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Lights, Comedy, Laughs!
LIVE STAND-UP COMEDY!

Sensory Sensitive Show ONLY \$4
Saturday, JAN 18, at 11:00 am
MOVIE: PLAYING WITH FIRE [PG]
Special showing for kids and adults with Autism or other sensory sensitivities.

COME SEE THE BIG GAME at The Lights!
Sunday, Feb 2
3:30pm Kick / Doors open 3pm
FREE ADMISSION AND DOOR PRIZES TOO!

COME Laugh while at The Lights SATURDAY, JAN 18
TODD ANDERSON & BO JOHNSON
7 pm & 9 pm (21 & Over)
Admission only \$10.
Reserved Seating for this show.

CUT,

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outweighed what money was coming in. At some point, you have to acknowledge that no non-profit can run like that without looking at the financial reality of things," Carlisle said. "This was a hard decision for us and our board to have to make. But ultimately, when we're analyzing the financial impacts, it just had to be this way."

However, Carlisle didn't rule out bringing Enrichment programs back to Whiteaker in the future.

"Will be bring something back to Whiteaker? Absolutely if we can. We're always interested in providing high-quality experiences for kids. That is what we are in this business for. But we will only be able to do sustainable programming moving forward," Carlisle said.

Although Whiteaker will be losing funding for their after school programming, Husseman acknowledged that some of the school's staff are discussing an alternate after-school enrichment program, that could possibly launch this spring.



Submitted
Lindsay Raser and Alayna Garcia show off Rice Krispies treat pumpkins made by the Snack Attack class.

Under the new regime, Whiteaker will be relying solely on donations and volunteerism to try and help keep after-school programs available to their kids.

Whiteaker will also be hoping for additional teachers and staff members to help out with this transition.

"We're going to continue, it will just look different," Husseman said. "There won't be a formal registration or sign

up sheet any longer."

"We want to ask more teachers if they have hobbies, or passions or skills that they would like to share them."

Even though they won't have funding, Husseman believes that is critical for after-school programs to be a mainstay at Whiteaker.

"It's a huge importance and it provides such a benefit to kids. Being able to bond with teachers in different ways I

think is really special. It keeps the kids engaged and gets the kids to school," Husseman said. "We want kids here. They can't learn if they aren't here."

In the meantime, Whiteaker will still be offering academic assistance to students Tuesday through Thursday from 2:30-4 p.m. There will also be a free activity bus on these days as well.

Contact the reporter at news@keizertimes.com

Today in History

Dwight D. Eisenhower ends his presidential term by warning the nation about the increasing power of the military-industrial complex. Eisenhower urged his successors to strike a balance between a strong national defense and diplomacy in dealing with the Soviet Union.
— January 17, 1961

Food 4 Thought

"He who is not courageous enough to take risks will accomplish nothing in life."
— Muhammad Ali, born January 17, 1942

The Weeks Ahead

Through Saturday, January 18

McNary High School presents *Hello, Dolly!* Performances are at 7 p.m. Thursday-Saturday and a 2 p.m. matinee on Saturday. Tickets can be bought online or in person.

S.K.I.T. Theater presents *Newsies!* at Salem First Free Methodist Church, 4455 Silvertown Rd N.E. Tickets can be purchased at skittheatre.com and are \$6 for children (3-12) \$8 for students and seniors (13-18 and 55+) and \$10 for adults. Additional tickets available at the door, one hour prior to showtime. Showtimes are Friday at 7 p.m. and Saturday at 2 p.m. and 7 p.m.

Through Saturday, February 8

Pentacle Theatre presents *Agatha Christie's Murder on the Orient Express*. Visit pentacletheatre.org for show dates and tickets.

Friday, January 17

Meet the author: Christel Jonge Vos at the Keizer Community Library from 6:30 p.m. - 7:30 p.m. www.keizerlibrary.org for more information.

Saturday, January 18

Kroc Center Health Fair from 11 a.m. - 3 p.m. at The Kroc Center. Anyone is welcome to join. The event includes free health screening and a free Kroc day pass for participants

Salem's Got Talent at Salem's Historic Grand, 187 High St. N.E. General admission is \$50, VIP tickets are \$100. Doors open at 6:30 p.m. and the show goes from 7 - 9 p.m. visit for tickets and more details www.eventbrite.com/e/salems-got-talent-tickets-84937174375.

