



# the deuce

presented by



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**Lights, Comedy, Laughs!**



**LIVE STAND-UP COMEDY!**  
**SATURDAY, AUG 19**  
Benji Wright & Andrew Sleighter  
7 pm & 9 pm (21 & Over)  
Admission only \$10.  
Reserved Seating for this show.

**UFC215 - Sat, Sept 9**  
**Johnson v. Borg**  
FLYWEIGHT CHAMPIONSHIP BOUT  
9 FIGHTS IN ALL ON THE HUGE SCREEN  
Live Fights at 5:00 (21 & Over) - Tickets \$13  
Reserved Seating Available Now Online.

**AUGUST MOVIE SERIES**  
**Throw Back Before You Go Back!**  
Hook (PG) Aug 22 - 24  
Ind. Jones & the L. Crusade (PG-13) Aug 29 - 31  
Tickets only \$2.00. See website for schedule.

### Today in History

Soviet President Mikhail Gorbachev is placed under house arrest during a coup by high-ranking members of his own government, military and police forces.

— August 18, 1991

### Food 4 Thought

“When women are depressed, they eat or go shopping. Men invade another country. It’s a whole different way of thinking.”

— **Elayne Boosler**, comic, born Aug. 18, 1952

### The Month Ahead

#### Through Sunday, August 27

Enlightened Theatrics presents *You’re A Good Man, Charlie Brown* located on 187 High Street NE, Suite 300. Performances at 7:30 p.m. with 2:30 p.m. matinees on Sunday. Reserved seating, admission \$20 to \$30. Youth under 18 \$5 off. enlightenedtheatrics.org/charliebrowm/.

#### Friday, August 18

Syco Billy concert at Keizer Rapids Park, 1900 Chemawa Road N. Gates open at 5 p.m., show starts at 6:30 p.m. kraorg.com. 503-910-3232. No outside food or beverages and no pets inside the amphitheater.

#### Friday, August 18 – Sunday, August 20

The Elsinore Theatre presents *Little Shop of Horrors* located on 170 High Street SE. Performances at 2 p.m. and 7:30 p.m. Doors open at 1 p.m. and 6 p.m. Tickets \$25 to \$45. elsinoretheatre.com.

Salem-Keizer Volcanoes EclipseFest, BrewFest, NASA Presentations and baseball game each day. For tickets and more information, go to <http://www.milb.com/index.jsp?sid=t578>.

#### Friday, August 18 – Saturday, September 2

Pentacle Theatre presents *Monty Python’s Spamalot*, located on 324 52nd Avenue NW. pentacletheatre.org for show times and tickets. 503-400-6582.

#### Saturday, August 19

Ty Curtis concert at Keizer Rapids Park, 1900 Chemawa Road N. Gates open at 5 p.m., show starts at 6:30 p.m. kraorg.com. 503-910-3232. No outside food or beverages and no pets inside the amphitheater.

Dance with music by Charles and the Angels at Keizer/Salem Area Seniors, Plymouth Drive Northeast. \$5 per person. All are welcome to weekly Bingo, every Wednesday from 12:30 p.m. to 3:30 p.m. Admission is \$5.50. Individuals will have a chance to win monetary prizes, free game cards and Daubers.

#### Sunday, August 20

Renowned violinist David Klinkenberg (with Brady Goss opening) concert at Keizer Rapids Park, 1900 Chemawa Road N. Gates open at 4:30 p.m., show starts at 6:00 p.m. This concert has an admission of \$15. Tickets available at Uptown Music in Keizer at the concert venue. kraorg.com. 503-910-3232. No outside food or beverages and no pets inside the amphitheater.

#### Monday, August 21

David Klinkenberg will perform at the Keizer Rotary Amphitheater at Keizer Rapids Park from 9 a.m. until 10:30 a.m. to celebrate the total solar eclipse. kraorg.com. 503-910-3232. No outside food or beverages and no pets inside the amphitheater.

Keizer City Council meeting, 7 p.m. Keizer Civic Center.

#### Thursday, August 24

Keizer Points of Interest Committee meeting, 6 p.m. Keizer Civic Center.

#### Friday, August 25 – Monday, September 4

The Oregon State Fair at the Oregon State Fairgrounds, 2330 17th Street NE. Open from 10 a.m. to 10 p.m. Admission is \$1 to \$6.

#### Saturday, August 26

Movies in the Park at Riverfront Park. *Rogue One: A Star Wars Story*, 2016, PG-13, 133 minutes. No charge to attend. Donations are suggested.

