

BOARD ELECTIONS 2008



Carlie K. Jackson
Keizer OR 97303

- 1 I have been very active in the union since February of 2005 and have worked to further my education and leadership skills.

Previous:

Vice-Chair of Sub-local 200-18
Parkway Worksite Organizer
D2 General Council Delegate
DHS bargaining Delegate
SEIU representative to the LERC Summer School Planning Committee

Current:

Union Steward
D2 Secretary
D2 CAPE Delegate
Local Central Labor Council Delegate
Women's Council member
D2 General Council Resolutions Sub-Committee chair
2008 General Council Planning Committee member
VOC committee member

Graduated from the SEIU Leadership Academy and from LERC U-Lead.

Regularly attend District 2, Statewide and Executive Board meetings.

- 2 Worked on the 2006 political campaign

Member Organizer in San Antonio Texas

2005 and 2007 Lobby Days.

Testified before a 2005 Senate sub-committee on the Health Care Crisis and a 2007 joint House/Senate Committee on Health Care in favor of The Healthy Kids Program.

- 3 The members in the Salem Region need a Director who will commit themselves to the position by attending all meetings, keeping the lines of communications open, listening to what the members have to say, educating new members about the Union and above all stand for the principals on which this union was built...UNITY!

During my term my goal for 503 is to increase member participation in the political process. Specifically, we need to continue to work on universal health care and push hard on increasing the corporate minimum tax.

- 4 My goals for my region during my term are to increase participation of the members in this region and bolster the lines of communication. It is important to keep our members well informed and active here in the Salem area. Living so near the Capitol we have the opportunity to exert a great deal of influence on the political process.

- 5 The single biggest issue the union will face during my term will be Bill Sizemore's ballot measures, specifically paycheck deception measure. The only way to resolve this issue is to educate voters.



Phyllis Wills
Hillsboro OR 97124

- 1 I'm a Steward, I'm on the Homecare Council, Member Benefits Committee, Womens Council, Cape Board

I also do all Orientations in Washington County. I am also a member and strongly believe in the union.

- 2 Many rallies, Lobbying, phone banking, (MOC-) member organizing citizen, candidate interviews, trainings, health and political conventions. Bargaining team 2007

- 3 Because I think I can work well with everyone, I study and make sure I have knowledge of items on agenda. I started as a member and have attend almost all meeting to learn. Goals - Everyone working together and whats best for members & union.

- 4 My goals for Homecare Workers is to find someway to work with and train them more. Most HCW don't have any idea as to what they are suppose to do. Some never receive Task Lists and are really unprepared as to what is expected of them.

- 5 Issue - Healthcare for all
Resolve - Stand together and fight for it.

- 6 I've worked my way up and I've done a lot of volunteer work and always give 100%+ on everything.

**Ballots will be mailed March 10
and are due at SEIU 503 HQ
in Salem by 5 PM, March 31.**

Regional Seat 20

(One member who works in West Portland region)



Mary Hubert-Godwin
Portland OR 97211

- 1 OR HCC Registry committee, Dist 1, Council Dir & Steward Rep, New Member Orientation Rep, 3rd Term Delegate for: Contract 1 & 2 Bargaining term Rep, Phone Tree Rep, 3rd Term General Council Delegate, 2nd term Bargaining Team Rep For Contract 1 & 2.

Accomplishments: LERC & HCC certificates, Phone Banking, Door Knocking, Town Hall Meetings, Lobbying, 12 years + HC Provider Services.

- 2 Why I'm seeking this office so that I may learn more about the union board, the respect I have for the board and the bylaws facilitated, would like to contribute toward a stronger team work, maintain unity & help the union move forward in the future and the challenges.

- 4 Strive for the importance of a united union membership, and a CAPE driven force contribution member in order to achieve more motivation, involvement and power to change the betterment of the future. To be a professional Home-care Provider Rep. and make the Board proud!

- 5 Financial struggles.
Solutions: Seek more available revenues & resources.



Gina M. Santacroce
Fairview OR 97024

- 1 Current officer positions held - District Director for District 1, Vice-Chair - DHS sub-local 202. Bargaining Delegate, General Council Delegate, Steward.

- 2 I attend all Board of Director Meetings. I participate and attend ALL bargaining, and political conferences. Attend ALL steward, officer, and district trainings and meetings. I conduct worksite contract language trainings through my DHS local. I also phone bank, canvas, attend Lobby Days and Town Halls.

- 3 Our health benefits, wages, and working conditions are have been under constant attack. Our next Contract will be one of our toughest fights, especially for good health care. If we are to be successful we need strong, dedicated, and experienced union leaders. I meet these qualifications. My primary goals are internal organizing through strong union representation at the every worksite, **strong accountability of how our union dues are spent**, and effective communications with ALL members.

