

Dignity

The Newsletter for Homecare Workers Local 99

SEIU Local 503, OPEU

August/September 2008

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ISSUE**

Bargaining Survey — *see center pages*

Your opportunity to help set our priorities in our next contract.

THE CODE OF EXCELLENCE

*This Code of Excellence
is the result of input from
Homecare Workers throughout the state and we
proudly present it as our expression of our work, our career, our calling:*

VISION: *We are a caring and innovative team of Homecare Workers
dedicated to enthusiastically improving the quality of life and health
of the people we care for. We bring dignity home.*

OUR VALUES: *Integrity, Empowerment, Trust & Respect, Professional, Dedicated, Trained*

CODE OF EXCELLENCE:

1. We are trained and qualified homecare workers, bringing experience, knowledge and creativity to support consumer/ employer independence.
2. We strive for excellent and open communication with all members of the care team while maintaining professional boundaries.
3. We promise to respect the rights of the consumer/employer in a way that they can maintain their way of life.
4. We are honest, trustworthy, punctual, drug free and hard working. We will come to work ready to work and focus on the needs of our consumer/employers.
5. We are responsible for taking care of ourselves, which includes our health, appearance and safety.
6. We are proud to be an SEIU Homecare Union member, raising the standards of homecare workers and bringing compassion and joy to the lives of consumer/employers throughout Oregon.