

HOT SEAT,

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a city manager's role is in adapting to changing demographics.

"The hope that the workforce is reflective of the make-up of the city and that was a formal goal of the City of Albany," Hare said. "A city manager should try to bring out the best in people. You do that by listening and trying to hear what people

have to say."

Councilor Kyle Juran wanted to know if Hare would be willing to stick with the city if the hiring process for a permanent city manager runs longer than the intended 6-12 months.

"The short answer is, 'Yes.' I'm willing to stay as long as you need me, but I'm going to be really offensive during the last few months," said Hare, drawing laughter from the council.

When asked what questions Hare had for the council, he didn't mention Day by name, but asked if councilors were willing to honor majority decisions - and support

city staff in executing them - without interference by those who disagree.

"We count to four," responded Clark, referring to the possibilities of close decisions. "But we also count to seven because there are perspectives that get to 'yes' with a bigger solution that is different from what a few people think. The solution that gets to seven is typically better than the solution crafted by one," Clark said.

"Regardless of what the vote looks like, the hope is that everyone honors the decision and it's not easy to do sometimes because a decision can go against the core values of some individuals," responded

Hare.

The council will need to decide whether to move Hare through the next steps to a potential appointment as interim city manager. The next steps include checking Hare's references and negotiating a contract.

City Attorney Shannon Johnson said no vote will be needed unless members of the council raise concerns that prompt one.

Questions or concerns? Contact the reporter via email: editor@keizertimes.com

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