

## VICE PRESIDENT

**DUTIES OF OFFICE:** Performs the duties of the President in their absence. Replaces the President for the remainder of their term in the event of death, incapacity, resignation or removal of the President. Is a member of the Executive Committee, the union Finance Committee and other committees as designated in the Bylaws or to which appointed by the President. Serves as delegate to the SEIU Convention. Serves as delegate to the AFL-CIO and AFL-CIO COPE Conventions.



### Kerry Muniz

DHS, Self Sufficiency Program,  
6 years  
District 5, Local 200

#### What are your qualifications for this office?

Proven skills, vision, leadership and determination necessary to help guide a member run union and fulfill the obligations of the office of president should it be necessary.

#### Union experience not itemized above:

Over 12 years of union experience as a member, steward, member political organizer, DHS labor management both State and local. DHS Sub local Chair, General Council delegate, assistant district director, district director and a member of the board of directors.

#### Why are you seeking this office?

I feel a responsibility to serve. I will work with all leaders to continue the development of a union that is responsive to every member's voice and builds our strength for the benefit of our members. I believe we are a great union because of the efforts of our members. It is my desire to develop, within the constraints of my office, systems for organization and communication, enhancing member-relations with our administration and the administration of SEIU International, as well as our relationship with other unions. You will get all of the energy and dedication that I possess. Those who have worked with me already know this. We have an enormous battle on our hands for wages and benefits during our next contract. I will stand beside and behind every one of our elected bargaining delegates, officers and members to fight for what is fair for us all.

#### What are your goals for SEIU Local 503, OPEU during your term of office?

These are the 8 key issues I plan to focus on during my term in office. These issues are all of equal importance. However, due to the space limitations placed on candidate statements, I ask you to visit my website at [www.kerry4vp.com](http://www.kerry4vp.com) for the details. The highlights are:

1. Members.
2. Communication.
3. Organizing.
4. Progress meetings.
5. Fair discipline.
6. Outreach.
7. Our relationship with the International.
8. Support of Local 503.

#### What is the biggest single issue the union will face during your term?

The unity requisite to the fight for wages and benefits!

#### How would you propose to resolve it?

Listen to members and assist in the communication between all members regarding the issues facing us at the bargaining table. I will work with all members, leaders, staff, delegates and the administration on actions and activities to raise awareness and build unity. We have a battle ahead of us and I plan to stand next to every member and fight for the rights of all represented workers. I cannot assure the outcome, but I can assure you I will listen to the members and work tirelessly to help achieve our goals.

#### Other information to support your candidacy:

Anyone interested in contacting me directly should do so via email at [kbmuniz@yahoo.com](mailto:kbmuniz@yahoo.com).

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### Sonya Reichwein

DMV/ODOT, 8 years  
District 3N, Local 735

#### What are your qualifications for this office?

- Assistant District 3 Director - 2 terms
- Statewide Chair of the Fight Contracting Out Committee
- President of the Driver and Motor Vehicles Statewide Local 735 - 2 terms
- Steward - 6 years
- ODOT Coalition Bargaining Delegate - 2003, 2005, and 2007
- General Council Delegate - 2000 -2006
- CAPE Member

#### Union experience not itemized above:

- Vice President DMV Local 735 - 2 years
- SEIU Political Internship Program in Washington, DC - 2004
- Arbitration Screening participant
- Various Candidate and Ballot Measure Campaigns

#### Why are you seeking this office?

I have experienced first hand the personal growth and leadership opportunities available to union members. I offer a new perspective and fresh ideas to this leadership role. I would like to help other members become more active and find their voices as well. I would like to learn from our members what they want our union to be.

#### What are your goals for SEIU Local 503, OPEU during your term of office?

SEIU is leading the way for working families in Oregon. I'd like to improve on what we've started. I would work to help locals become more involved in governing our union. Contract and political campaigns are won at the local (worksites) level. If elected, my goal is to actively seek member input and opinions on the issues most important to our union and to implement the will of the majority. I also believe that childcare workers deserve full bargaining rights and I will actively work to help them achieve this.

#### What is the biggest single issue the union will face during your term?

The biggest challenge our union will face in the next two years will be at the bargaining table. Protecting fully-paid employer health insurance premiums for state workers and fighting off the erosion of health insurance for all our members. Members in home-care and long-term care are already experiencing the effects of employers shifting costs onto the backs of workers.

#### How would you propose to resolve it?

The health care battle can only be won through supporting legislators and lawmakers who understand the need for accessible, affordable health care for everyone. With the bulk of our wage and benefit reserve money going to constantly rising health care costs, we must engage in actions and campaigns to bring down those costs...for everyone. If we can get health care benefits off the bargaining table, we can finally realize the wage increases we deserve.

#### Other information to support your candidacy:

Our members work to make Oregon a better place to live. We make this state run and it's time we started running this state! Working families should be calling the shots and together, we can. Collectively, we can make things better for ourselves, our families and for Oregon. I'd appreciate your vote and the opportunity to work toward this goal.

