

the deuce

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Northern Lights
theatre pub

DRIVE A LITTLE – SAVE A BUNCH!

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Sensory Sensitive
Showings

SATURDAY, MAR 21

**PADDINGTON
(PG)**

11:00 AM

TICKETS ARE JUST \$3

SPECIAL SHOWING FOR PEOPLE
WITH SENSORY SENSITIVE NEEDS.
SEE WEBSITE FOR DETAILS.

**Lights, Comedy, Laughs!
Saturday, April 4th**

AUGGIE SMITH & SEAN MCBRIDE will perform at 7pm and 9pm. Admission is only \$10. Ages 21 & over only. Reserved seating for this show. Purchase tickets at box office or at our website.

Spring Break Matinees

Afternoon Shows Every Day Next Week.
Kid's Meal: \$4.95 - Includes kids entree, apples or carrots, drink and fun size candy bar. Perfect for the little ones. See web site for details.

Today in History

The Republican Party, comprised of former Whig Party members opposing slavery, is established in Ripon, Wisconsin. — March 20, 1854

Food 4 Thought

"The contest for ages has been to rescue liberty from the grasp of executive power."

— Daniel Webster

The Month Ahead

Continuing

Keizer Art Association presents its March show: *Home is Where the Heart Is* at the Enid Joy Mount Gallery. Gallery hours are 1-4 p.m. Thursdays and Fridays, 10 a.m.-4 p.m. Saturdays. keizerarts.com.

Pentacle Theatre's run of *The New Mel Brooks Musical: Young Frankenstein*, directed by Robert Salberg. Tickets are \$24. Visit pentacletheatre.org for show times and availability.

Through Tuesday, March 31

Vintage hats, glove and handbags from the private collection of Kathie Leigh Mash on display at Keizer Heritage Museum. 2-4 p.m. Tuesdays and Thursdays, 10 a.m.-4 p.m. Saturdays. keizerheritage.org.

Friday, March 20 – Saturday, March 21

The annual Deepwood Estate Erythronium and native plant sale will be held from 10 a.m. to 3 p.m. both days at the estate at Mission and 12th Streets in Salem. 503-363-1825. historicdeepwoodestate.org. Free admission.

Saturday, March 21

Men are from Mars, Women are from Venus LIVE! Starring Peter Story in the theatrical comedy based on the best-selling book. Begins at 7:30 p.m. at The Historic Elsinore Theatre.

Sunday, March 22

Los Lobos, 7:30 p.m. at The Historic Elsinore Theatre.

Tuesday, March 24

Government Affairs meeting, 7:30 a.m. at Keizer Civic Center.

Keizer Arts Commission meeting, 6 p.m. in council chambers at Keizer Civic Center.

Thursday, March 26

Keizer Traffic Safety/Bikeways/Pedestrian Committee meeting, 6 p.m. in council chambers at Keizer Civic Center.

Saturday, April 4

Artists' reception and awards presentation for 25th annual Colored Pencil Exhibition at Keizer Art Association, 2-4 p.m. Annual show of the Colored Pencil Society of America runs through April 29. Reception is open to the public. 980 Chemawa Rd. N.E. keizerarts.com.

Tuesday, April 14

Supports and Services Fair for people with intellectual and development disabilities, 3-7 p.m., Keizer Civic Center. Presented by Marion County Developmental Disability Services. Meet providers and vendors of disability services including housing employment, case management and adaptive equipment. Free. 503-361-2671. www.co.marion.or.us/HLT/DD/.

Tuesday, April 16 – Saturday, May 2

The Country Wife Willamette University, 900 State Street, go to willamette.edu/cla/theater for tickets information. For more information email tht-tix@willamette.edu or (503)370-6221.

Saturday, April 25

Cavalleria Rusticana/Pagliacci starts at 9:55 a.m. at Regal Santiam Stadium 11, 365 Lancaster Drive SE. Directed by Sir David McVicar. Tickets are available at the door, \$22 for seniors and \$26 for general. (503) 983-6030.

Saturday, May 2

Fabric Fair, Salem Scottish Rite Center, 4090 Commercial Street SE. Noon to 4 p.m. Large variety of fabric and notions for sale to benefit charities. 503-409-2543. facebook.com/fabricfair.

