

LEE, continued from Page A1

Lee said the lack of funding coming from the state contributes to other problems within the district and includes how the schools are equipped to handle the increase in students coming from toxic home environments or dealing with mental health issues, like student suicides.

“Right now, we have one counselor for every 500 students. The ideal would be one for every 250 students,” Lee said.

As the former president of Blanchet Catholic School, he feels there are ideas that could be borrowed from the private sector, like hiring a staff member or team to focus on securing grants from foundations and philanthropists seeking to better public schools. But it's not one that's caught on in Salem-Keizer or anywhere else in the state as far as he knows.

He said while many board members start with the notion of becoming involved in the schools on a deep level, the board's oversight extends to

only one employee, Superintendent Christy Perry.

“And she's a good one,” he said. “The board needs to make sure that Christy is developing policy and has the tools she needs. As far as the school board getting involved with policy, it's not something we often do.”

Lee was on the board when Perry was hired, and that was only after jettisoning the results of an initial search that resulted in a handful of candidates no one on the board felt were a good match.

“I think experience should be a factor in choosing the board members and keeping a sense of history of why we did things the way we did them,” Lee said.

While funding will continues to be an issue, Lee said there are projects he also wants to be around to see through.

“We're starting to track the graduates of the CTEC programs to see where they succeed and struggle, we'll adapt as we find out. I also want us to be good stewards of the recent bond, as we were with the one before that produced much more than we promised,” he said.

KPD: 'The written warning was meaningless'

(Continued from Page A1)

“The position of the Association is that in order to deprive the right of representation, the employer has the obligation to supply sufficient evidence (of supervisory status). The city produced exhibits that were years old,” Garrettsen said.

Further Garrettsen said KPD administrators employ a level of micromanagement that subverts sergeants' authority. He said that when a traffic safety officer failed to produce traffic citations at the Keizer Police Department, the sergeant in charge of that unit wanted him removed and he was allowed to finished the two-year appointment to the role despite such wishes. Garrettsen said the officer was given a ticket “quota” after failing to perform.

“[The sergeant] wrote up an extensive written warning. After that the chief said to give [the officer] another chance. The written warning was meaningless,” Garrettsen said.

Peck countered that Garrettsen only presented a portion of the story. When a new officer was assigned to the traffic unit, he reappointed the underproductive officer to the traffic unit against the advice of Police Chief John Teague. Those incidents occurred within the past two years.

BETHELL, continued from Page A1

gets the same things without the same amount of effort,” she said.

Bethell said the district is so large – the second largest in Oregon – that “red tape” interferes with getting to solutions.

“There is a cabinet of only nine administrators (Superintendent Christy Perry) interacts with to set the tone for the 7,000 other employees. The school board has to be partners with the cabinet and any time there is a zone issue, the board has to be working with cabinet members to resolve it,” she said.

Adding more administrators is not a solution she would advocate for, but she would like to see them held more accountable.

“The administrators might be the smartest one when it comes to the book, but they're not when it comes to balancing the emotion that comes along with my community,”

she said.

Asking questions when needed and warranted would be her strategy when it comes to the issues she hasn't encountered before, but that applies to recent decisions the school board has made as well. She singled out a 10-year memorandum of understanding to continue funding, in-part, the Career Technical Education Center in Salem. The school is a public-private partnership.

“I believe in the initial concept and what (Larry Tokarski) is trying to do, but it's one guy telling the district what it needs to do and the district isn't asking many questions. Why are we committing to one organization and one concept for 10 years when we don't do that with our kids in the schools we have now,” she said.

At the end of a four-year term, Bethell said there are two things she would want to accomplish: “Give teachers direct access and control back in their classrooms and an administration that stands behind them in doing that.”

Garrettsen also cited another more recent example of sergeants being undercut. One officer, who was repeatedly warned about negative attitude, eventually lashed out at another officer by throwing a pair of dirty underwear at them. When the shift sergeant went to a lieutenant to begin disciplinary action, he was told a performance improvement plan should be drafted instead.

In addition to those examples, Garrettsen said assigning duties based on workload or skill also doesn't rise to supervisory action according to standards set by the National Labor Relations Board.

While some assignments are the result of personal initiative, Peck countered, “there are areas where we see greater authority exercised including factors like predictability, leadership, compatibility and leading the team.”