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### Joye Willman

Homecare, 7 years  
District 1, Local 99

#### What are your qualifications for this office?

Current District 1 Director. Assistant District Director 2002-2003. General Council 2000, 2002, 2004, 2006. CAPE Board District 1. Chair CAPE C&B Committee. Chair Member Benefits Committee. SWO Elections Committee 2004. SEIU International Convention 2004, San Francisco. Chair Homecare Bargaining Team. Homecare Council 2000-2006. Vice President Homecare 2003-2005. President Homecare 2005-2006. Steward.

#### Union experience not itemized above:

Lobby days, town halls, phonebanks. Help pass Ballot Measure 99. Political action home visits. Joint contract meetings Homecare/DHS. Marched for DAS/OUS contract. Rallied to protect DHS and client funding. Testified at hearings. Wrote letters and delivered petitions to elected officials.

#### Why are you seeking this office?

As Statewide Vice President, I want all SEIU members to feel connected, involved and aware of the work members do so we will come together as part of the big picture. We are proud of our work.

#### What are your goals for SEIU Local 503, OPEU during your term of office?

Improve wages, benefits and working conditions for every member wherever we work. Make sure every worker knows what joining SEIU Local 503, OPEU means for our future and the future of all working families. Elect public officials who understand every worker is valuable and deserves to be heard.

#### What is the biggest single issue the union will face during your term?

Healthcare.

#### How would you propose to resolve it?

Continue to speak to legislators, give testimony and work closely with CAPE and elected officials to help everyone attain quality, affordable healthcare. SEIU members work with the most fragile and vulnerable Oregonians to make sure we meet the needs of every Oregonian.

#### Other information to support your candidacy:

I was raised in a union family. My dad was a union member and as a welder built heavy coalmine equipment. I've always known what it means to be raised in a union family. I never thought I could join a union as a homecare worker. When a DHS member and an organizer knocked on my door, I was blown away to learn I could join a union and there were 200 other homecare workers right in my own zip code. Since that day, I've been determined to make sure that union members are aware of our rights on the job and in contract negotiations and how important it is to get active in politics.

As a dedicated union member and active team player I encourage all members of SEIU Local 503, OPEU to get active where we live or work or at the Capitol to make our lives stronger with better benefits, a living wage, health care, dignity and respect for every member in every part of our state.

## SECRETARY TREASURER

**DUTIES OF OFFICE:** Keeps a correct record of the meetings of the General Council, Board of Directors and Executive Committee • Custodian of the records of the union • Establishes a bank account or accounts in the name of the union as designated by the Board of Directors • Collects the monies and keeps the accounts and books of the union and renders a statement after certified audits of the accounts and books of the financial condition of the union to General Council.



### Linda Burgin

Department of Education, 7.5 years;  
Employment, 12 years;  
Adult and Family Services, 2 years / District 2, Local 581

#### What are your qualifications for this office?

Currently serving as Statewide SEIU/OPEU Local 503 Statewide Secretary/Treasurer (November 2004 to October 2006) • SEIU/OPEU Local 503 Board of Directors Member and Finance Committee Chairperson • BA in Business Administration, Oregon State University, 1984 • Worked 22 years as a Research Analyst for the State of Oregon • Worked 2 years for Adult & Family Services, 12 years for the Oregon Employment Department, and almost 8 years for the Oregon Department of Education • Currently a Research Analyst 4 in the Office of Analysis & Reporting • Treasurer, 3 years, American Association of University Women, Salem Branch • Marion County Wage Panel, 3 years

#### Union experience not itemized above:

SEIU/OPEU Restructure Committee Member • 2002-04 Local 581 President • Bargaining Team, Specials Coalition, 8 years • Local 581 Union Orientation, 5 years • Local 581 Labor-Management Committee, 2 years • In December 2001 represented Research Analysts in Wage Range Negotiations with DAS, following the DAS Classification Study • General Council Delegate, 2002, 2004, and 2006 • Delegate, 2004 International SEIU Convention • Phone banking • CAPE interviews with candidates

#### Why are you seeking this office?

I am seeking the office of Secretary/Treasurer because I firmly believe in the power of the membership of SEIU/OPEU and I want to be of service. I know I have the skills to oversee the financial affairs of SEIU/OPEU 503, and the experience to represent the interests of the membership. I like taking an active role in growing the Union.

#### What are your goals for SEIU Local 503, OPEU during your term of office?

- Continue to oversee the SEIU/OPEU Local 503 Finance Department.
- Review and recommend modifications to accounting practices, as necessary.
- Continue to monitor expenditures and reimbursements.
- Insure that SEIU/OPEU Local 503 donations made to organizations meet the criteria set by the Finance Committee and the Board of Directors.
- Help meet the organizing goals of Change To Win by mobilizing resources to support them.

#### What is the biggest single issue the union will face during your term?

- Bargaining for the 2007-09 Contracts

#### How would you propose to resolve it?

- Examine what worked when we negotiated the last contract
- Strategize in bargaining for benefits; organization
- Raise member participation on Bargaining Surveys
- Elect labor-friendly candidates
- Get political support for our bargaining efforts by focusing on issues that affect all workers, such as health care and pay day loans

#### Other information to support your candidacy:

- I have experience doing the job.
- I have credibility. I am honest and hard-working. I like helping people.
- I am an expert at survey design and analysis.
- I have considerable experience working as a wage analyst.