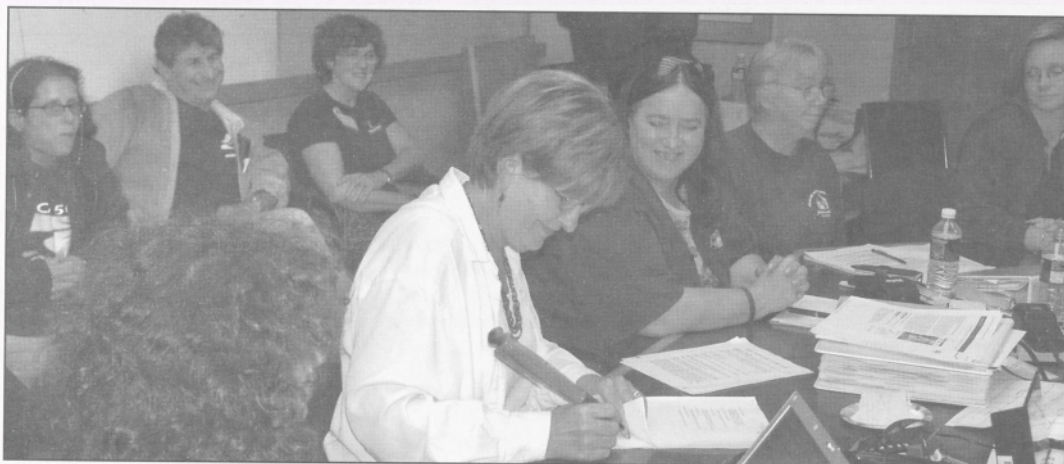


Dignity

Quality Jobs / Quality Care

An Update for Homecare Workers Local 99

AUGUST 2005



Signing the contract - made possible by member involvement - phone calls, letters and rallies led to a winning contract!

Homecare Workers Win Second Contract

SEIU Local 503 reached a tentative agreement (TA) with the Homecare Commission (HCC) on August 3rd. This TA will be voted on by all homecare workers through a mail ballot. Ballots will be mailed on August 12 and are due on September 16.

Highlights of the Homecare contract victory include:

IMPROVEMENTS IN HEALTH CARE

- Maintaining health care and Workers' Compensation
- Adding dental and vision coverage in April 2006

- Lowering the threshold for health insurance coverage from 88 to 80 hours per month
- Establishing a system for family coverage, including payroll deduction and coordination with Family Health Insurance Assistance Program (FHIAP)

INCREASED WAGES AND BENEFITS

- Wages increase by 25 cents per hour on July 1, 2005 and July 1, 2006
- Paid time off increased from one

day per year to four days per year.

- Mileage increased to 40 cents per mile.

ESTABLISHING A HOMECARE TRAINING PROGRAM

- A brand new training program includes union representation on the training committee and paid time off for homecare workers to attend various trainings.