

# Why Join?

Judith Whitney



**Together we have a voice!** It's better to have living wages, Workers' Compensation and paid time off...and a little respect, all of which were non-existent before we formed a union."

– Judith Whitney

Bonnie Geier



## **Strength is in numbers.**

Being a union member is very important to me. For the first time, I feel I have a say in improving the quality of my work life, things like a good health plan, including dental and vision - before we had none. Now I know co-workers who are a part of my extended family that I can depend on to help me. I'm able to voice my opinions and be heard. I can make a difference working within our union, and so can you.

Join today!

– Bonnie Geier

Carol Noyes



## **With our union, we can stand up for our rights.**

When I was treated unfairly, I could count on the protections from our contract.

It's great that we can count on each other and know that together we are stronger.

– Carol Noyes

Bob Grant



## **We count on each other to set our goals and priorities.**

Being a member gives you a voice in making decisions in our union. We are much more effective as union members working together to protect and fight for services for our clients and our own ability to earn a living wage.

– Bob Grant

Susan Sponable



## **Through our union, great things have happened.**

Joining our union has given me the opportunity to stand together with others for Homecare.

I remember when there was no outlet for change. Nothing ever got accomplished. I am very proud to be a union homecare worker and invite you to join with us!

– Susan Sponable

Sally Cumberworth



## **Joining our union was one of the most important decisions I've made.**

"When someone knocked on my door to ask me to join the union, I never thought that I would also be knocking on doors and talking with co-workers about how important our union is. I've learned so much and I am proud of how we've been able to make such a big difference in our lives, and the lives of our clients, by standing together."

– Sally Cumberworth