record in the way it is doing its bit for the government and in its method of treating its men. Time was, when in the great industries, the machinery was the first care of the corporation; all over the country, this has changed. The worker comes first, now, and his comfort and pleasure are regarded as a very proper charge of the company. Of this notable and encouraging sign of the times, a conspicuous example is furnished by the Grant Smith-Porter Ship Company, of which Eric V. Hauser is the controlling genius. Mr. Hauser is a man of large wealth and with a large intelligence to correspond. And besides that, he has a spiritual insight into the souls of men that has enabled him to win their utmost faithfulness and regard.

Speak to any man at the Grant Smith-Porter yards, from the humblest employe outside the gates waiting for his shift to begin, to the high boss inside, and he will tell you it is a privilege to work at the yards. One employe, whom the present writer has known from his boyhood up, volunteered the remark that since the men found that Mr. Hauser intended a square deal, nothing was too good for him and he would work as hard for them to do. The faith and loyalty of their efforts have been shown by the results attained at the yard. Look at its record:

The Grant Smith-Porter Company here won the National Blue Pennant, awarded for the greatest progress in the construction of wooden ships, and second honors were accorded the Grant Smith-Porter yard at Aberdeen, Wash. The company was awarded the Progress Flag, given for the greatest progress for the month of June. This flag is awarded once a month. This is August, and it still floats beneath the Stars and Stripes over the ways of the Grant Smith-Porter Company on the water front at St. Johns. In the Seattle district, the Grant Smith-Porter Company won the Progress Flag at its Aberdeen yards. Here is part of the company's prize record: The "Caponi," constructed in record time, 49 working days; the "Wasco," the first wooden ship to enter the service of the United States Government; 29 wooden ships launched from February 17 to July 7; 14 in St. Johns yards, 6 in Aberdeen; \$15,000 contributed to the Red Cross drive; \$20,000 pledged in five days in the War Savings Stamp campaign; \$425,200 subscribed to the Third Liberty Loan; over the top in every campaign!

Walking about the yard, the visitor will observe that the men who have done so much for their company and their country seem to be working leisurely, yet there is no lost motion, no idleness. Every man is working at the highest notch of efficiency. There are no annoying signs, telling him not to do this and not to do that. Even the sign, "No Smoking on this Deck," conveys the implication that smoking be enjoyed elsewhere. It may be, too. Another sign at the Welfare building says, "Smoking Not Allowed Outside the Red Line." The Red Line is a broad, easily discerned band that incloses the offices, the Welfare building and about an acre of space. And who wants to smoke outside the line? The Welfare building is a substantial two-story structure about 80 feet wide and 160 feet long. It was built under Mrs. Hauser's direction, and is devoted exclusively to the entertainment and comfort of the men. The ground floor is given up entirely to an immense cafeteria, open day and night where the men can obtain good, wholesome food at actual cost. Beside the cafeteria, which is conducted on the usual plan, only better, quicker and with larger portions of food served, there is an arrangement where full-sized meals for the men are prepared for 35 cents. It takes lively stepping on the part of the 100 employes to take care of the patrons and clear the place. Three nimble-fingered cashiers and a change-making machine work with

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lightning-like rapidity to receive the money from the men as they pass out in steady, quickly moving streams.

The second story contains a large hall with polished floor for dancing and a stage for music and theatricals. At the side is a commodious locker room with shower baths for the men. All these conveniences have been established by Mr. Hauser as part of this policy of making life worth while for his employes, and are offered to the men, aside from the food, for nothing. In dollars and cents, perhaps, in a particular account in the ledger there is a loss, but in the larger balance the increased results flowing from the willing energy of the men, there is a handsome profit. And, besides, Mr. Hauser has the satisfaction of knowing that he has done his duty by his fellow man.

A free dance is given every Saturday night in the Welfare building, which, by the way, is called The Club, to club members, their families and friends. As soon as a suitable fire-proof camera room can be installed, motion pictures will be added to the entertainments.

Recently arrangements were begun to form a woman's auxiliary of the club. The management hopes to see the wives and families of the employes take a deep interest in the club house and its activities and it has asked for their co-operation, not only in the work to be done, but in the fun to be had. A competent dancing teacher will be employed to teach the ladies to dance who do not already do so. Besides the pleasurable activities already enumerated, plans are being considered whereby pool, billiards and possibly a gymnasium and a bowling alley may be added. Arrangements have already been completed whereby the services of Mrs. Juva Adams Johnson, a talented exponent of the art of aesthetic dancing, have been secured. Mrs. Johnson will conduct a series of classes for the benefit of the families and friends of the yard employes. One of the series will be devoted especially to the women and children, who will be given special instructions in ballroom, interpretive and aesthetic dancing and physical culture.

The management of the club is vested in a committee of 40 yard employes, from whom an executive committee of five is chosen. The committee work in co-operation with Charles Pitts, an official of the company, especially delegated to act in a purely advisory capacity. Another activity soon to be inaugurated is a safety-first organization. A committee, composed of Charles Goodman, Bert Pettitt, Fred Reams, George Miller, W. S. McMillan, Ed. Boyer, James Christensen, Maurice Sullivan, George Teufel, Nicholas Thill, Charles Matson, Roland C. Dart and S. A. Stewart, District Safety Engineer of the Emergency Fleet Corporation met recently and formulated plans for the organization. It was at the special request of Mr. Hauser that Mr. Stewart came to the plant to assist the men to develop a plan whereby the safety of the employes would be assured.

A completely equipped emergency hospital inside the grounds in charge of two trained nurses is open day and night to treat all minor wounds and render first aid to the more seriously injured. Arrangements with a city ambulance company to transport the occasional more serious cases to the city hospitals by motor ambulance have been in operation since the opening of the yards. The company will shortly have a motor ambulance of its own to stand attendance day and night. All these arrangements for the

Continued on next page

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Notice to Creditors
No. 15607
In the County Court of the State of Oregon for the County of Multnomah. In the matter of the estate of Peter Autzen, deceased.

Notice is hereby given that the undersigned was, on the 16th day of July, 1918, by Honorable George Tazewell, Judge of the above entitled Court, duly appointed Executor of the Last Will and Testament of Peter Autzen, deceased, and has qualified. All persons having claims against said decedent, or his estate, are requested to present the same to me, verified as required by law, at the office of my Attorney, George J. Perkins, 1117 Board of Trade Building, Portland, Oregon, within six months from date of the first publication of this Notice.

First published July 19th, 1918.
ANNA C. ALTZEN, Executrix.
GEORGE J. PERKINS, Attorney for Executrix.

Notice to Creditors
No. 15690
In the County Court of the State of Oregon for the County of Multnomah. In the matter of the estate of George A. Thompson, deceased.

Notice is hereby given that the undersigned has, pursuant to an order of the above named Court, been duly and regularly appointed as Executor of the above named estate, and letters testamentary issued.

All persons having claims against the Estate of said decedent, are hereby notified to present them properly verified at the office of said Executor, 914 Spalding Building, Portland, Oregon, on or before six months from date of first publication of this notice.

H. E. COLLIER, Executor of the Estate of George A. Thompson, Deceased
J. A. COLLIER, Attorney for Executor.
Date of first publication, Aug. 12, 1918
Date of last publication, Sept. 6, 1918

Woodmen of the World
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