

## VICE PRESIDENT

**DUTIES OF OFFICE:** Performs the duties of the President in their absence. Replaces the President for the remainder of their term in the event of death, incapacity, resignation or removal of the President. Is a member of the Executive Committee, the union Finance Committee and other committees as designated in the Bylaws or to which appointed by the President. Serves as delegate to the SEIU Convention. Serves as delegate to the AFL-CIO and AFL-CIO COPE Conventions.

### Nancy Padilla

DHS, Child Welfare Program, 14 years  
District 5, Local 200



**Qualifications for this office:**

I have been actively involved in many SEIU Local 503, OPEU campaigns, and have increased my union responsibilities since becoming a member. Current State Wide Immediate Past President, State Wide President 1998-

2000, Currently a shop steward, Vice Chair- Latino Caucus, Chair- Civil and Human Rights Committee, CAPE Chair-District 5, Political Organizer, Member Organizer, Staff Screening Committee, Picket Captain, past District Director and assistant Director

**Other union experience:**

Experience in speaking to the Media, the Legislature and other groups. Experience in working with diverse groups, conducting meetings. Experience in problem solving with members and advocating for groups of workers. I am an activist with the ability to mentor and encourage new leaders.

**Why I am seeking this office:**

My decision to run is based on a commitment and willingness to contribute to the best of my ability toward building our union and representing SEIU members with respect and integrity. I want to build on the experience I have gained to move our union forward. I believe a strong union if built by the direct involvement and empowerment of workers, from work sites to our communities to the legislature. I enjoy the challenge of seeking solutions to issues facing SEIU members, encouraging and motivating members to take power in the workplace and ownership of their union.

**Goals during the term of office:**

To maintain strong contracts, bargain fair wage increases, and keep fully paid medical benefits. To protect pensions, benefits and workers' rights. To prevent contracting out and privatization. To continue with our mission to improve the quality of life through member empowerment and a progressive labor movement. To continue to be a strong democratic union who organizes for strength internally and organizes unorganized workers. To continue building a strong political program, to elect pro-worker legislatures and hold them accountable.

**Biggest single issue the union is facing:**

Bargaining a strong contract, with fair wages increases and fully paid medical benefits for our members. Protecting PERS, and workers rights in the work place. Electing a pro-worker President and pro-worker legislature.

**How I would propose to resolve it:**

Work in coalition with other unions in holding the governor and legislature accountable. Continue with our commitment to build power for working people for strength on the job, strength at the bargaining table and strength to hold politicians accountable. Increased communication and member involvement by training and mentoring members to develop a new diverse generation of leadership.

**Other information:**

I am currently serving my second term as gubernatorial appointment to the Commission for Women. Currently SEIU Local 503, OPEU Immediate Past President.

### Sonya Reichwein

DMV Services, 6 1/2 years  
District 3N, Local 735



**Qualifications for this office:**

DMV Local 735 President, May 1, 2004 - Present; DMV Local 735 Vice President, April 2002-April 2004; DMV Anti-Privatization Committee Chair, 2002 - Present; Capitol Activist Program, Feb.-March 2004,

Steward 2000-Present; Bargaining Delegate for 2003 and 2005 contract negotiations, General Council Delegate 2000, 2002, 2004; SEIU National Convention Delegate 2004

**Other union experience:**

Phone banking, canvassing, volunteer with Kelley Wirth campaign, DMV Local 735 Newsletter editor, April 2002-April 2004, DMV Labor Management Committee, Labor representative on CI2 Steering Committee (Continuous Improvement and Innovation, a cooperative effort between DMV management and labor to give employees more input into their work processes), Lobby Days, While participating in the Capitol Activist Program I worked with the SEIU legislative department in Washington DC and the Local 503 political department in Salem.

**Why I am seeking this office:**

My own personal union experiences have made me feel like I actually have a voice in my work site. The training and opportunities the union has given me has already empowered me to become more active and involved in my sublocal and in politics. My experiences have inspired me to give back to SEIU by running for Vice President of Local 503. I'd like the opportunity to be a part of the exciting growth I've seen in 503 and help others find that they too have a voice and deserve to be heard.