Saturday Night Dance and Potluck featuring music by Lee Nicholas & Diane at the Keizer/Salem Area Senior, 930 Plymouth Drive, N.E. from 7 to 10 p.m.

Monday, January 20

Martin Luther King Jr. Day, a national day of service. Government offices and most banks closed.

Wednesday, January 22

Community Dinner at St. Edward Catholic Church, 5303 River Rd. N., 5 - 7 p.m. Free to the public.

Bingo at the Keizer/Salem Area Seniors, 930 Plymouth Drive N.E., from 12:30 to 3:30 p.m. Admission is \$5.50.

Thursday, January 23

Stories in the Stacks at Keizer Community Library, Keizer Cultural Center, 10 - 11 a.m., for pre-school children accompanied by an adult. Stories, crafts and music. keizerlibrary.org.

Friday, January 24

Oregon Symphony in Salem presents Chopin's Piano Concerto featuring Benjamin Grosvenor, 7:30 p.m., Smith Auditorium on campus of Willamette University. Tickets start at \$35. or symphony.org.

Friday, January 24 - Saturday, January 25

First Taste Oregon, Columbia Hall, Oregon State Fairgrounds. Hours are 4-10 p.m. on Friday, noon to 10 p.m. on Saturday. Tickets range from \$8 to \$10. firsttasteoregon.com.

Saturday, January 25

Saturday Night Dance and Potluck featuring music by Crossfire at the Keizer/Salem Area Senior, 930 Plymouth Drive, N.E. from 7 - 10 p.m.

Saturday, January 25 - Sunday, January 26

Oregon Wedding Showcase, Oregon State Fairgrounds and Expo Center. Vendors, fashion shows and more. Hours are 10 a.m.-5 p.m. on Saturday, 11 a.m.-4 p.m. on Sunday. Admission is \$10. oregonweddingshowcase.com.

Wednesday, January 29

Bingo at the Keizer/Salem Area Seniors, 930 Plymouth Drive N.E., from 12:30-3:30 p.m. Admission is \$5.50

Thursday, January 30

Stories in the Stacks at Keizer Community Library, Keizer Cultural Center, 10-11 a.m. For pre-school children accompanied by an adult. Stories, crafts and music. keizerlibrary.org.

Add your event by e-mailing reporter@keizertimes.com

REVIEW: Possible inclusivity statement briefly discussed

(Continued from Page A1)

the misdemeanor because there are too many minor infractions," Pack said. Charges included among misdemeanors in Oregon are fourth-degree assault, driving under the influence of intoxicants and contributing to the sexual delinquency of a minor.

Zaira Flores-Marin, another member of the committee, balked at the change. "People are going to want an explanation if something comes to light," she said.

In a situation where a more severe misdemeanor or multiple misdemeanors were committed, council policy allows other councilors to censure the offender or issue a memorandum of concern, said City Attorney Shannon Johnson. Censures and memorandums of concern immediately become part of the public record and invite others into the conversation.

In the end, the committee settled on a combination of the two versions: vacancies are created upon conviction of a felony or other offenses pertaining to the office.

The committee also briefly broached the topic of adding an anti-discrimination or inclusivity statement to the charter document. Johnson offered a view from a legal standpoint, "The anti-discrimination language, regardless of how general it is, becomes target for a lawsuit."

Johnson said the question at hand is if including such language is "meant to add additional protections over state or federal law. If not, it would add another avenue to be sued by."

Committee Member Pat Fisher suggested that a recommendation to the city council to pass an inclusivity or anti-discrimination resolution might be a better solution. The city council has declined to pass such an ordinance in the past and, when the council reviewed its goals at a work session Jan. 13, it re-affirmed that stance.

Other changes proposed during the meeting included relaxing residency requirements and deadlines for replacing city managers.

The committee expects to finish its initial review of the charter at its February 3 meeting, which will include discussion of Section 44, the anti-LGBTQ+ section of the charter approved by voters in the 1990s.

Contact the reporter at editor@keizertimes.com



5 YEARS AGO

A stitch and time saves flags

Debbie Lockhart has a great view of her handiwork. For the last few years, the deputy city recorder for Keizer has been volunteering her time to mend flags as needed at the Keizer Civic Center.

10 YEARS AGO

Old Navy may be coming to town

Old Navy will reportedly open a Keizer store, but company officials have yet to confirm the move. Lancaster Mall officials announced Wednesday that Old Navy is leaving its Salem location in 2011, and management there has been told the store will be opening in Keizer.