Patrick Lamb concert at Keizer Rapids Park, 1900 Chemawa Road N. Gates open at 5 p.m., show starts at 6:30 p.m. kraorg.com. 503-910-3232. No outside food or beverages and no pets inside the amphitheater.

Dance with music by Country Gents at Keizer/Salem Area Seniors, Plymouth Drive Northeast. \$5 per person. All are welcome to weekly Bingo, every Wednesday from 12:30 p.m. to 3:30 p.m. Admission is \$5.50. Individuals will have a chance to win monetary prizes, free game cards and Daubers.

Add your event by e-mailing [news@keizertimes.com](mailto:news@keizertimes.com).

# City employee raises cause stir

By **ERIC A. HOWALD**  
*Of the Keizertimes*

Salary surveys for unrepresented employees spurred debate among members of the Keizer City Council during a meeting Monday, Aug. 7.

The city conducts salary surveys of comparable employees at other agencies on a regular basis and then adjusts compensation packages to bring them in-line with average pay for the given type of work. The city is required to perform such surveys for union-represented employees, but conducts the surveys for non-union employees as a matter of policy every four years. Unrepresented employees generally perform supervisory roles.

This time around Human Resources Director Machell DePina recommended raising compensation in nine of the city’s 39 job classifications, affecting 14 employees in six departments.

“The last time we performed the survey (2013) we recommended adjustments in more than half the classifications,” DePina said.

The total cost of the cost of living (COLA) and merit adjustments – which will affect positions including the event center coordinator, legal assistant, accounting technicians and Keizer police sergeants, among others – is \$52,300. The city will absorb the additional costs through better-

than-expected revenues from franchise fees and liquor taxes and lower-than-expected health care costs, said Tim Wood, city finance director.

DePina said the raises only bring current Keizer employees within 5 percent of averages.

“It doesn’t even bring them even,” DePina said. She suggested failing to do so could be more costly in the long run because of increased turnover, reduced productivity and morale issues. “We do the same work as other cities with a third of the employees, and lower salaries would make it difficult to recruit the exceptional candidates.”

Councilor Amy Ryan took issue with the timing of the raises, which will be retroactive to July 1, and the ask itself.

“I think we have some great quality people, but as a budget committee member we approved (COLA) raises at \$67,000 in June,” Ryan said. “The timing is poor – not because of employees – but because we just approved fees for police and parks. That’s \$120,000 in raises right when we are asking for (residents) to help us make right our police and parks.”

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— Amy Ryan  
Keizer City Councilor

The approved 2017-18 budget included \$67,400 in cost-of-living and merit-based raises.

Ryan questioned why the salary survey was not included as part of budget talks that took place in May.

“The budget committee is going to look at the allocation of resources, but I don’t think it is up to the budget committee to determine whether (unrepresented employees) should be paid competitively,” responded Mayor Cathy Clark. “The compensation is a policy decision that we have chosen to take care of (non-union) in same manner as unionized employees.”

It still did not sit well with Ryan who voted against the implementation of pay adjustments.

“\$119,000 in increases when we are asking our tax payers to step up is very unfair,” Ryan said.

The increases were approved with a 5-1 vote. Councilor Laura Reid was absent.

## Conflicting dedications prompt debate for parks board

By **ERIC A. HOWALD**  
*Of the Keizertimes*

New visitors to Keizer Rapids Park might not realize that the sand volleyball courts replaced a smaller court installed by an Eagle Scout as his service project.

How and whether or that contribution sparked some intense debate among the members of the Keizer Parks Advisory Board Tuesday, Aug. 8.

The conversation had its start during public testimony when former city councilor and parks board member Richard Walsh provided an update on the Willamette Water Trail Committee and then switched hats as the father of Michael Walsh, the Eagle Scout who installed the original sand volleyball court.

“We encourage the scouts that – when they make something that lasts – it’s a big deal,” Richard Walsh said. “We want to encourage people to donate their time and energy. I do have a conflict, but my preference would be for there to be something mention his name and the project.”

During the meeting, parks board members voted to name the new courts after the Hans and Vicki Schneider family, who donated time, effort and financial support to installing the new courts and are in the process of adding a covered shelter nearby. However, the fate of Michael Walsh’s recognition was left undetermined.

Richard Walsh suggested that something in smaller type could be added to the final dedication plaque. Michael Walsh’s original contributions are currently commemorated with a metal sign that hangs on a fence near the courts.

