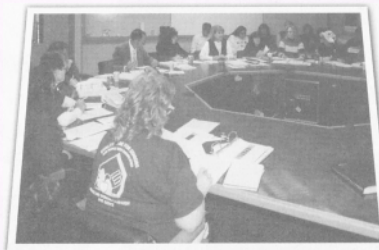


2002

Spring 2002: Homecare workers begin bargaining their first contract, seeking health insurance, Workers' Comp, better wages, federal and state tax withholding, health and safety, and training. Monthly regional meetings of homecare workers are held across the state. Caregivers attend union-sponsored health and safety trainings.

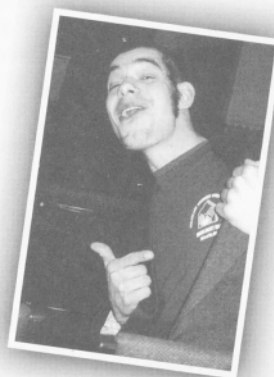
Winter 2002: Homecare workers help elect Governor Ted Kulongoski and other pro-worker legislators. Campaign to pass revenue measures to protect senior and disabled services and lobbying to protect services during a period of extreme budget crisis. Progress at the bargaining table!!!



2003

After 17 months of bargaining, Homecare workers settle their first Homecare Contract!!

- ◆ Health Care Benefits
- ◆ Workers' Compensation
- ◆ Rights and Protections for Homecare Workers



2004

April 2004: For the first time ever, homecare workers have employer-sponsored health insurance coverage. This major milestone will help homecare workers stay in this important field and provide services to our clients. We celebrate this hard-won victory by homecare workers across the state who worked to make this possible. We are stronger (and healthier) together.



2005

Second Contract adds paid time to attend trainings that will help homecare workers provide quality care in a safe and healthy way, maintains our health insurance and Workers' Comp, plus adds dental and vision coverage. We continue to fight for adequate funding for the homecare program in Oregon and at the federal level.

