

ASSAULT,

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The officer said Niko's continued racially-motivated statements while in a police vehicle prompted him to activate his in-car camera to record them. Niko also said that he did have encounters with the son while walking a dog and that the last time it happened "he did not run him over, but he did not slow down for him and his dog." He also claimed he was not speeding at the time.

Lt. Andrew Copeland said the incident was the only one of its kind he could find in Keizer in recent years. The last one was in 2010 and involved a threat painted on a curbside.

Regardless, he said the Keizer Police Department wants residents to report such incidents if they are victimized or witness them.

"If we can establish a pattern of behavior for a specific group or person, where they're continually slandering or inputting their bias against a specific race or gender or whatever, that would be very good to document for the police department so we can build up that case if something does happen," Copeland said. "If we have a group that's being discriminated against, we need to see what we can do to help them out."

Ideally, he added, police would be able to confront the antagonist before it rises to the level of physical harm.

Copeland and members of

the KPD leadership know and understand that the department, currently, does not reflect the citizenship of Keizer.

"I think that we, as a police department, we don't represent our city. It's not that we haven't tried, we just don't," Copeland said.

When the department put out a recruiting call for officers earlier this year, the top five applicants were all white males. This was after going to great lengths to lure a Spanish-speaking officer from another agency.

To bridge some of the gap, KPD began hosting its annual

BLAST Camp with a goal of putting city's youth in close proximity to police officers in non-threatening circumstances.

Students at schools with predominantly low-income or minority populations are given access to early sign-ups for the camp.

One of the side effects of the camp being run by current and former KPD officers is that the officers themselves get the chance to see other sides of the community.

"We go out to the community and we interact with people, typically, on their worst

day. They're calling the cops, something bad happened - their house got broken into, they're frustrated, they've been assaulted, domestic violence," Copeland said. "So for an officer to come in and see youth full of life and love, it just brings meaning back to the job. It's healthy for both, sometimes more healthy for the cops."

As a point of contrast, in the Salem Police Department, Lt. Debbie Aguilar is a liaison to the Salem Human Rights Commission that works with victims of hate- and bias-motivated incidents. Aguilar educates fellow officers on what constitutes bias incidents and hate crimes and sets aside incident reports suspected of involving bias motives so they can be brought to the attention of



the commission and dealt with. Copeland said the thing the department needs most is more people and time to devote to connecting with the community. Even after the department added five officers, it remains relatively bare-bones for a city the size of Keizer. A community resource officer works on issues around community connection, but she only works part-time.

"If we had someone who could reach out and set up the meetings, to establish relationships, set up a meeting with an agenda" it would create an avenue for better communication and better dialogue about community issues between community members and the police department, Copeland said.


"If we have a group that's being discriminated against, we need to see what we can do to help them out."

— Lt. Andrew Copeland



KEIZERTIMES SENIOR HOUSING GUIDE

 <p>The Springs at Sunnyview</p>	<p>DIRECTIONS FROM KEIZER: I-5 South, exit left on Market St, left on Lancaster, right on Sunnyview, right on 45th Ave NE</p>	<p>UNIT TYPES: • independent living apartments • studio • 1-bedroom • 2-bedroom • cottages</p>	<p>MONTHLY RENT: Cost Varies</p>	<p>ASSISTED LIVING AVAILABILITY: Call</p>
	<p>AMENITIES: • Staff on site 24/7 • Maintenance & Housekeeping • All utilities (except phone) includes basic cable • Transportation to appointments, shopping, events • Washer/Dryer hook ups and coin-free laundry • Salon on site • Daily activities • Chef-inspired meals and flexible dining</p>			
<p>1950 45th Ave NE, Salem, OR 97305 • 503-589-1200 • www.thespringsliving.com • e-mail: lsmall@thespringsliving.com</p>				



 <p>THE ARBOR at Avamere Court</p>	<p>DIRECTIONS FROM KEIZER: The Arbor is off River Rd, located back behind Saint Edward Church</p>	<p>UNIT TYPES: • private studio apartments with private bathrooms</p>	<p>MONTHLY RENT: Cost Varies</p>	<p>TYPE OF CARE: Memory Care</p>
	<p>AMENITIES: • 24-hour staff • Basic medication management • Nutritious meals & snacks • Weekly housekeeping • Wireless Monitoring System • Indoor Courtyard • Cognitive and Behavioral Support • Beauty Salon • Daily activity & life enrichment programs • Activities of Daily Living Assistance</p>			
<p>450 Claggett Ct N, Keizer, OR 97303 • 503-856-7440 • www.arboratavamere.com</p>				

 <p>the Village at Keizer Ridge</p>	<p>DIRECTIONS FROM KEIZER: On River Road, one-half mile north of McNary Estates. Right on McGee Ct, take second driveway on left.</p>	<p>UNIT TYPES: • Assisted Living • Memory Care</p>	<p>MONTHLY RENT: starting at \$2,775</p>	<p>ASSISTED LIVING AVAILABILITY: Yes</p>
	<p>AMENITIES: • State-of-the-art theater • Self playing piano • Raised garden beds • Personalized care plan • Freshly prepared gourmet meals 3 times daily • Life enriching, meaningful, stimulating activities • Enclosed courtyard with walking path • Private & semi-private Memory Care apartments</p>			
<p>1165 McGee Court NE, Keizer, OR 97303 • 503-390-1300 • www.VillageAtKeizerRidge.com</p>				

