

Next Steps

Join the union and get other HCW's to join, too. Nearly 2,000 Oregon homecare workers have joined our Union, but we need thousands more to call for a union election. Once 30% of Oregon's homecare workers have joined the union the state Employment Relations Board will hold a union election. Your fellow homecare workers need your support and involvement to take this historic step.

To a Union Contract

Setting up the homecare commission. Our victory at the polls mandates that Oregon set up the Homecare Commission, but it is up to us to ensure that this happens quickly and that the commission understands the issues we face.

File for and win an election. A majority vote will decide if our union is recognized and empowered to negotiate a contract with the homecare commission. We need to reach out to every caregiver in the state and ask for their support.

Lobby legislature for new funding. While we will negotiate with the homecare commission, it is the legislature that must allocate money to fund the homecare program. It is essential that politicians hear from our clients and us about the importance of taking care of the elderly and people with disabilities.

Negotiate a contract. We will elect fellow homecare workers to sit on our negotiating team. We will set the priorities for negotiations, and we will vote to accept or reject our contract. Homecare workers in other states have ensured quality care while improving wages and benefits in union contracts. What we can achieve with a union contract in Oregon depends on us building a strong union.

Get Involved!

A homecare membership application for SEIU Local 503, OPEU is enclosed; fill it out and mail it in! The postage is paid. If you have questions about our campaign, or about joining the Union, call Andrew Barnes at 1-800-527-9374, ext. 114.

www.opeuseiu.org



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