

Regional Seat 11

(One member who works in the North Central/Eastern Oregon Region)

Drucilla Califf

Umatilla OR 97882

1 I have been on bargaining team in '05 & 07. I am on Homecare Council, I am an ass't D.D. for Homecare in Dist 5. I have participated in lobby days and phone tree captain. I have also been on several committees, and have served as a steward for 4 ½ yrs. I was also on General Council 2006 and have taken many leadership trainings over the past 4 years. I have the will and drive needed to fulfill this position.

2 I was at the Union Women's Conference at Evergreen State College in Olympia, Wash in 2007 as well as the Stewards Conference in 2005 & 2007. I have organized a summer picnic for homecare 99 in 2005, 2007 and Dist 5 in 2007. I have been instrumental in increasing attendance at our monthly local meetings from 4 to an average of 30 each month.

3 I believe in our Union and our members and I believe in activism. I hope we will increase our influence in local, state and national politics and our advocacy for fairness in the workplace. I would like to see more communication and cooperation among the diverse locals towards recognition and support for all members in 503.

4 More activism on local government issues. A smooth transition from District to regions and establishing better communication with those in the I5 corridor and coastal areas.

5 Healing the wounds caused by the polarization of our members on the issues which divide us & a smooth transition with the new structure brought about at General Council 2006. Advocating tolerance for and appreciating our differences. Listening to and acting on our members wishes.

6 I have the time, the will and the drive to be actively participating in the voice of our members & the ability to listen to what they want/need.



Jennifer (Jenny) Garner

The Dalles OR 97058

1 Chair of DHS Sub-Local 209, Treasurer for District 5, CAPE delegate and alternate, statewide Finance Committee, Statewide Labor Management team, 2004 Restructure Committee, staff organizer from Pendleton office, and external organizing in San Antonio, TX, and child care and adult foster care in Oregon.

2 Lobby Days, organized bargaining actions from my worksite, and attended Member Political Action Conference in Washington D.C.

3 SEIU Local 503 continues to be the strong voice representing its members and I will devote my time and effort to that cause. The Board of Directors for SEIU is a vibrant body of representatives which strives to improve the working conditions and livelihoods of our members. I want a Board of Directors which can disagree, dialog, and compromise while furthering the business of our Union. I believe it will take board members who are practical, determined, and invested in making this happen.

4 We need a strong Eastern Oregon voice. I want to focus on a statewide system which provides an uncomplicated method for funding for the Community Action Centers. Support of these Centers will be vital to furthering the business of our union where we live and work. We need local actions which cross employment groups with a common investment in the betterment of our communities.

5 I see efforts being made to undermine the power SEIU Local 503 has fought to build for its members. Our Union leadership will need to identify these threats and develop strategies to neutralize them. I will bring talents and perspectives to the board to maintain the vigilance necessary to protect our rights.

6 My family has strong roots in Eastern Oregon with grandparents who settled in Hilgard, Meacham and Wallowa over 100 years ago. My paternal grandfather was a union coal miner in West Virginia. I have inherited the best of both cultures.

Regional Seat 12

(One member who works in the South Central/Eastern Oregon region)



Bill Felton

Bend OR 97701

1 I am presently the Union Steward for Local 735. I am very experienced in simplifying and explaining issues so that people can understand, which also gives me the ability to motivate people in a positive manner.

3 To serve all members of my Region, help to strengthen the union, to give every local fair representation at the Board on current issues, and work toward better conditions for future members. One of the obstacles to full participation of the membership is apathy often caused by lack of information and understanding of the importance of issues by the member working on the front lines. I would like to be involved in changing that.

4 To report back and communicate the issues and goals of the Board of Directors, and the progress on its work so that it is more meaningful to members in my Region. I want to encourage participation and make sure every office is represented by a activist Steward who has been trained, by organizing and recruiting people interested in being advocates or activists in a widely spread and diverse population base.

5 To bring all members of the SEIU to stand as one. I would like to be involved in creating a greater understanding in the membership of the importance of the activities of the Union, and the need for a unified position so that everyone can feel that the Union is a meaningful and important advocate for each member.



Anita Pecoff

Bend OR 97701

1 I have been a union member since 2003 and served on the homecare council representing district 5 since 2005. I have been a General Council delegate twice. I've worked with community partners such as Jobs for Justice in my area and participated in Labor Day events. I've organized Town hall meetings with our legislators and lobbied at the capital many times. I am a Steward representing Homecare workers in Central Oregon, and was on bargaining team for our 2007-2009 contract.