Sunday, May 3

Extraordinary Young Musicians at St. Paul, 4 p.m. at St. Paul's Episcopal Church 1444 Liberty Street SE. Bryanna West, vocalist. (503) 362-3661 or visit stpaulsoregon.org.

Add your event by e-mailing news@keizertimes.com.

A look inside the Keizer Police Department's strategic shift

By **CRAIG MURPHY**
Of the Keizertimes

The Keizer Police Department is all about the POP.

Since John Teague returned to the KPD and took over as police chief in the fall of 2013, a shift has been accelerating. With the shift, problem-oriented policing (POP) is now a way of life at the department.

In simple terms, KPD personnel now use whatever resources deemed necessary to be proactive in regards to crime, instead of merely reacting.

The KPD still has officers on regular patrols. Those officers still respond to calls. Detectives still investigate crimes.

But now resources have been changed around. The department has a full-time crime analyst, Cara Steele, who can look over data and spot trends or clumps of crimes happening in a small time frame or similar locations.

Teague shifted motorcycle patrol officer resources and brought back the mostly dormant Community Response Unit, a four-member team heavily involved with building relationships to take on long-standing problems such as drug houses and organized retail crime.

Officers not only have more time to concentrate on doing patrols, they can directly share what they find on patrol with other units such as CRU while helping to figure out problems that don't always require using handcuffs.

"Part of the shift is moving away from traditional policing to problem-oriented policing," Teague said. "COP (community-oriented policing) is a tactic of POP; POP is the philosophy. The purpose is to identify the root problems and solve them. Sometimes you involve the community; that is one of the tactics. COP didn't really gain traction until recently."

While at the Dallas Police Department, Teague was working on a thesis on Disproportionate Minority Contacts in the Department of Corrections at Western Oregon University when he talked with Craig Prins, executive director of the Oregon Criminal Justice Commission, about reducing the cost of crimes and incarcerations. That led to Teague extending his thesis for a year and changing his focus to evidence-based policing.

Teague said research led law enforcement leaders around the country down the wrong path for years dating back to the early 1970s, including the notion that officers should not use any discretion but instead follow the law to the letter. On a national scale, Teague said that philosophy has been quickly changing.

"I just happened to be paying attention to the shift in the industry," he said. "I was in the right place at the right time and paid attention to the right things."

POP was coined in 1979 by Herman Goldstein, a professor at the University of Wisconsin.

In 1987, John Eck and William Spelman expanded the model into SARA (Scanning, Analysis, Response and Assessment).

"If using SARA didn't curtail crime, you'd go back to the scan and do it over," recalled Jeff Kuhns, the KPD deputy chief. "That was the word we used within our agency. Now we're onto POP."

In other words, not only is POP far from a new idea, it's actually far from new to the KPD.

Kuhns, who has been at the department more than 25 years, said former chief Marc Adams had started the implementation before retiring in early 2013.

"They keep attributing the new COP to chief Teague," Kuhns said. "That's a fallacy. This agency has been aware of POP for years. The key thing this gentleman (Teague) has done is he has renewed our agency's focus on COP. He's done that by doing two key things. One is mitigating or reducing the amount of time for officers to be inputting data so they can be free to problem solve. That helps find root problems. And he's re-upped the CRU team, which had been mothballed. They can go the extra mile on bigger problems to solve them."

"It takes some willingness to leave the comfort of numbers. But it's the right thing to do, man."

— John Teague, KPD police chief



Teague noted he was at a recent Keizer Rotary meeting with Adams when he was again credited for introducing a new concept to Keizer.

"He laid the foundation for all of this, whether it took off or not," Teague said of Adams. "Generally it has not taken off anywhere until very recently. Everyone was operating in fits and starts with POP in the 1990s."

Teague, who started at KPD the same day in 1989 as Kuhns but was gone more than four years to serve as police chief in Dallas before returning in 2013, said community policing has a long history in Keizer.

"It's important to note with community policing that Chuck Stull introduced it here," Teague said of Keizer's police chief who was terminated in 1997. "Adams was hired to build upon that. Now



KEIZERTIMES/Craig Murphy

At the 7 a.m. Tuesday Keizer Police Department briefings, various units including patrol and Community Response Unit get together to go over cases with each other as well as KPD crime analyst Cara Steele (front right)

we've really turbocharged it, if you will. Just because I put it in a different gear shouldn't cast a bad reflection on Stull or Adams. The whole industry has had to catch up or figure it out. They were a reflection of their times. What they were doing was right, proper and fitting for their times. Now, times have caught up to the whole industry."

