

# MR. HENRY PECK AND HIS FAMILY AFFAIRS - - By Gross



## WELFARE LAW IN EFFECT FEB. 7

### Industrial Welfare Commission of the State Sends Out Order No. 5

### TIME LIMIT AND WAGES OF WOMEN WORKERS

#### Wages Placed at \$8.25 Weekly and 54 Hours to Constitute a Week's Work — Penalty for Non-Compliance With Order

The Industrial Welfare Commission of Oregon has sent out Order No. 5, which says:

Take Notice—That pursuant to the authority in it vested by the General Laws of the State of Oregon (Laws 1913, Chapter 62, pages 92-93), and in accordance with the determination by it duly made and rendered, the Industrial Welfare Commission of the State of Oregon hereby orders that:

1. No person, firm or corporation shall employ any experienced adult woman in any industry in the state of Oregon, paid by time rate of payment, at a weekly wage rate of less than eight dollars and twenty-five cents (\$8.25) a week, any lesser amount being hereby declared inadequate to supply the necessary cost of living to such women workers and to maintain them in health.

2. Nor shall any such person, firm or corporation employ women in any industry in the state of Oregon for more than 54 hours a week.

3. Nor shall any such person, firm or corporation pay inexperienced adult women workers employed by time rate of payment, at a rate of wages less than \$5.00 a week. And the maximum length of time such workers may be considered inexperienced in any industry shall not exceed one year.

4. No person, firm or corporation owning or conducting any mercantile, manufacturing or laundry establishment in the state of Oregon shall employ women workers in such establishment later than the hour of 8:30 p. m. of any day. This hour of dismissal does not apply to telephone and telegraph companies, confectionery establishments, restaurants and hotels.

Said order shall become effective from and after February 7, 1914.

After such order is effective, it shall be unlawful for any employer in the state of Oregon affected thereby to fail to observe and comply therewith, and any person who violates said order shall be deemed guilty of a misdemeanor and upon conviction thereof, shall be punished by a fine of not less than \$25 nor more than \$100 or by imprisonment in the county jail for not less than 10 days nor more than three months, or by both such fine and imprisonment in the discretion of the court.

Section 9 of Chapter 62, General Laws of Oregon 1913, provides that every employer affected by this order shall keep a copy posted in a conspicuous place in each room in establishment in which women workers work.

#### Explanation of Order No. 5

1 a. The minimum wages fixed by this ruling are wage rates. Consequently, experienced employees working for less than a full week

are to receive a pro rated wage; i. e. at least \$1.37 a day and proportionately for parts of a day.

b. In occupations where payment is made by piece rate, the piece rate must be so regulated that "the average ordinary worker" may earn at least \$8.25 in a 54 hour week.

2. The maximum weekly hours shall be 54. The maximum hours for any day are fixed by the state law at 10.

3. In some occupations sufficient experience may be had in a few days or a few weeks to warrant the weekly wage of \$8.25. In case employers in such occupations fail to establish voluntarily a reasonable term for experienced workers, the Commission will call conferences and fix appropriate terms of experience. The present ruling simply indicates that in no occupation will more than a year's experience be required. In case several months' experience is required, it would be in accord with the purpose of the law to have a gradual step-up in the rate of wages from the beginner's wages until the rate of \$8.25 a week is reached.

4. It is not intended to include in the order for 8:30 p. m. dismissal any occupation, the very nature of the service of which requires night work.

## HANDS IT TO THE ATTORNEY GENERAL

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benefit the settlers on the Cary act lands. At a recent meeting of the State Land Board both Crawford and Lewis voted against Governor West's proposition to have the United States and the state take over the north unit of the Central Oregon Irrigation Co.'s irrigation project.

**Writer Sings Sweet Song**  
Inasmuch as this stand on part of the two officials is believed to be inimical to the best interests and future of the Cary act section and the whole of Central Oregon, Mr. Ellinger is inclined to take both Mr. Lewis and Attorney General Crawford to task. He reverses the usual procedure, however, of writing on men and measures to the public prints, and instead writes to the men in question themselves. Incidentally he makes a few remarks en passant on politics which can hardly be sweet music to their ears.

Writing to Mr. Lewis he says: "Your actions make me sore and every man I meet is sore at you and the rest of the board, who voted against the governor's plan, which plan would immediately and effectively eliminate the Central Oregon Irrigation Co. and bring a return of prosperity to Central Oregon."

"Mr. Crawford and yourself ought to realize your absolute incompetency in everything the servants of the people should be. You are making asses of yourselves by showing your spleen against the only friend on the board the state of Oregon ever had. The sooner such men as you are forced from public office, the better for all concerned; and I assure you that if the settlers of Oregon have their way you will get your walking papers quick."

**Cheering Words for Candidate**  
After applying the particularly euphonious word "barnacle" to the attorney general, Mr. Ellinger proceeds to say a few words on Mr. Crawford's candidacy for the governorship. They are very comfortable, cheering words of encouragement, as follows:

"Provided that the primaries should nominate you, just keep tab on what amount of votes you get in Central Oregon. I think you will be able to count them without the aid of your secretary. If ever you had a chance here in Central Oregon (which is doubtful), you have effectively eliminated it by your continual opposition to the first and only friend that the settlers on the Cary lands in Oregon ever had upon the State Desert Land Board."

"Governor West has a plan for completing the North Canal Unit of the C. O. I. Co., which means a very great deal for this vicinity, but you and other members of the board are now playing a 'dog in the manger' game with the governor, simply because you do not feel friendly toward him. The benefit his plan will be to Central Oregon, or the good it will do for the settler, does not enter into your consideration. You have yet to give a decent excuse for your opposition to this matter."