2 I was a Hero in the 2004 national election period, making many house visits to all our union brothers and sisters. I've phone banked many times in the election process. Recently I was elected to the Cape Board.

3 One of my goals is to communicate and coordinate union campaigns in region 12 that are approved and endorsed by the Board of Directors. Another goal for region 12 is to organize mult-local union work site action.

4 The new union structure will be the most challenging during my term. But I am excited about the community action centers and working hand in hand with employment sectors within SEIU in my region along with other community partners. We are indeed Stronger Together. Communication and being flexible will help us through this growth period.

I would be honored to have your support and pledge my very best in fulfilling my responsibilities.

VOTE for Me.

Anita Pecoff



Jill C Sipes

Klamath Falls OR 97601

1 I have been actively involved in our union since 2005. At the request of co-workers, I became a steward just two weeks after being hired at the DHS office in Roseburg. After transferring to Klamath Falls a year later, I was elected as a steward here. Now chief steward, I work diligently on behalf of my co-workers.

Chief steward – Klamath Falls Department of Human Services
DHS bargaining delegate
CAPE (Citizens Action for Political Education) committee representative
SEIU 503 leadership training 1 & 2
LERC Summer School; working toward U-Lead certificate

2 In 2006, I lobbied my legislators in Salem on our members' behalf. As a DHS bargaining delegate I helped develop proposals and strategies on behalf of my members. I collected bargaining surveys and participated in bargaining conferences, making sure that southern Oregon members had a voice.

3 We stand to benefit from engaging more members, both new ones and those more experienced. Being raised in Klamath Falls gives me a unique, rural based prospective. People from our region sometimes look at things differently, or have experiences that should be shared with our decision makers.

4 As the voice for our geographic region, I'll help ensure we have fair representation. Developing more leaders and greater member participation in events that can improve our members' lives is paramount. I hope to keep members in our region better informed on issues that affect our lives, and find ways to better represent our interests.

5 Member representation in all areas is important and possibly our biggest challenge. Whether it's developing strategy on how to resolve the health care crisis, negotiating better contracts, fighting for our rights, or deciding how we govern ourselves, being part of the strategies is key.

6 What I may lack in experience, I make up for in desire and enthusiasm. I know that member participation at the Board level is part of what makes our union democratic and a viable instrument for change.

Regional Seat 13

(One member who works in the Southern Oregon region)



Deborah Brown

Roseburg OR 97470

1 Homecare Council since 2000, representing Douglas County. Steward for Homecare workers, union rep at our new employee orientations. Last year, we were without an organizer. With the help of other leaders & activists, we were able to continue our regular meetings & business.

2 I have been actively involved in organizing a nursing home in Roseburg. I would like to see caregivers throughout the state have a voice in the care they are required to give to our state's most needy, fragile, & vulnerable citizens. This can only improve the quality of life for our workers & those we serve, as well as provide a stable well-trained, & professional workforce.

3 I've been an effective leader for Homecare, & I want to continue to serve my union brothers & sisters in Southern Oregon. As a Regional Director, I will continue to try to build & unify SEIU Local 503.

4 I want to see SEIU continue to thrive & grow into the powerful force for workers' rights that I know is in the hearts of all our members. I would also like to encourage other members to become activists & leaders.

5 The economy affects all of us on a daily basis, & we must continually lobby our Legislators to fund the vital & necessary programs & services that all of our members provide to all Oregonians. The Legislators also need to hear that the state's working families are not the only source of revenue, & the wealthy & large corporations need to pay their fair share.

6 I believe in our union & it's mission to give working families a voice. I have always made myself available to my co-workers, & other members. I possess tactful & empathetic communication skills, which I know are important in a leadership role. I would welcome your support & vow to fulfill this obligation to the best of my ability.

Sally Kay Cumberworth

Cave Junction OR 97523

1 I have been a member for 7 years and an active leader in my local for 6 years. Current District Director

2 I will continue to be an active member of SEIU Member leader in my homecare local.

3 SEIU needs strong leadership during this time of transition. We need leaders willing to look to how we want SEIU to grow in the future. Grow our members. grow our leaders.

4 Remain active in local CLC, be an active member of our local chapter of JWWJ. Continue to nurture partnerships within our community

5 I think our biggest issue as a union is the changing needs of the workforce. And helping other unions learn to adapt to the changes to meet the needs of all workers

**Ballots will be mailed March 10
and are due at SEIU 503 HQ
in Salem by 5 PM, March 31.**