

Health Insurance & Benefits

SEIU Local 503, OPEU

Health Insurance Coverage for Homecare Workers



Homecare workers who meet the eligibility requirements are eligible for fully-paid medical, dental and vision insurance coverage. SEIU's Homecare Union Benefits Board (HUBB) administers the program. HUBB provides a full range of customer service assistance to homecare workers regarding their medical insurance.

How do I qualify for HUBB insurance?

You must work 80 hours or more for two consecutive months and meet a one-month waiting period to qualify for HUBB insurance.

How do I enroll for HUBB insurance?

You can obtain an enrollment form from the HUBB Office. Complete the HUBB Medical and Dental Enrollment Form and send it to the HUBB Office at SEIU Local 503, PO Box 12159, Salem, OR 97309-0159. Your coverage will become effective the first of the month following receipt of your completed enrollment form and you have met the qualifying criteria.

Can I enroll my family members?

Yes, you may enroll your eligible family members at the time you first enroll, as a result of a status change event, or during an open enrollment period.

How much do I have to pay for HUBB insurance?

The monthly insurance premium for eligible homecare workers is paid for by the State of Oregon. The cost of coverage for family members is the responsibility of the homecare worker. If you qualify for a premium subsidy through the Family Health Insurance Assistance Program (FHIAP), you can receive help in paying the cost of coverage for your family members.

How do I get more information?

Contact HUBB and ask for an enrollment packet.
Call: (503) 364-4822 or (866) 364-4822.

Member-only Benefits

\$2,000 FREE Life Insurance (\$2,500 effective January 1, 2008) plus our union offers the following member options:

Benefits

- ❖ Group Life and Accidental Death & Dismemberment
- ❖ Group Dependent Life
- ❖ Group Short Term Disability Income
- ❖ Group Legal Insurance

Discounts

- ❖ Oregon Prescription Drug Program
- ❖ Discount Dental Services
- ❖ Vacation Discount Coupons
- ❖ Auto/Homeowners Insurance
- ❖ Legal Services

Special Options

- ❖ SEIU Mastercard – 5% above prime interest/no annual fee
- ❖ Scholarship Program
- ❖ Costco

Plus Additional Benefits

Contact Member Benefits at (503) 581-1505 or (800) 452-2146 for more detailed information, or visit our website at www.seiu503.org

“Before we had the union, we had low wages, no medical, vision or dental benefits, no paid time off. Join the union today. Being a member will give you a voice in future contract bargaining as well as voting for our union leaders. More members gives us a bigger voice. Please join today.”



Lorraine Benn, Klamath Falls