

What changes do you think we should push for in the registry? _____

Finally, please rank the following items in order of importance to you, with 1 being the most important issue, 2 being the second most important issue, etc. Use each number only once.

- | | |
|---|--|
| _____ General Wage Increase | _____ Increasing mileage reimbursement |
| _____ Higher Wage for Ventilator Care | _____ Creating a Retirement Plan |
| _____ More Paid Time Off | _____ Improvements to the Registry |
| _____ Maintaining Health Benefit | _____ Establishing Career Ladders |
| _____ Lowering the Pay-In for Consumers | _____ More Hours for Our Clients |

Are there other issues you would like to see addressed in our contract? _____

Getting Involved

In every effort to make change happen, our success is measured by the strength of our voice and unity. Our previous contract campaigns took commitment, stamina and the involvement of homecare workers throughout our state. With your input, support and enthusiasm we can continue to make a positive change, creating better jobs for ourselves and better care for our clients. Volunteer! Learn more about your union! Get acquainted with your co-workers! Gain experience and training that will change your life!

Count Me In!

Winning a good contract takes hard work. We've made great progress, but we need to continue to move forward. Which of the following are you willing to do? (Check all that apply)

- | | | |
|---|--|---|
| _____ Come to local area meeting to elect bargaining team and delegates | _____ Educate your legislators about your job | _____ Help set up meetings to talk to other homecare workers regarding bargaining |
| _____ Run for election to be on the bargaining team or a delegate | _____ Work to elect candidates who support homecare | _____ Yes, I'd like to help out, but I would like more information first |
| _____ Call co-workers in your neighborhood to share information | _____ Help share homecare stories in your local paper/media source | |

Is there anything else you would like to tell us? _____

CAPE "One of the best ways we can advocate for ourselves and those we serve is to make sure legislators understand and support funding for our clients and homecare workers. We encourage you to make a voluntary contribution to CAPE. Just check the box, sign and turn in with your bargaining survey." **Anita Pecoff**

Become a CAPE Member! Voluntary SEIU Local 503 Political Action Check-Off Citizen Action for Political Education

\$ 4.16/month \$8.33/month

SIGNATURE and DATE [required]

PRINT NAME and CITY [required]

*This contribution qualifies for the Oregon Political Tax Credit.
Single filers are eligible for a credit of up to \$50 per year;
joint filers up to \$100 per year.*

I hereby authorize my Employer to deduct the designated amount from my monthly earnings as a contribution to SEIU Local 503, OPEU CAPE. My contribution will be used to support member-endorsed candidates and for expenditures in connection with elections for Local, Legislative, Statewide and Federal offices. These elected officials make critical decisions on salaries, healthcare, retirement and other benefits and laws affecting SEIU Local 503, OPEU members. A portion of this contribution (as much as 48% for the average contributor) may be used by SEIU for federal elections. This contribution qualifies for the Oregon Political Tax Credit. Single filers are eligible for a credit of up to \$50 per year; joint filers up to \$100 per year. This contribution is not deductible for federal income tax purposes.

The contribution amounts indicated above are only suggestions and I may choose not to contribute or to vary my contribution amount without reprisal from my Union or my Employer. As per federal law, only union members and union executive/administrative staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE (the Federal Committee on Political Education). This authorization is made voluntarily and is not a condition of my employment or membership in the union. This authorization shall remain in effect until revoked in writing by me. (This contribution is in addition to union dues.)