



Lea N. Spencer
Salem OR 97306

- 1 Current District 2 Director
Elected to Statewide Finance Committee
President, Revenue Local 150
DAS Central Table Bargaining Team member
2007-2009

Specials Coalition Bargaining Team co-chair 2007-2009
Elected Bargaining delegate (3 times)
General Council Delegate (3 times)

2 At Revenue and all over Oregon I've led the fight to help every member win dignity and respect. As a bargaining team member for our last contract I know that when members stand up together and don't back down we can win big. Members always say, "We deserve to be treated fairly!" I know the best way to win is to work together.

3 Mark sure Specials Coalition members have a strong voice in our more than 40,000-member union. As a Central Table Bargaining Team member for our current and best contract ever, I know we can build on our success. We need to stay focused on winning great contracts and bringing healthcare costs down.

4 1) Create and maintain quality communications with every member in Specials Coalition and in our union.
2) Educate and motivate members everywhere to help win good contracts, bring healthcare costs down and protect our jobs.
3) Press for a statewide study of job classifications. After a 20-year wait it is long overdue.

5 Funding for services is always an issue - whether the economy is doing well or not. Adequate funding is vital to winning good contracts and solving workload issues. We need to press for tax fairness - corporations must pay their fair share. I will continue to fight for creative solutions to fund quality services.

6 We've made great progress during the past few years. I want to help every member and our union continue to grow and thrive. I will work with you to win on the issues that we fight for every day - quality contracts with fair wages for the work we do; affordable quality healthcare; decent working conditions and respect.

Please mark your ballot: **Lea Spencer for Specials Coalition**

Employment Sector Seat 5

(One member employed by an agency in the Institutions Coalition of DAS)



Dan Smith
Dayton OR 97114

- 1 As a bargaining delegate for the institutions coalition I worked with OSH and OYA staff members to secure our members rights and benefits.

2 Joined the AFL-CIO at age 16, Illinois Meat Cutters Worked to organize day careworkers in Wisconsin Local #392 Treasurer for four years

3 I believe that I can be an effective voice for the Institutions coalition and that I can work within our system to maintain and strengthen SEIU Local 503.

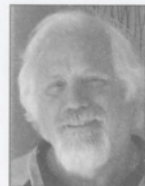
4 I believe that the women and men who work at OYA and OSH deserve effective representation so their wants and needs are heard by SEIU. Getting the word out to the workers about what SEIU is doing is also important.

5 We face challenges externally and internally. I will work to face those challenges guided by the wishes of the workers, the principles on which SEIU was founded and a profound belief in our purpose as an organization.

6 I pledge to represent the members of OSH and OYA and to protect their interests within Local 503.

Employment Sector Seat 6

(One member employed by a local government)



Buck Eichler
Medford OR 97309

- 1 Ass't Director Dist. 4; President/Chief Steward, Jackson Co. Local Gov't Council Chair; MPAC and Gen. Council delegate. Bargaining team, Labor-Mgmt and Health Ins. Committees.

2 Lobbied Congress successfully for county government emergency funding, sought stable funding streams for local gov'ts, assisted in program to contain health care costs, fighting outsourcing, testified for local gov'ts at legislature, volunteer for candidate and issue campaigns.

3 Our 503 is very successful in advancing the causes of working families, and we are now ready to break new ground in worker empowerment by taking a direct role to improve the efficiency of our workplaces. I'm excited to further my engagement in broadening our influence and defending our jobs and benefits with these positive, essential directions.

4 To help insure that the unique interests of local governments are well represented in our key decision making body, to focus on effective communications, and to further the cause of bringing more unity, activism, and mutual support between our local governments to increase our success.

5 Protecting our members jobs and benefits. This is best accomplished by

a. meaningful, directed political engagement of electing labor-friendly candidates and sponsoring or supporting labor-positive legislation,

b. to both level the playing field and increase our power base by helping unionize our competitors ,

c. strive to achieve an effective two-way flow of communication with each of our members in every work place,

d. provide as much effective training opportunity as a motivated member may desire.

e. To choke out motivation for outsourcing by helping our members to take the lead role in achieving better service delivery in an efficient manner.