- 4 Another no less important goal is to bridge the gap and connect to all viable areas so that each local, ODOT, Child Care, AFC, Homecare, Nursing Homes, DHS, and private-non profit all have access to our Regional area leadership. To share and receive information so that I can offer "doing good, rather than "looking good" in our labor movement.

- 5 Keeping good and affordable Health Care is the single biggest single issue for me, just ahead of Wages, benefits, and working conditions. We can only be successful if we are strong, focused, and determined. My ability and commitment to articulate the necessary purpose in which we stand together in solidarity and loyalty is a passion I hold in my heart toward a greater and more effective union.

- 6 I am committed and focused to enhance our union movement and to have clarity of vision with honest intent to make it happen.

Regional Seat 21

(One member who works in the Greater Portland region)



Wanda Eichhoff
Milwaukie OR 97222

- 1 Specials Coalition Bargaining Delegate 2003 - Present; Steward 2006 - Present, 2001-2005; CAPE Board Member 2006 - Present; General Council Delegate 2002 - Present; District 1 Labor Day Picnic Committee chair 2005,

2006; Justice Local 137 Secretary 2002-2004; DOJ Labor Management 2002 - 2004; DCS Labor Management 2005-2006; University of Oregon U-Lead Graduate.

- 2 I have participated in worksite actions and Lobby Days as an activist. As a steward, I am an advocate for members and have won six Level 3 Grievances. Growing up as a first generation American I learned the value in our political freedoms, as well as Union values of solidarity, unity and doing what is right no matter the personal cost.

- 3 I am seeking the office of Greater Portland Board of Director to work for every member in creating a ruling body of SEIU 503 which treats each individual with respect, dignity and unbiased fairness at all levels, in all meetings. I have learned that this position has a responsibility to SEIU 503 to conduct our business professionally in person, in writing always.

- 4 My goal is to learn about the diversity of the new Greater Portland Region and educate members regarding our restructured Board, and I look forward to exploring the opportunities we will have to meet the challenge of growing while training new leaders to protect our collective bargaining rights.

- 5 Heavy on my heart and mind is our internal struggle to treat each other with respect when we face professional and political differences of opinion. The challenge will be to be a leader of excellence and integrity with every member and learning when I fail. The ballot measures facing us could be the tip of an iceberg which will require the best in each of us.

- 6 For those of you who know me, I have never walked away from a challenge and I learn from my mistakes. For those of you who don't, I promise to always treat you with respect and dignity.



Holly Fries
Milwaukie OR 97267

- 1 At the present time I am an district director for district 1, In the past I have also been an assistant director. For several years I have been on the homecare board as an assistant director.

I not only do Homecare I'm involved with childcare and have helped with the Childcare Campaign, I'm a steward for homecare. I'm an Leadership graduate and do homecare orientations.

- 2 I feel like I bring 8+ years of experience to the Union. I have been on the bargaining team for the first two contracts and a bargaining delegate for our last Homecare Contract.

- 3 I am seeking this office so that I may learn more about the union and to help show other homecare workers how important the union is and how it helps. I feel like people need to know what is happening and what the union is doing for them. I believe people need to know this can't be accomplished by only a few people. We all need to do our part.

- 4 Probably the biggest goal is getting more members involved and encouraging them to do there part. Letting them know there opinion and voice count. It takes more than one or two people to get things done. After the things that have happened in the last year, I feel its time to get things back in order.

- 5 Trying to get things back the way they should be. With the Presidency coming up there is a lot of work to be done and we all need to work towards it. We need to take care of resolving issues and get the union to pull together and be one.

- 6 In the past I have worked with many political people. I was an Ombudsman for several ships, when the men were overseas. I worked with 4 different admirals. My job was to attend and represent him at functions he couldn't attend because of other obligations and communicate between the men and their families.



Kay Schneider
Milwaukie OR 97222

- 1 Have been a union member for almost 20-years. Steward when I was with SDSO (now DHS). Steward for the Employment Department and currently a Chief Steward.

- 2 Worked on the Colorado WINS campaign for 3-weeks.

- 3 I did not seek the position, the position sought me. My union organizer asked if I would be willing to serve and I finally said yes. I needed to think about it because I wanted to make sure I could serve the members to my fullest potential. I am not sure what my goals will be because I want to work with the other Director's so we work towards one common goal.

- 4 Too strengthen the numbers.

- 5 I am not sure what the "biggest single issue" will be during my term. It is difficult to forecast into the future.

- 6 I am not afraid to stand up for what is right. I believe that we all have our own strengths and challenges. I want everyone who wants to be heard, be heard.