Moreover, Peck said all six sergeants signed off on city issued definitions of their roles when asked to do so and only one asked for a change – adding cadets to his list of supervisory duties.

Peck suggested that the situation KPDP sergeants find themselves in might not be so much a lack of authority, but a culture where there isn't cause to act on it with frequency or detrimental results.

“What you are facing is the difference between paper and reality. The reality is that authority is not exercised. They can assign the person to go home for being disruptive or safety concern, but there's not a situation where they have to have done it,” Peck said.

public notices

NOTICE TO INTERESTED PERSONS

NOTICE TO INTERESTED PERSONS

Estate of Elizabeth Barker Horner
NOTICE TO INTERESTED PERSONS
Case Number: 19PB02020

Notice: The Circuit Court of the State of Oregon, for the County of Marion, has appointed Michael Mooney as Personal Representative of the Estate of Elizabeth Barker Horner, deceased. All persons having claims against said estate are required to present the same, with proper vouchers to the Personal Representative c/o Buckley Law P.C., 5300 Meadows Road, Suite 200, Lake Oswego, OR 97035 within four months from the date of first publication of this notice as stated below, or they may be barred. All persons whose rights may be affected by this proceeding may obtain additional information from the records of the court, the Personal Representative, or the Attorney for the Personal Representative.

Dated and first published March 29, 2019.

PERSONAL REPRESENTATIVE
Michael Mooney
306 Carnelia St. SE
Salem, OR 97306

ATTORNEY FOR PERSONAL REPRESENTATIVE
Amy Lynne Hill,
OSB #063601
Ryan K. Richardson,
OSB #124347
Buckley Law P.C.
5300 Meadows Road,
Suite 200

Lake Oswego, OR 97035
Telephone: (503) 620-8900
Fax: (503) 620-4878
alh@buckley-law.com
rkr@buckley-law.com

3/29, 4/5, 4/12

NOTICE TO INTERESTED PERSONS

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR THE COUNTY OF MARION PROBATE DEPARTMENT No 19PB01215 NOTICE TO INTERESTED PERSONS
In the Matter of the Estate of **Charles D. Lamb, Deceased.**

Notice is hereby given that Tammy Ann Pegg has been appointed as the personal representative of the above estate. All persons having claims against the estate are required to present them to the undersigned personal representative in care of the undersigned attorney at: Five Centerpointe Dr. Ste 240, Lake Oswego, OR 97035, within four months after the date of first publication of this notice, as stated below, or their claims may be barred.

All persons whose rights may be affected by the above proceedings may obtain additional information from the records of the Court, the personal representative, or the attorney for the personal representative.

Dated and first published Mar. 29, 2019.

Tammy Ann Pegg, Personal Representative

Christian M. Oelke, OSB#983127, Scarborough, McNeese, Oelke & Kilkenny, PC Attorney for Personal Representative
Five Centerpointe Dr. Ste 240
Lake Oswego, OR 97035

3/29, 4/5, 4/12

NOTICE TO INTERESTED PERSONS

Estate of MARY JULIA KENNERLY Notice to Interested Persons (19PB01813)

In the Circuit Court of the State of Oregon for the County of Marion, Probate Department.

In the Matter of the Estate of **Mary Julia Kennerly, Deceased.**

Notice is hereby given that

Nancy Wright Diefenback has been appointed as the personal representative of the above estate. All persons having claims against the estate are required to present them to the undersigned personal representative in care of the undersigned attorney at: 946 SE Uglov Ave., Dallas, OR 97338 within four months after the date of first publication of this notice, as stated below, or such claims may be barred.

All persons whose rights may be affected by the proceedings in this estate may obtain additional information from the records of the Court, the personal representative, or the attorney for the personal representative.

Dated and first published April 5, 2019.

Nancy Wright Diefenback, Personal Representative of the Estate of Mary Julia Kennerly, Deceased

Stan Butterfield, OSB No. 040535 Attorney at Law, P.C.
946 SE Uglov Ave.
Dallas, OR 97338
Attorney for Personal Representative

4/5, 4/12, 4/19

NOTICE TO INTERESTED PERSONS

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR THE COUNTY OF MARION Probate Department

Case No. 19PB00418 NOTICE TO INTERESTED PERSONS In the Matter of the Estate of ERMA B. LOTT, Deceased.