 <p>Marian Estates</p>	<p>DIRECTIONS FROM KEIZER: Take I-5 South, Hwy 22 East, Exit 13, turn towards Sublimity, right (East) on Church Street.</p>	<p>UNIT TYPES: • Assisted Living • Independent Living • Memory Care • Skilled Rehabilitation & Nursing Care</p>	<p>MONTHLY RENT: Cost Varies</p>	<p>TYPE OF CARE: Full Continuum of Care</p>
	<p>AMENITIES: • 38-Acre Private, Family Owned Active Retirement Community • No Buy In • Apartments • Cottages • Café • Gift Shop • Beauty Shop • Pet Friendly • Duck Pond with Walking Areas</p>			
<p>390 SE Church Street, Sublimity, OR 97385 • 503-769-3499 • www.MarianEstates.com</p>				

 <p>CAPITAL MANOR</p>	<p>DIRECTIONS FROM KEIZER: Take Marion St. bridge, then take Rosemont Ave exit, then left on Edgewater St. We are 3 blocks down on the right.</p>	<p>UNIT TYPES: • Independent living residences • Residential care facility units • Memory care</p>	<p>MONTHLY RENT: Cost Varies</p>	<p>RESIDENTIAL CARE AVAILABILITY: yes</p>
	<p>AMENITIES: • Only Life Plan Community (CCRC) in the area • Pool & Wellness Center • Wine & Coffee Bar • Beauty Shop & Nail Salon • Card & Game Room • 2 Libraries • Art & Crafts Center • Ceramics Studio • Woodworking Shop • Auditorium • Bistro • Art Gallery • Branch Bank • Guest Rooms • Fiber Arts Room</p>			
<p>1955 Dallas Hwy NW, Salem, OR 97304 • 503-589-3734 • www.CapitalManor.com • e-mail: nlacy@capitalmanor.com</p>				

 <p>Emerald Pointe Senior Living Community</p>	<p>DIRECTIONS FROM KEIZER: On River Road, one-half mile north of McNary Estates.</p>	<p>UNIT TYPES: • Studio • 1 BR w/ deck or walk-in closet • 2 BR, 1 BA • 2 BR, 2 BA w/ deck or walk-in closet</p>	<p>MONTHLY RENT: starting at \$1,350</p>	<p>ASSISTED LIVING AVAILABILITY: no</p>
	<p>AMENITIES: • Full kitchens in every apartment • Free WiFi • Flexible Optional Meals • Waist High Gardens • Full Activities Calendar • Weekly Excursions • Special Dietary Needs Met • Coffee Lounge • Housekeeping • Community Room • Activity Rooms • Resident Lounge • Beauty Salon • Transportation</p>			
<p>1125 McGee Ct NE, Keizer, OR 97303 • 503-390-7700 • www.EmeraldPointeKeizer.com</p>				

 <p>Harmony House of Salem</p>	<p>DIRECTIONS FROM KEIZER: From Verda Ln or Parkway, take Hyacinth to Portland Rd. Cross intersection, take right after gas station</p>	<p>UNIT TYPES: • semi-private memory care rooms • private memory care rooms</p>	<p>MONTHLY RENT: starting at \$4,850</p>	<p>ALZHEIMER'S & DEMENTIA CARE: yes</p>
	<p>AMENITIES: • Respite & Short Term Care Available • Individualized Care • Secure Building • Common Gardens & Recreation Area • Home-like with short hallways to common areas • Watch & be part of the cooking process • Wholesome & Nutritious Meals • Feeding Assistance • Medication Management • Hygiene Assistance</p>			
<p>3062 Hyacinth St NE, Salem, OR 97301 • 503-409-2426 • www.harmonyhousesalem.com • michelen@pacificlivingcenters.com</p>				

 <p>Willamette Lutheran Retirement Community</p>	<p>DIRECTIONS FROM KEIZER: Drive north on River Rd. Turn left on Wheatland Rd. Go 1.5 miles. On left side of road.</p>	<p>UNIT TYPES: • independent living incl. studio and 1-bedroom apartments, 2-bedroom cottages</p>	<p>MONTHLY RENT: starting at \$1,676</p>	<p>ASSISTED LIVING AVAILABILITY: yes</p>
	<p>AMENITIES: • Not-for-profit, Christian community serving all faiths • Pets allowed • No Extra Charge for a 2nd person • 24-hour nurse on staff for emergency response • 3-delicious homecooked meals daily • Van service for shopping & medical appts • Housekeeping • Great Social Activities • Church Services</p>			
<p>7693 Wheatland Rd N, Keizer, OR 97303 • 503-393-1491 • www.willamettelutheran.com • e-mail: kay@willamettelutheran.com</p>				