**Goals during the term of office:**

There really is strength in unity. My overall goal would be to increase member activism. When I was in Washington DC I saw politicians actively seeking out our union's endorsement not for financial contributions, but for the block of votes that comes with it. They respect our numbers on a national level; we need to mobilize our members to regain that respect on the state and worksite levels.

**Biggest single issue the union is facing:**

At first I thought about salary freezes and various contract negotiations, but then I realized that those are just symptoms of the real issue we need to deal with: member apathy. These other issues would not be issues if we had more of our members actively involved in all aspects of the union, their workplaces, and politics.

**How I would propose to resolve it:**

I believe we need to promote more programs like the leadership academy which identify future leaders and help to foster member activism. I would like to see plans developed within individual locals that partner current leaders and future leaders in recruiting and activating their membership. I will be available to mentor local officers and stewards in developing these plans and carrying them out. The only way to combat member apathy is with contagious activism and enthusiasm, aka. Peer pressure and nagging.

## SECRETARY TREASURER

**DUTIES OF OFFICE:** Keeps a correct record of the meetings of the General Council, Board of Directors and Executive Committee • Custodian of the records of the union • Establishes a bank account or accounts in the name of the union as designated by the Board of Directors • Collects the monies and keeps the accounts and books of the union and renders a statement after certified audits of the accounts and books of the financial condition of the union to General Council.

### Linda Burgin

Education, almost 6 years; Employment, 12 years; Adult and Family Services, 2 years / District 2, Local 581



**Qualifications for this office:**

BA Business Administration, Oregon State University, 1984 • 20 years of working as a Research Analyst for the State of Oregon. Worked 2 years for Adult & Family Services, 12 years for the Oregon Employment

Department, and almost 6 years for the Oregon Department of Education. Currently a Research Analyst 4 in Policy Research & Analysis Unit • Treasurer, 3 years, American Association of University Women, Salem Branch • Marion County Wage Panel, 3 years

**Other union experience:**

- 2002- 2004 Local 581 President (Local 581 includes the Oregon Department of Education, Community Colleges and Workforce Development, Oregon School for the Blind, Oregon School for the Deaf, MacClaren, and Hillcrest.)
- Bargaining Team, Specials Coalition, 4 years
- Local 581 Union Orientation, 4 years
- Local 581 Labor-Management Committee, 2 years
- December 2001, Represented Research Analysts in Wage Range Negotiations With DAS, following the DAS Classification Study; in June 2003, Presented Research Analyst Selective Salary Increase to Central Bargaining Team
- Phone Banking
- CAPE Interviews with Candidates
- General Council Delegate, 2002 and 2004
- SEIU 2004 Convention Delegate

**Why I am seeking this office:**

I am seeking the office of Secretary-Treasurer because I firmly believe in the power of the membership of SEIU/OPEU and I want to be of service to the membership. I know I have the skills to oversee the financial affairs of SEIU/OPEU 503, and the experience to represent the interests of the membership.

**Goals during the term of office:**

- Increase financial security, which gives us the strength to work more effectively for the needs of the membership.
- Raise member involvement, because we are always STRONGER TOGETHER!

**Biggest single issue the union is facing:**

Bargaining for the 2005-07 Contract

**How I would propose to resolve it:**

- Strategize in bargaining for benefits; organization
- Raise member participation on Bargaining Surveys
- Election of labor-friendly candidates

**Other information:**

- I have credibility; I am honest and hard working. I like helping people.
- I am an expert at survey design and analysis.
- I have considerable experience working as a wage analyst.



# STATEWIDE OFFICER STATEMENTS

Go to [www.seiu503.org](http://www.seiu503.org) for full listings of position requirements and duties.  
From the home page click on "Bylaws 503" on the right hand side, under "Regular Features".