




DISTRICT 1: Assistant District Director Con't. (3 positions available)

Name	What are your qualifications for this office?	Union Experience:	Why are you seeking this office, your goals?	Goals for your District?	Biggest single issue/how to resolve?	Other info:
Gina M. Santacroce DHS 	Current Statewide CAPE Secretary, Local CAPE Board member, Steward, Member of the Statewide Newsletter Committee.	I attend all local Steward and District meetings as well as attending all SDA 2 Labor/Management meetings. I attend all Board of Director Meetings. I have attended the AFL-CIO conference in Albany and I have participated in the LERC conference in Eugene. I have attended Chief Steward Trainings. I am a political activist and had numerous letters to the editor published in local newspapers.	I am seeking this honorable position of Assistant District Director to expand on the position I have in incorporating the innate and fundamental rights that all working men and women have a voice in their workplace. My goals are to share my knowledge of our plight to persevere in the face adversity. To lead, motivate, educate and inform our members that we must continue to fight for a voice, to unify our solidarity and keep are hands firmly together.	1) For District 1 to have in place by summer 2004, our website link for Local 200 up and running by summer of 2004 2) To work with our members to increase our awareness on our workload campaign and to integrate the urgency that is needed for solutions.	The biggest single issue for SEIU Local 503 is our upcoming negotiations for our 2005-2007 contract. We will face one of the toughest fights in memory to retain affordable health care and a viable wage for all our hardworking men and women. We must educate our members to have the commitment to solidify our cause. We must retain our step increases and cost of living increases. We must inform our members to be ready for increased worksite participation. My hope is that I inspire each member and ignite the passion they have for a healthy, happy and safe work environment.	

DISTRICT 2: District Director (4 positions available)