NOTICE IS HEREBY GIVEN that Linda K. Griesen has been appointed as Personal Representative. All persons having claims against the Estate are required to present them, with vouchers attached, to the Personal Representative, Linda K. Griesen, c/o Kathryn M. Belcher, of McGinty Belcher & Hamilton, Attorneys, P.C., P.O. Box 12806, Salem, Oregon, 97309, within four months after the date of first publication of this notice, or the claims may be barred.

All persons whose rights may be affected by the proceedings may obtain additional information from the records of the court, the personal representative, or the attorneys for the personal

representative.

Date of first publication: April 5, 2019.

DATED this 27th day of March, 2019.

Kathryn M. Belcher,
OSB #992200
Attorney for
Personal Representative

Personal Representative

Linda K. Griesen
975 17th St. NE
Salem OR 97301
(503) 88 1-7314

Attorney for Personal Representative

Kathryn M. Belcher,
OSB #992200
McGinty Belcher & Hamilton, Attorneys, P. C.
P.O. Box 12806
Salem, OR 97309
Tel: (503)37 1-9636
Fax: (503)37 1-2879
E-mail:
kathy@mcginty-belcher.com

4/5, 4/12, 4/19

NOTICE TO INTERESTED PERSONS

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR THE COUNTY OF MARION Probate Department

Case No. 17PB05753 NOTICE TO INTERESTED PERSONS In the Matter of the Estate of ATTICUS W. KINCAID, Deceased.

NOTICE IS HEREBY GIVEN that on September 7, 2017, Kathy Kay Kincaid has been appointed Personal Representative. All persons having claims against the estate are required to present them, with vouchers attached, to the Personal Representative c/o Stacey D. Mealer, Attorney, within four months after the date of first publication of this notice, or the claims may be barred. All persons whose rights may be affected by the proceedings may obtain additional information from the records of the court, the Personal Representative, or the attorneys for the Personal Representative.

Personal Representative

Kathy Kay Kincaid
6219 14th Ave NE
Keizer, OR 97303
(503) 393-2699

Attorney for Personal Representative
Stacey D. Mealer, Attorney

police scanner

MONDAY, APRIL 1

12:17 p.m. - Arrest on warrant in the 4000 block of River Road N.
2:54 p.m. - Arrest on warrant for contempt of court in the 900 block of Chemawa Road NE.
3 p.m. - Disorderly conduct in the second degree and criminal mischief in the 1000 block of Leo Street NE.
3 p.m. - Theft from motor vehicle, unlawful entry into vehicle with the intent to commit theft in the 1000 block of Hidden Creek Drive NE.
6:45 p.m. - Simple assault in the 4000 block of Noren Avenue NE.
7 p.m. - Theft from the 5000 block of River Road N.
8:45 p.m. - Traffic accident at the intersection of Shady Lane NE and Shady Court NE.
11:57 p.m. - Sudden death in the 5000 block of McLeod Lane NE.

TUESDAY, APRIL 2

2:23 a.m. - Arrest for physical harassment in the 5000 block of River Road N.
2 p.m. - Theft in the 1000 block of Parkmeadow Drive NE.
2:40 p.m. - Harassment in the 1000 block of Lockhaven Drive NE.
2:42 p.m. - Arrest for unlawful possession of methamphetamine and a restraining order violation in the 5000 block of Briarwood Circle N.
3 p.m. - Theft in the 1000 block Alder Drive NE.
3 p.m. - Theft in the 4000 block of River Road N.
5 p.m. - Theft from motor vehicle in the 6000 block of Hidden Creek Loop NE.

WEDNESDAY, APRIL 3

12:58 a.m. - Arrest on warrant in the 1000 block of Lockhaven Drive NE.
9 a.m. - Telephonic harassment in the 3000 block of Sullenger Lane NE.
7 p.m. - Arrest for physical harassment in the 1000 block of Chemawa Loop NE.

THURSDAY, APRIL 4

2:50 a.m. - Arrest on warrant in

the 3000 block of River Road N.
6:41 a.m. - Traffic accident resulting in injury in the 3000 block of River Road N.
8:27 a.m. - Arrest for simple assault and disorderly conduct at the intersection of Claggett Court N and River Road N.
4:51 p.m. - Driving under the influence of intoxicants at the intersection of Wheatland Road N and Foothill Court NE.
9:40 p.m. - Arrest on warrant at the intersection of Cherry Avenue N and Salem Industrial Drive NE.

