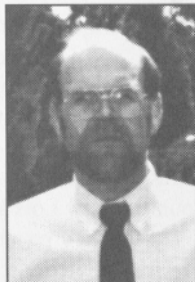


***What are your qualifications for this office?***

I have been an OPEU member since 1990 when I started with the Department of Justice in July of that year. I have been a steward since 1992. I have been Local 137 President for six years. Justice is one of the largest locals in OPEU. I serve on the arbitration screening committee. I have worked to bring the Department of Justice from no union presence to a strong local with a very productive labor/management committee.



***Union experience not itemized above:***

I attend General Council and serve as bargaining delegate for Local 137.

***Why are you seeking this office?***

I think the time is right for a moderate Republican union leader to lead OPEU. The political climate is such that bridges can be built with the Republican side of the legislature. Not all Republicans, however. If I can build cooperation between the Republican party and OPEU, we will benefit greatly.

***What are your goals for OPEU during your term of office?***

To establish productive labor/management committees within EVERY OPEU local. Problem resolution through labor/management will improve work life quality for all members. The thousands of represented workers have good ideas to make government better. Labor/management is the place to discuss those ideas.

***What is the biggest single issue the union will face during your term?***

Building a strong union whose members are active, productive and committed.

***How would you propose to resolve it?***

Members have to know that what they say is being considered, not just sloughed off. When they know their opinions are valued they will work better and stronger as a team with their managers and supervisors. Building relationships within the