Name	What are your qualifications for this office?	Union Experience:	Why are you seeking this office, your goals?	Goals for your District?	Biggest single issue/how to resolve?	Other info:
Paula K. Allen Revenue 	<ul style="list-style-type: none"> Member for 14 years Steward for 9 years Currently the Chief Steward for Revenue Local 150 Representative from District 2 to the statewide Steward's Council Bargaining delegate several times General council delegate several times (district and local) Member of the SEIU Relationship Committee Co-secretary for District 2 	<ul style="list-style-type: none"> Participant in phone banking, signature gathering, and/or canvassing Planner & participant in worksite actions Advocate/activist for union Delegate to the Oregon AFL-CIO Convention Planning and coordinate fund raising activities New employee orientations, groups & individual Author and photographer for Revenue Local 150 website Frequent member of the arbitration screening committee Much more... 	Having become more involved at the district level over the past couple of years, I would like the opportunity to actively serve in a leadership role. Goals: <ul style="list-style-type: none"> To improve communication from Local 503 down through the district level to the locals and members To educate members and increase awareness of worker issues and unionism as national or international movement To see more of the locals represented at General Council 	<ul style="list-style-type: none"> To increase participation by locals at the district level To reach out to locals that are troubled, isolated, and uninvolved To educate members about the structure and governance of the union 	It is difficult to single out one issue. Certainly health insurance, retirement benefits, step increases, colas, and contracting out or privatization are right up there. I don't know how to resolve them, but I know if we all work together we can find solutions and maybe fix some of it. By 'all' I mean a coalition of individuals, union, community groups and leaders, religious groups and leaders, national groups and leaders, international groups and leaders making a concerted effort. We can start by electing a labor friendly President.	Purple is my favorite color.
Lynda K. Clure DHS 	I've been a member with SEIUOPEU Local 503 for over 25 years. I've been an activist since becoming a member. I've been through 2 strikes; I'm currently an Executive Office for Local 200, Chair sub-local 200-18, and a steward. I've been an Assistant District Director for District 2. I've been an Executive officer for Local 461, a Dist-3 Rep for Local 461, Chief Steward for Local 200, served on 2 Flying Squadrons, Chair the Women Council, a Rep on the women's council.	I try to keep up on what is happening with the Union. I've been a delegate at the last 8 General Councils and a bargaining Delegate since 1988. I marched on the World Trade Center in Seattle, Washington. In 1995 during the strike, I marched on the Capital in Salem. I've been an activist since I joined the Union in 1978.	I talk with members daily; The Union has lost some of its credibility with members. Members in DHS were upset when they didn't get a raise for the 2003-2005 contract, and lost step raises. I want to work on building the trust and getting more members active. I want members to understand that it's their time to step up and make the union strong again, like in 1995 when 10,000 members marched on the capital in Salem.	District 2 has the largest membership of all 6 Districts. We need to get more people involved in the Union; they need to understand that to get better contracts, they need to be more active.	Failure of Ballot measure 30. The cuts the government might make in State Programs. The deficit. I'm not sure how to resolve it, but believe Oregon does need some kind of State Tax to help. We need to keep members informed. Getting people active with the union. We are stronger together.	
Xochitl Esparza DHS 	I've been an active member in our union since 2000 and during that time I have participated in various SEIU Local 503 campaigns. In addition, I have experience being a board member in four community-based organizations whose vision is in line with the labor movement.	In my 4 1/2 years of union involvement, I have served in SEIU Local 503, OPEU in the following ways: as a shop steward, as the chair of the Latino Caucus, as a member of CAPE as a delegate to the Capitol Activist Program, and as an activist communicating campaign information to my worksite members. I have experience lobbying on SEIU issues at both the state and congressional levels.	I am seeking this office because I am passionate about labor and social justice issues; I am dedicated and I feel I can make a contribution to our board. I bring experience, training and public speaking skills. During my term, I plan to contribute to further the goals of our local and our union as a whole. I understand the importance of the work our union does and that we are a part of a bigger whole.	In my district I plan to collaborate with the existing leadership to continue communication regarding our union's goals and campaigns (local and national) in an effort to increase member involvement.	We are in a very difficult economic and political climate and I think that our union will face many issues during my term, the biggest being health care for our members. I think that it will take all of us working together to resolve it. We need to continue building a strong union so that we all speak with one voice.	I understand that SEIU's local and national campaigns and all the work that goes on are part of a movement to create a more just society and better working conditions for workers.
Lee Meyers Homecare 	I am now an ADD and a Homecare Council Director for two terms. Served as shop steward for the new homecare contract. Do new employee orientations.	CAPE committee, bargaining team, homecare qualifications committee.	The union has done so much for me as a homecare worker so I want to give back to the union. I would like to see homecare fully integrated into Local 503.	To decrease % of fair share Increase number of activists To increase number of people at district meetings	What to do about the PERS changes and to address the differences between the public employees and the health healthcare employees and to achieve unity.	As I've been with homecare since it's infancy in the union through the political process now to the outreach to the nursing home organization I feel I can offer the benefit of my experience to the growth in that area.
Ginger Redlinger Education 	I served on the Leadership Team and the Bargaining Team this year. I am a steward. I have volunteered for phone banking and am politically active for pro-union causes and candidates.	I have served as a Board Director in the Oregon Education Association for my local, served on leadership & executive councils, served as political action chair, and have attended state and national conventions.	Difficult times call for innovative leadership that maintain the heart, solidarity and strength of the union membership. I have experience, heart, and respect for our members and want to help the union move forward in the best interest of all the members.	Goal 1: Improve communication & streamline entry of new member into more active participation Goal 2: Provide support for members who want to know how to improve their professional skills.	Promoting & ensuring the election of pro-union candidates to improve chances for successful negotiation of increases in salary & benefits. Resolve: through more political action & provide evidence to the public of the high degree of skills workers have, and the bargain the public is getting for its money.	
Anne Webb Revenue 	<ul style="list-style-type: none"> Member in good standing of Revenue Local 150. Vice President of my Local. Current Director of District 2. Represent District 2 on the Finance, Operational Audit and CAPE committees. 	<ul style="list-style-type: none"> Member organizer (MOC) in 2002. Bargaining delegate at the Special Agencies Coalition for the last three contracts. Represented the coalition at the Central Table in 2003. 	Currently, I am serving my first term of one of four directors of District 2. My experience will provide stability as we elect new directors.	District meetings are important for many reasons. One is that it allows members to meet and discuss issues with the District Directors who represent members on the Board of Directors. I want to continue to increase the number of agencies whose members attend the District 2 meetings.	Our members are deeply divided on social and political issues just as our country is. We need to learn how to talk to each other so that every member feels valued and respected by other members. We must learn how to talk to our families and friends about how the United States needs the labor movement to be strong. We need to become visible in the mainstream. We need to join our fellow citizens to improve our economy and preserve our liberty.	If elected, I will do my best to represent members' interests on the Board of Directors, in politics, and in other community settings.