"I wish you would come to Redmond and bring the other 'barnacle' (there that's pretty word again). 'J. H. Lewis, with you, and let us have your ideas regarding your scheme for reclaiming the land here. I can assure you of a full house and a hot reception. You might find it profitable to open your campaign for governor here in Redmond. You would get a feeling of what public opinion is regarding your long service on the board. We have your measure, and have known full well that both Lewis and yourself were wolves in sheep's clothing. Here's hoping that you will wake up."

You know of the bargains in your store. Don't be selfish. Tell others about them.

## COUNCIL PROCEEDINGS

### OFFICIAL REPORT

Redmond, Or., Jan. 27, 1914.  
Regular meeting of the Common Council of the City of Redmond, Oregon, held at the office of the City Recorder on the 27th day of January, 1914.

Present: Mayor Hosch and Councilmen Immele, DeSouza, Atkinson, Phoenix, Farris and Reedy. Met-called to order by Mayor Hosch. Minutes of previous meeting read and approved.

On motion the following bills were approved and ordered paid:

- W. L. Perry ..... \$67.53
- W. E. Young ..... 6.00
- J. H. Vincent ..... 9.75
- Deschutes Power Co. .... 77.50
- Tum A Lum Lmbr. Co. .... 10.70

Proposition of E. B. Metcalf for the position of pumper at a salary of \$500 per year read, and on motion further consideration thereof was deferred until the next regular meeting of the Council.

Bond of A. G. Allingham, given by the National Surety Co., read, and on motion accepted and his present bond released.

Bond of H. J. Love read, and on motion accepted.

Application of C. R. McLallin for a plumber's permit, accompanied by a bond in the sum of \$2000, read, and on motion approved and the recorder instructed to issue license upon the payment of the annual license fee.

The Water Committee reported that the State Bank would collect water rents for one per cent of the amount collected. On motion the report was approved and accepted.

Report of Ordinance Committee on the proposed ordinance granting a franchise to the Deschutes Mutual Telephone Co. read, and on motion the same was approved and the committee instructed to take the matter up with the telephone company.

No further business appearing Council adjourned.  
J. A. WILLCOX, Recorder.

## INDUCEMENTS FOR THE BOYS AND GIRLS

(Continued from 1st Page)

these projects, such as bulletins on potato growing, etc. These will be distributed through the clubs, and will be of value to parents as well as to the children. The work of organizing the clubs will fall largely upon the county superintendents working through the teachers. The University of Oregon, the Oregon Agricultural College, and the Oregon Normal School have promised to send out men in addition to the field workers from this office to help the superintendents in this work.

The State Fair Board has appropriated to this department \$1000 to be distributed among the boys and girls as prizes at the State Fair. The board has also promised us \$500 to be used to entertain two boys from each county for the whole week at the Fair. The boys will be under the most careful supervision and will make a study of every department of the Fair, including especially the poultry and stock judging. In addition to this we expect to send the ten children who stand highest in the state contest to the Panama Exposition at San Francisco.

## SHEEP FOR SALE

I have some old Ewes and some Lambs for sale. Call at my ranch 14 miles west of Redmond, or write me.  
FRED WIESE,  
311f Sisters, Ore.

Hampton—The swindler beat you out of only \$500?

Rhodes—Yes, I was a pretty good friend to him.

# Public Sale!

I will hold my first annual Livestock Sale on

## Saturday, Feb. 7 '14

at 10:00 o'clock sharp, at McLALLIN'S RANCH, 1 1/2 miles north of Redmond Depot.

20 head of High Grade Dairy Cows and Heifers, some fresh, some to freshen soon.

30 head of Duroc Jersey Hogs.

10 head of Bred Sows.

15 October Sow Pigs.

3 Boars ready for service.

Here is an opportunity to lay the corner stone of the greatest industry of Central Oregon.

FREE LUNCH AT NOON.

TERMS: 10 months' time given on approved security. Three per cent discount for cash.

Col. J. C. Thrall, Auctioneer.

G. A. BRADLEY,

W. S. Rodman, Clerk.

Owner.

## HOMESEEEKERS' RATES

TO

## CENTRAL OREGON

ON

# OREGON TRUNK RY.

## CENTRAL OREGON LINE

And points on the S. P. & S. Ry. in Washington.

Tickets on sale daily March 15th to April 15th. Inform your eastern friends of this chance to move to the Pacific Northwest at very low rates. Fares may be deposited with local agents.

### ONE WAY TICKETS FROM

Chicago	\$38.00	St. Paul	\$30.00
Peoria	37.00	Minneapolis	30.00
St. Louis	37.00	Duluth	30.00
Milwaukee	36.70	Kansas City	30.00
Little Rock	42.50	Omaha	30.00
Memphis	42.50	St. Joseph	30.00
New Orleans	48.05	Lincoln	30.00

### CENTRAL OREGON "OWL"

Daily between Portland and Central Oregon points. Leave Bend 8:30 p. m., arrive Portland 8:10 a. m. Leave Portland 7:00 p. m. arrive Bend 8:00 a. m. Tourist sleeping car. Berths, \$1.00. First-class day coaches.

Connections in Portland to and from Willamette Valley, Puget Sound, Spokane and all eastern points.

Two limited trains daily via Spokane and East.

H. BAUKOL, Agent, Redmond, Oregon.

R. H. Crozier, Asst. Gen. Pass. Agt., Portland, Ore.

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