This can also create lower management to worker ratios and self-directed work places which produce a better work atmosphere and dramatically lower operating costs so as to preserve more of our front-line jobs.

6 A primary passion of mine is lending my time and talents to helping working folks and their families. If elected, I promise to give you my best.

Mark Freimark

Portland OR 97206

- 1 23 year union member; E. board Local 140 bargaining team member.
- 2 Cape member. Shop steward. Picnic organizer.

3 To help 503 any way I can. To increase union membership, fight health care battle, Grow living wage job's, fight off ballot measures that hurt us.

4 same as above.

5 ballot measure's fight back with all we got.

6 I think people respond to me. very well, I'm always available to our membership. I'm honest and sincere in my beliefs.

Gary N. Wolf

Salem OR 97302

- 1 5 years as steward
2 - General Council sessions as delegate
5 years on HISC committee for Marion County
2 years MCEA Board - Member at large
3 years Marion County P.W. Safety Committee
2 - Bargaining Committee Membership

2 Stewards Conference 07
Lerc classes Fall/07
Steward Training classes
Lobby days @ State Capitol 07

3 To improve worker access to representation. To reverse the loss of wages & benefits in real dollars that have taken place in the last 30 years.

4 Local government in the Salem area has the potential to help direct legislation due to ease and frequency of access to legislative processes.

5 Health Care - work toward a single payer system to eliminate the Cost of profit to health Insurance Co.

Employment Sector Seat 7

(One member employed by a private non-profit agency)



Lisa Blasch
Eugene OR 97402

- 1 I am a bright, inquisitive person with a strong work ethic who loves problem solving. I'm finishing my PhD in political philosophy, and this gives me strong research,

writing and language skills. I have a long term goal of working with a labor union to democratize the workplace and ensure that all jobs provide a decent, humane standard of living. Sixteen years in the caregiving field has familiarized me with the challenges facing the industry, and strengthened my resolve to help unionize it.

2 I have been a union member since 1999. At UO, I was department steward in the GTFF local 3544, representing my colleagues in our campaign to improve wages, standardize workloads and protect health care. I have belonged to SEIU local 902 for seven years through OSLP, and became vice-president in 2006.

3 I want to participate in the regional and statewide affairs of SEIU because it relies on economically diverse alliances and supports traditionally non-unionized labor. This will help me learn to be a better organizer and political advocate. Caregivers involved with Local 503 are dispersed throughout many dislocated worksites. We need a strong, independent union culture at each worksite to become more politically adept. Each site can be a link in the chain if its workers are activists and self-advocates. This helps motivate grassroots participation when political campaigns begin.

4 The PNP sector is rife with the problems of "unskilled" labor: employee and client abuse, low wages and high turnover. We need the benefits associated with "professional" skills: a living wage, provisions for retirement and health benefits that address the aging process.

5 Preparing for the next economic downturn is our most serious challenge, because powerful so-called "conservatives" organize to defund the state and break unions by exploiting budget shortfalls. This promotes economic instability for workers and exacerbates abuse and neglect in our field. We need to push for budget policies that protect public goods, not corporate entitlements.



Kristie Krinock
Springfield OR 97477

- 1 In addition to serving in various positions the past three years. I am dedicated to SEIU 503 and its members. I am aware of many of the issues facing our union and willing to

learn about the issues I am not knowledgeable about. I can be fair and unbiased and I'm not afraid to fight for what our members need.

2 Served as vice-president local 999 1 term.
Served as president 2 terms.
Served on General Council last term.

3 I am seeking this office because I love serving my fellow union members. My goals are to find out what my members desire and to my best to make that happen.

4 My goals are for my region are increasing union involvement and increase lobby efforts for more funding for DD Services.

5 The biggest issue facing us this term is lack of funding. I personally will increase my lobbying efforts and encourage my fellow union members to get more involved.

6 I am extremely dedicated to SEIU 503 and all it's members. Since I will be fighting for your issues, a vote for me is a vote for you!

**Ballots will be mailed March 10
and are due at SEIU 503 HQ
in Salem by 5 PM, March 31.**