

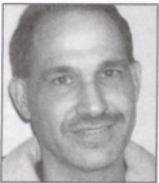
DISTRICT 3S: District Director (2 positions available)

Name	What are your qualifications for this office?	Other union experience:	Why are you seeking this office, your goals?	Goals for your District?	Biggest single issue/how to resolve?	Other info:
Star Holmberg U of O 	Qualifications I bring to the position are: ten years in elected SEIU/OPEU positions, plus more years than that as an advocate for empowerment of the less powerful; numerous op-ed pieces and articles published in various newspapers and newsletters in Oregon; and attendance at several workshops with the Labor Education Research Center.	Included in my experience are the following positions with Local 085: Union Historian, Secretary, Vice President, Steward, General Council Delegate, Alternate and Chief Bargaining Table Representative. Plus with SEIU Local 503: Communications Committee, Restructure Committee and Assistant District Director. I have also participated in various U.O. Committees, and I am currently on the U.O. Senate.	It's time to pass the bargaining torch on to someone else at the U.O., but still I want to keep my hand on the political pulse of the union. I am more than ready to think outside the box and help members see the big picture challenges to union density, and in turn become more active, more vocal. I believe it is time for our union version of revolution.	I envision better use of electronic mail to disseminate District meeting highlights, contract campaign updates and matters time sensitive to fellow area leaders, including presidents and bargaining representatives. Such emails could in turn be extracted from or sent in full to local voluntary subscriber lists. Brevity and discernment re: spam avoidance would be encouraged.	While affordable Health Care is the issue that dominates much of our bargaining, it is the corporate power holding sway on politicians that stands in the way of Health Care justice. Unjust influence is but one facet of the lobby forces that taint a system intended to be of the people, for the people and by the people. Shedding light on how corporations don't contribute their fair share to funding state government is one way to wake up more working people to the prevalent inequities.	I am for the power of the people.
James Jacobson U of O 	What are your qualifications for this office? • Active with SEIU (Local 085-University of Oregon) since 1998 • Served as U of O Bargaining Table Representative 2000-01 • U of O Steward since 2002 • Attended SEIU Bargaining, Leadership, Political and organizing conferences. • Frequent volunteer for SEIU organizing and political projects including phone-banking, flyer distribution, signature-collection, etc. • Letter-writer on SEIU-supported issues, political measures & candidates. • Grassroots organizing experience since 1970 with environmental, consumer, labor, Farm workers, peace & anti-war movements. • Experience includes leadership positions, public speaking, media spokesperson, meeting facilitation, consensus decision-making training. • Authored articles, columns, and news releases.		I seek the position to serve SEIU members locally and statewide. I'll endeavor to improve communication between the SEIU Board and members in the district and statewide. It's a critical year for labor to unite in Oregon and nationally. We should focus on the election of a majority of Oregon legislators who are pro-Working Families!	Improve information flow between members and the District Office. Encourage feedback from members on SEIU priorities. Stimulate increased member participation in Union organizing and political campaigns. YOU are the Union! We'll be successful in improving our rights, wages, health care and other benefits when you and your fellow members are active and assertive in demanding your rights! I'll be asking you to become more involved if you aren't already helping.	During the upcoming two years, we face the most dramatic cost increases yet for health care, prescription medicines & hospitalization. Fair treatment for Working Families will occur with unity and effective action. Union organizing must focus on electing public officials at all levels who are supportive of worker rights and needs. I appreciate your comments. Call me: 541-346-2596, or jamesjac@gmail.com Thanks so much for your consideration!	
Annette Woodmark Justice 	I'm serving my first term as District 3 Director and am a delegate to the Lane County Labor Council. I also am a committee person on the Benefits Committee and the Alternate CAPE representative for District 3.	I have 15 years experience as an SEIU/OPEU member activist and 10 years combined experience as a Union Steward at Eastern Oregon Hospital & Training Center, Employment Department, and Oregon Student Assistance Commission. I've also served as Vice President and President at EOHTC and a Vice President of the Employment Department Locals.	I'm excited about the goals for our union in my current term and the changes that will be implemented in the Board's new Strategic Plan. I'm looking forward to the pending proposal from the Restructure Committee to the next General Council. Our union is growing and evolving every day making us stronger. I want to help successfully implement these changes in my next term if I'm re-elected to a second District Director Term.	Assist in development of strong leader/activists in District 3 and continue growing our strength within the workplace.	Biggest single issue/how to resolve? SEIU members jobs are being eliminated while management positions increase throughout the state. Because of the significant Loss of SEIU members positions, workloads have increased while more managers set unattainable workload goals for the remaining staff to justify their management positions. SEIU members can only fight this trend by becoming activists in our union. When we feel overwhelmed by huge workloads, it's easy to say "I'm tired, or to busy to attend a meeting or a rally" and management is counting on this when they bury workers Alive with increasing workloads. The only way to fight back and protect our jobs is to get active in our Union, speak out about what is happening in our workplaces, create a collective plan of Action, and show management that when you take one of us on - you take all of us on!	

DISTRICT 3S: Assistant District Director (1 position available)

Name	What are your qualifications for this office?	Union Experience:	Why are you seeking this office, your goals?	Goals for your District?	Biggest single issue/how to resolve?	Other info:
Sherriel Stiles ADDUS and Homecare 	I've been an active member in both locals. I am a Steward and Vice President in Local 98. I was in the bargaining unit for all of Addus Healthcare's contracts. I was also in Chicago for the Addus and SEIU national contract.	Summer Institute for Women in the Union, Los Angeles 2004.	I am committed to building a future to the growth of members, community and our union.	To have a better understanding and working together to build a better District.	The high cost of health insurance, working together with employers, employees, and insurance companies.	

DISTRICT 4: District Director (2 positions available)

Name	What are your qualifications for this office?	Union Experience:	Why are you seeking this office, your goals?	Goals for your District?	Biggest single issue/how to resolve?	Other info:
Sally K. Cumberworth Homecare 	I am currently Assistant District Director in Area 4. This last two years I have been in training to be director.	• I started out Bargaining Team Member (second term just ended.) • Assistant Director for my local. • Currently District 4 Director for my local.	Because I have been asked to serve by the members in my district. My Goals are to promote participation by the locals in my area at the district level. Promote CLC activity, involvement, and community partners.	I listed my goals for my District in the previous question. My Goals for SEIU 503 are to help elect worker friendly legislators, hold others accountable, and Boo on TABOR.	Growth. The Union is growing fast. We are adding large locals. We need balance between State employees and long term care and other low income industries. We need restructure. Governance needs to happen through more locals, beginning without the Board getting so big that business can't get done.	I was born in Roseburg and lived my life in Southern Oregon. This small-town girl wants to help Southern Oregon workers get fair wages and benefits. Then young people will want to stay in the small towns and not look to move to the metro areas because their needs are met at home.
Philip J. Newton DHS 	• 20 plus years as a Steward • 2005 Central Bargaining Team Member • Internal/External Union Organizer, 1995, 2004		I'd like to focus on the the Nuts and Bolts of union organizing: representing our members, bringing in new members & fighting for a workers' political agenda.	• Increase member activism • Encourage greater awareness of what a Union is • Strengthen the role of Stewards	Funding of Public Services. Generating interest (and decreasing alienation) regarding Political process. Increase CAPE contributions.	I know labor. I know this union. I know my District. I know how to lead.