Parks Board Member Clint Holland said he spoke to the



KEIZERTIMES/ERIC A. HOWALD  
A sign near the Keizer Rapids Park volleyball courts commemorates the efforts on a project that has since been replaced.

Schneider family and they preferred that the Walsh dedication remain separate from theirs.

“(Hans) said they were fine with leaving the current marker in place,” Holland said.

While the parks board has previously-adopted policies regarding dedications, the volleyball court dedications threw a wrench into the works.

“We have the parameters, but this is unprecedented because it was something that was replaced,” said Matt Lawyer, a

parks board member.

Keizer Public Works Director Bill Lawyer saw the dedications as two separate issues: naming the current courts and new shelter, and recognition for projects that have been replaced.

Matt Lawyer also saw the issue arising again in the near future, which he said was reason enough to establish new policy.

“The skate park is going to be something where we might encounter the same issue. It was great for this area,

but the times and needs have changed. Memorialization of prior work is important,” Lawyer said.

Carlson Skate Park is in need of substantial repairs for safety reason, which are being prepped, but a larger remodel might be in the works. It’s named after a family that contributed substantially to the \$360,000 effort. The city may end up paying for all of the new work with a parks fee, but other donors could arise prompting the need to rethink dedications.

A motion to table the discussion until a future meeting failed, and the dedication was approved in its place. However, parks board members planned to invite Schneider and Michael Walsh to a future meeting to discuss how the older commemoration could be handled for the volleyball courts.

## looking back in the KT

### 5 YEARS AGO

Blaze barely misses Cherry Avenue home  
A detached garage and truck were destroyed in a fire on Cherry Avenue. No one was hurt, and firefighters kept the flames away from an adjacent home.

### 10 YEARS AGO

Feds called in to deal with coyotes  
Federal wildlife officials received a permit from the city of Keizer to shoot any coyotes that were found in the McNary Estates area. Several coyotes had been spotted on the golf course, and there were reports circling of at least two eyewitnessed coyote attacks on small pets.

### 15 YEARS AGO

Boy’s condition improves after BB gun accident  
The condition of an 11-year-old Keizer boy who accidentally shot himself with a BB rifle was upgraded from serious to fair. Eddie Quintero had been handling his older brother’s BB gun when it accidentally discharged. The BB penetrated his skull above the right ear and lodged in his brain. The boy had been alone in a bedroom of an apartment, but his older brother and mother had also been in the apartment.

### 20 YEARS AGO

Car slams into Keizer home  
A drunk driver crashed into a Keizer house located on Crestwood Court at the intersection with Lockhaven Drive in the early morning. The couple in the house had been asleep. The man was arrested for drunk driving and driving with a suspended license. No one was hurt.

### sudoku

Enter digits from 1-9 into the blank spaces. Every row must contain one of each digit. So must every column, as must every 3x3 square.

	5	9	1				8	
6			7		9			
	7	4		6				2
	6	3		4		8		
				9				
		8		1		2	7	
7				8		3	1	
			2		1			8
	4				5	6	2	

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## Web Poll Results

What are your plans during the eclipse?

**71%** – Staying home

**14%** – Attending a viewing party/gathering

**10%** – Ignoring it altogether

**4%** – Going out of town to view

**0%** – Leaving town to get away

Vote in a new poll every Thursday!

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### THIS WEEK'S MOVIE TIMES

**Transformers: The Last Knight (PG-13)** Fri 1:00, 8:50, Sat 4:00, Sun 3:40, 6:00

**Guardians of the Galaxy 2 (PG-13)** Fri 2:25, 8:00, Sat 1:25, 5:30, 8:10, Sun 2:20, 6:30, 9:25

**Pirates Of The Caribbean: Dead Men Tell No Tales (PG-13)** Fri 6:15, Sat 12:50, 8:30, Sun 7:05, 9:00

**47 Meters Down (PG-13)** Sat 6:35, Sun 8:45

**Megan Leavey (PG-13)** Fri 5:00, Sat 4:15, Sun 12:00

**The Mummy (PG-13)** Fri 9:10, Sun 1:50

**Gifted (PG-13)** Fri 7:15, Sun 4:00

**Cars 3 (G)** Fri 1:30, 3:40, 5:50, Sat 11:40, 1:50, 3:20, Sun 11:20, 1:30, 4:55

**Captain Underpants (PG)** Fri 4:20, Sat 11:00

**Boss Baby (PG)** Fri 12:30, Sat 11:20, Sun 11:40

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