15 YEARS AGO

Annual raffle raises serious money, plus a rockin' good time

The raffle raises money for the Keizer Rotary Foundation, which has funded an array of community projects through the years. In just the past 11 years, the raffle has put some \$300,000 into civic projects, scholarships, and youth activities

20 YEARS AGO

City negotiates to add flood lots to park land
With a deadline to use federal money fast approaching, city officials scrambled in late December to find one last flood-related project to use the money. If everything works out right, the final project could add to city park land along Labish Ditch.

STAFF,

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under projections; franchise fees, paid by entities like Comcast, were \$40,000 less than they were in 2019; and Keizer had to absorb roughly \$130,000 in accrued time off payments to retiring employees in the last year.

"Any hiccup has an immediate effect on personnel," Wood said.

To be clear, the public safety fee being collected on utility bills is being used in full for that purpose, the police officer position on hold is paid for out of the city's general fund.

Despite the warnings of futility, two staffing needs rose to the top for the city councilors: additional code enforcement capacity and a \$15,000 software program to assist the city's two full-time human resources employees.

Keizer currently has one code enforcement officer, Ben Crosby, who splits his time between the city's development department and assisting police. Comparable cities have two or three full-time code enforcement officers.

"We cannot continue to mature as a community with one officer spread across all these various roles," said Development Director Nate Brown.

In the first 10 days of 2020, Crosby opened 10 new cases, the majority being parking complaints.

With additional officers dedicated to code enforcement, the city could also im-

plement a multifamily housing inspection program to ensure landlords are maintaining livable spaces. Such a program might create a revenue stream that could pay for a full-time position, Brown said.

Human Resources Director Machell DePina said her two-person department would benefit from a third full-time employee to handle employee benefits or an human resources information system software program. The software program would be the cheaper route by far.

"This was \$15,000 last year and I know money is an issue, but I heard from Machell last year that it would save a huge amount of work," said Councilor Kim Freeman. "A software program is way cheaper than a body."

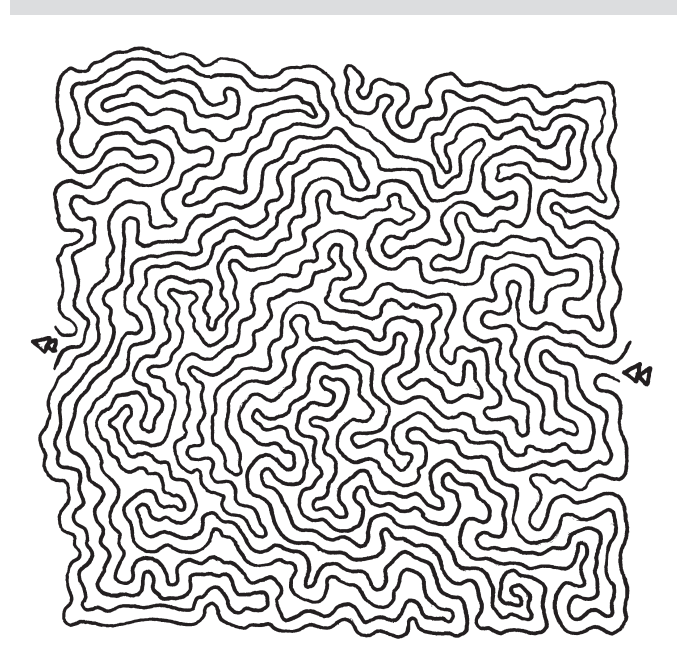
If Keizer were to immediately hire for all the desired positions, it would cost roughly an additional \$800,000 per year, Wood said.

Creatively marketing some city-owned property might generate up to \$400,000 in additional revenue, but the city is cannot raise taxes beyond a set percentage each year as a result of state law.

"I don't know how to be more creative than getting into the land leasing business," Eppley said. "This is not going to be an easy discussion to have with the community. And, I don't think this is time to bring up something as unattractive as an administrative fee."

Other new or replacement staff positions discussed during the meeting included: a full-time public information and cultural engagement coordinator; a full-time or part-time deputy city attorney; an additional full-time property and evidence position for KPD; a part-time or full-time community service officer for KPD; and an emergency preparedness coordinator for Keizer Public Works.

maze



Maze by Jonathan Graf of Keizer

sudoku

Enter digits from 1-9 into the blank spaces. Every row must contain one of each digit. So must every column, as must every 3x3 square.

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