

## District 5 Assistant District Director continued...

### OTHER INFORMATION TO SUPPORT YOUR

**CANDIDACY:** I believe in involvement. I feel that I have the ability to bring new and fresh solutions to problems facing our Union. "We are the Union"

NO PHOTO  
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### **Nancy Padilla**

**DHS – Child Welfare Workers,  
Local 412**

#### **WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?**

I have been a steward for 3 years, past DD I am currently Immediate past president. I have experience and knowledge that I

can bring to the board. I am currently serving as Assistant Director.

#### **UNION EXPERIENCE NOT ITEMIZED ABOVE:**

Steward 13 years, Immediate Past President, Former DD, VOC, MOC, CAPE Chair

#### **WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?**

Organizing for Power; Strengthen the internal structure of SEIU 503 to build for power. Recruit & train new stewards. Assist DHS members with the reorganization

#### **WHAT ARE YOUR GOALS FOR YOUR DISTRICT?**

Recruit stewards & worksite organizers and raise the level of activism. To mobilize our member to support & help elect candidates that support workers.

**WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?** The decline in strength of organized labor which effects bargaining power.

NO PHOTO  
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### **Melinda Proffitt**

**SDSD/DHS, Local 411**

#### **WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?**

I am a natural leader in my work groups. I am concerned about worker rights.

#### **UNION EXPERIENCE NOT ITEMIZED ABOVE:**

Activist w the union asst others w collective bargaining issues Member of LMT

#### **WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?**

To educate self and other members in regards to general workings of union, political actions & to bolster Union activism & participation by members

#### **WHAT ARE YOUR GOALS FOR YOUR DISTRICT?**

Bolster Dist 5 activism – increase # of stewards Bring training to members – educate members build a stronger Dist #5 network

**WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?** Health Care Coverage for members & family

I don't know!

## District 6 District Director



### **Ann Montague**

**Oregon Cascades West Council  
of Government, Local 937**

#### **WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?**

I have been a Member Activist for about 16 years. I have been a District Director for District 3 North and

State-Wide Vice President. I have been a Steward for 14 years. I was active in 2 State Worker Strikes. I was on the Central Bargaining Team and am now a member of OCWCOG Bargaining Team. But my most important qualification is that I have been an activist in State Agencies and in Local Government. I have been in one of the largest locals and am now in one of the smallest locals. This diversity will assist me in representing all members of my district on the Board of Directors.

#### **UNION EXPERIENCE NOT ITEMIZED ABOVE:**

As a Case Manager for Disability Services in Lincoln County I worked for the successful campaign to organize Home Care Workers in Oregon.

#### **WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?**

To successfully bargain the first contract for Home Care Workers. We also need to find a way to integrate thousands of Home Care Workers into our Union.

#### **WHAT ARE YOUR GOALS FOR YOUR DISTRICT?**

I would like to see even more members involved in the district so there can be improved understanding between locals of the issues we have in common. We need to better define what it means to hold politicians accountable and then follow through. We need to better assist our CAPE delegates in decision making.

#### **WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?**

The cost of medical care. The members of my local are now paying \$1,000.00 (Single) up to \$3,000.00 deductibles before there is any coverage – this includes paying full price for medications. This is a worst case scenario for a small local but it is what PEBB members will also have to face if nothing is done. Our Union is now ready to take this issue on. This means taking Pharmaceutical Companies and the powerful Insurance Companies. The NSUP Health Care Committee is meeting and developing a strategy. I am a member of that committee. We will need a grass roots campaign that uses new and creative ways to affect change.

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### **Yvonne Smith**

**DHS – Seniors & People with  
Disabilities, Local 411**

#### **WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?**

I am currently district director and have attended the board meetings and been very involved. I have

been shop steward for 4 years in my office. I am chairman of the stewards committee and involved in organizing our stewards council.

#### **WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?**

I believe in our union. I believe it is our responsibility to get involved and take an active interest in making decisions that effect our membership.

#### **WHAT ARE YOUR GOALS FOR YOUR DISTRICT?**

I want more people to get involved and be educated as to our rights and responsibilities as workers.

**WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?** The biggest issues are health care and state budget shortfalls. A new tax system needs to be incorporated for Oregon. State Legislators need to be elected that are willing to restructure the tax system.



### **Jeseaca J. Woodruff**

**Homecare, Local 099**

#### **Candidate:**

**District Director**

#### **Qualifications:**

Trend Business College Graduate  
1993 \*Medford Oregon.

Public Relations-Administrational Office Procedures-Computer Sciences-Advanced Communication-Hotel & Resort management.

Upjohn HealthCare Inc. 1985 Reno Nevada Nursing L.P.N. in home quality assurance program. St. Mary' Hospital – Medical Surgical. Hospital Adult Nursing Homes

Chicago Loyola University AA Fine Arts-Music. Social Sciences-Behavioral-Psychology. Nursing degree.

Senior Disabled Services-in home program-1998 to present. Specialize in terminal & bereavement cases.

I love Oregon and have many family members who live here. All promote the Union.

I now have the great excitement of being a Union member once again. I have a special interest in keeping it strong and alive. **My immediate goal is to protect and preserve union stability in Oregon.**

**We must stand together to improve membership** and research greater funding possibilities.

**Promote Union policy** as related to all member's and increase long-term benefit options. I am a PERS member but it's not enough to provide in my total retirement plans. We must **speak with a loud voice** so the government agencies will hear and know we are one united voice that they can no longer ignore.

I have had to provide documents for employees to receive compensation from work accident induced injuries. In the negotiations with SAIF it was the union policies and the representation of the union which in the long run settled the worker's claim.

**Bargaining with strong Union membership.** Let's make our workers' rights the loudest voice heard. Let's bring back the Union Label and the pride and integrity that say's Union Made.

**My goals** are to improve membership.

Create greater access to rural members.

Extended Unemployment Insurance benefits.

Make Oregon a Union State.

Ensure worker's rights and secure wages, benefits and safe Working conditions.

Healthcare and benefit's for all workers' including laid-off.

Keeping Oregon Legislature from cutting the funding for the crucial services that our Union members provide.

Please Vote for Me