FRIDAY, APRIL 5

2:35 a.m. - Violation of release agreement in the 6000 block of Ulali Drive NE.
6:57 a.m. - Arrest for simple assault in the 2000 block of Chemawa Road NE.
10:12 a.m. - Traffic accident in the 5000 block of River Road N.
5 p.m. - Traffic accident resulting in injury at the intersection of Chemawa Road NE and Verda Lane NE.
8:20 p.m. - Theft, lost or mislaid property in the 3000 block of River Road N.
9:24 p.m. - Driving under the influence of intoxicants in the 4000 block of River Road N.
10:48 p.m. - Burglary from a business in the 6000 block of River Road.

SATURDAY, APRIL 6

2:14 a.m. - Arrest for driving while suspended in the 100 block of Apple Blossom Avenue N.
5:49 p.m. - Simple assault in the 3000 block of River Road N.
7:52 p.m. - Arrest on warrant in the 5000 block of River Road N.
10 p.m. - Arrest for fleeing or attempting to elude a police officer and reckless driving in the 3000 block of Cherry Avenue NE.

SUNDAY, APRIL 7

9:28 a.m. - Failure to perform duties of a driver when property in damaged in the 4000 block of River Road N.

PO Box 81 ~ 1195 Main Street Suite 2
Sweet Home, OR 97386
(541) 270-2406
Mealer@actionnet.net

4/5, 4/12, 4/19

NOTICE TO INTERESTED PERSONS

NOTICE TO INTERESTED PERSONS: In the Circuit Court for the State of Oregon in and for the County of Marion Case No. 19CV140008, Summons by Publication: Frank J. Broner QTIP Trust, by and through Columbia Trust Company, fka, West Coast Trust Company, as Trustee, Plaintiff v. Marjorie L. Cromwell, an individual, and Joy M. Perry, an individual, and Bruce S. Cromwell, an individual, and Nanette D. Cromwell, an individual, and Julie L. Palmer, an individual, and All Unknown Heirs of Charles Lembcke, Defendants. TO ALL UNKNOWN HEIRS OF CHARLES LEMBCKE, above named defendants: In the name of the State of Oregon, you are hereby required to appear and defend the complaint filed against you in the above-entitled action within thirty (30) days from the date of the first publication of this summons. The date of first publication is April 12, 2019. If you fail to timely appear and answer, plaintiff will apply to the court for the relief demanded in the complaint. SUMMARY STATEMENT FOR RELIEF: This is an action for Adverse Possession pursuant to ORS 105.620(1) and, in the alternative, Quiet Title for a certain 30 ft. x 209.88 ft. x 43 ft. strip of land (“subject property”), which is described in the Lembcke deed along with other property not at issue in the case, and recorded on November 30, 1906, in Marion County Records Office, Volume 88, Page 539. The subject property is contiguous with tax lot 100, commonly referred to as 11984 Broadacres Rd NE, Hubbard, Oregon, 97204. Plaintiff is also seeking amendment of the legal description for tax lot 100 to include the subject property, to enjoin Defendants from asserting any estate, title, or interest in the subject property, and reasonable costs and disbursements incurred by Plaintiff. NOTICE TO DEFENDANTS: READ THIS CAREFULLY! You must “appear” in this case

4/12, 4/19, 4/26, 5/3

NOTICE TO INTERESTED PERSONS

NOTICE TO INTERESTED PERSONS
The Circuit Court of Marion County, Oregon, has appointed Arnold Chinn as personal representative of the Estate of Karen W. Chinn, deceased, Case No. 19PB02425. All persons having claims against the estate must present them, with vouchers attached, to the personal representative in care of the lawyer for the personal representative, Jennifer B. Todd, 1855 Fairgrounds Rd. NE, Salem, OR 97301. Claims must be presented within four months after April 12, 2019, the date of first publication of this notice, or the claims may be barred.

All persons whose rights may be affected by the proceedings in this estate may obtain more information from the records of the Court, the personal representative, or the attorney for the personal representative.
Jennifer B. Todd, Lawyer

4/12, 4/19, 4/26

This could save your life.

diabetes.org/FindOut

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1-800-DIABETES (342-2383)