A big part of the change includes less reliance on numbers. Whereas the traditional police model calls for enough tickets to sustain the department, fewer Keizer residents are being called into court since Teague took over in September 2013.

"It's easy to judge your police department by the number of arrests you make," Teague said. "It's more difficult to subscribe to a philosophy that is less quantitative. It takes some willingness to leave the comfort of numbers. But it's the right thing to do, man. At the end of the day, a police department should be concerned about order and disorder, the safety in the community. We know we can't arrest our way out of a problem. We must find the root problems of crimes. It's better for everyone. We have to unplug from counting numbers. Not a lot of places do that; it's great that Keizer does."

For years, the mantra of the KPD was more officers were needed to deal with crime. The department will soon have a 38th sworn officer — down from a peak of 41 officers — but efficiency with the lower resources has become paramount.

"Industrywide we've become so reliant on numbers to justify our existence and expansion," Kuhns said. "It's difficult to measure outcomes (with POP) or what crimes you've prevented by using it. If we get an officer at a house three nights trying to solve a problem and we solve it, we'll never be able to measure the future responses we prevented."

Teague feels city leaders have bought into the system, which could help explain the credit he gets for the change.

"We're not focusing on outputs, we're focused on outcomes," he said. "We're not focusing on numbers. The outcomes we focus on are police legitimacy and community safety. If budget numbers require (a certain amount of) work product to determine how many cops we ought to have, this system will not work. This system requires trust. That trust can be measured but it's qualitative, not quantitative. It comes from the community, how safe people feel they are. We have to be involved in talking with the community."

Kuhns said one change comes in morning briefings.

"In the old school way, a sergeant would look at an officer and ask how many arrests were made and how many tickets were issued last shift," Kuhns said. "The new way

of thinking is, 'What problems are you finding? What are the root causes? How can we involve Cara to look at the data?' It's a different way to do things."

There's another change with the morning briefings: various units meet and Steele shares any trends worth noting. Sgt. Bob Trump and his CRU members attend the meetings on Tuesdays. Officers coming off night shift and officers coming onto their day shift attend, along with Lt. Andrew Copeland and detectives. In all, having 20 people in the room isn't too uncommon.

"You can't replace that, having everyone in the room at the same time," Trump said. "There are a lot of valuable experiences shared in that room. We all know about something happening and are passing along information. If we hear about something, we pass it along."

Copeland likes the revised briefings as well.

"The 7 a.m. briefings are a good time for people to bring up any concerns," he said. "Officers can say here is the issue and they will pass the information along so (Steele) can do a workup on a particular house. I can take that on or pass it to CRU. They are identifying areas of more concern, rather than having patrol respond to the same call over and over."

Officer Carrie Anderson finds the new way for morning briefings much better.

"Briefings have become an information sharing time," Anderson said. "Information sharing is a lot more precise now, since it's face to face. It's a much more efficient way of getting information out there. It's good coming together as a group. There is some great information sharing. It was way more isolated in the past."

During a recent Tuesday meeting, Anderson shared information about an apartment she responded to the day before with a number of stolen items and drugs. CRU member Darsy Olafson wrote a search warrant and the property was seized that day.

"It was clear I'd need extra help," Anderson said. "I told the sergeant I needed more hands and we discussed a plan."

Often Copeland will decide on the approach.

"Copeland is responsible for identifying the problem, assessing the seriousness and looking at the resources available," Kuhns said. "Multiple guys have a piece of it. Cara is looking at the numbers and data. It's a very holistic approach, as opposed to the old school way of let's just remove the problem with handcuffs and hope that fixes things."

Copeland gave a recent example of a female with mental issues.

"I got several agencies involved with her and we found her housing," Copeland said. "Before, she would have gone

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KEIZERTIMES/Craig Murphy

Lt. Andrew Copeland chats with Keizer resident Naima Yousfi on her front porch. Copeland had spent time over the past few months in Yousfi's neighborhood, helping to work out differences between neighbors.