

District 4 District Director

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to our state's fiscal problems, instead of these short term or quick fixes that are not working and will never be an answer. As an individual who has worked with these Agencies, I feel as though there are concerns that need to be addressed.

As a District Director I plan on recruiting as many Homecare Workers to be members as possible at any length including and not limited to going door to door. One thing I have learned with the Home Care Works is if we stand together and yell loud enough and long enough they will listen. We as a whole have a stronger and louder voice so sooner or later they will hear us.

As your District Director I would gather all issues of all are Union members and represent them to the best of my ability.

Thank you,
Cynthia M. Li

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John Saylor OIT, Local 090

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I am currently the ADD for District 4 and have been for the past 2 years. I have been active as an ADD assisting in meetings, leadership

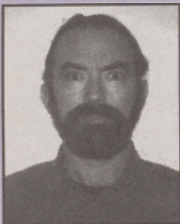
trainings, picnics ect.

UNION EXPERIENCE NOT ITEMIZED ABOVE: Local Steward, part of our Local Bargaining Team, JCC committee member with OUS, delgate in the Local Central Labor Council.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? I want to be a voice of opinion in the upcoming changes of policy and organization goals. To help expand our membership with home healthcare and other professions.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT? Increase membership & activities.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? Bargaining: State DAS Unit OUS Unit and Home Healthcare



Jim Stith Jackson Co. Roads, Parks & Planning, Local 497

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? Current District 4 District Director with a 100% attendance at all regular Board Meetings since Sept. 1996. OPEU Executive Board Member, 2000-2001. Vice President of

Local 497, Jackson County Employees Association 1995 to 1999. Treasurer of Local 497, 1999-2001. Member of Local 497 Contract Bargaining Team, 1995 & 1998. District #4 member on Local Govt. Committee. District #4 representative on 2002 General Council Planning Committee. General Council Delegate for Local 497: 1990, 1994, 1996. District #4: 1998, 2000. Delegate to 2000 SEIU Convention. Employed by Jackson County Roads, Parks, & Planning Department, and member of Local 497 for 24 years. Shop Steward 1988 to present.

UNION EXPERIENCE NOT ITEMIZED ABOVE: AFL-CIO Southern Oregon Central Labor Council member, 1996 to present.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

I am seeking the office of District Director to continue the work that has been started by the current Board, and to learn more about the workings of OPEU at the state level so that District #4 remains an important part of the decision making process of our Union. I also want to ensure that Local and City Governments are represented at the Board.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT? To bring the workers of District #4 closer together by returning to our Union roots and having the topics of WAGES, BENEFITS, CONDITIONS AND HOURS be our main priorities.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? Many members do not understand or trust the policies of OPEU. The rank and file members feel that we have forgotten about them and their concerns. If I am elected to this position I will strive to bring these topics and concerns to the Board.

OTHER INFORMATION TO SUPPORT YOUR CANDIDACY: The members of OPEU need to remember that we are one body of strength and we can only remain strong as long as we take care of each other. I plan to help build a bridge between the Board and the rank and file members explaining why things are done the way they are and why we need their support in all things.

District 4 Assistant District Director



Mary Basham Department of Forestry, Local 629

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I am qualified for this office because of my years of service in my local. I have been shop steward at the

Nursery on two separate occasion. I have been Secretary of local 629 for two years, Chief Steward of Local 629, served on the selection committee. I take my commitment to SEIU LOCAL 503 OPEU seriously. I have watched D.L. Phipps undermine the state worker and I know where we would be without the Union. I would like to be the assistant district director so I would be in position to help my fellow state employees.

UNION EXPERIENCE NOT ITEMIZED ABOVE: I helped stop the nursery's attempt at contracting out work at the nursery in 1992. I've been an activist with this union since 1979, and would do my best to serve my local, district and state union to the best of my abilities.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? I would like to help this Union join all its different locals into a force to be reckoned with. I would like to see each local ready to support another local at a moment's notice. I think with the budget cuts and cost saving measures the Governor is planning, that each and every local within this union is at risk. I believe this will be a trying time for our union and I would like to give my time and knowledge in seeing it through.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT? I would like to see membership increase and our present members become more active in the union.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? The biggest single

issue facing our union will be cut backs and contracting out. We need to find out from our members where legitimate cuts can be made and what we as a union can do to help implement these changes. I strongly feel only the people actually doing these jobs can successfully come up with the solutions.

OTHER INFORMATION TO SUPPORT YOUR CANDIDACY: I will do my best to actively support not only forestry but all other locals as well.



Wes Brain SOU, Local 084

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I have been a member activist for many years and have held the following leadership positions: With Local 084 (Southern Oregon

University): Vice President, President (two terms) and Shop Steward. With District Four: Director (two terms) and Assistant Director). Besides these I have been on many state-wide committees including CAPE, Injured Workers, Health, Safety & Workers Comp.

UNION EXPERIENCE NOT ITEMIZED ABOVE: Other experience includes my participation on two boards: UPPNET, the Union Producers and Programmers Network and ASJE, the Alliance for Sustainable Jobs and the Environment (current labor chair). Twice I have taken leave of absence from my job and have worked for SEIU. The first time was prior to and during our 1995 strike, and the second was last August when I spent 3 weeks in Sacramento working on the contract campaign for local 1000, the California Employees Association.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

I'm seeking office because union activism is the most important work one can do. Working people are under attack and I will continue organizing to fight back by bringing together the voices of many workers. I particularly like coalition building and will work towards joining forces with those in our communities who will help us fight the good fight.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT? I want to make it easier for folks to participate. Geographically, those of us in the outlands have a harder time being active. Making that meeting in Salem right after work just doesn't work. We will need to use technology in smarter ways. Soon we will not only be tele-conferencing but we will be video-conferencing from all across our state.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? Privatization is the single most important issue we have to contend with. Although the term GATS doesn't sound very sexy, it is imperative that we learn about this plan that calls for removing all barriers to trade in services. Along with the other global corporate plans we have a huge amount of education to prepare for this fight in front of us.



Lonny P. Morgan Jackson Co. Facility's Maintenance, Local 497

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? Presently I am President and Chief Steward for my local. Have been a steward for about 7 years. Was Vice President for two years and have worked for Jackson County for 27 years.

UNION EXPERIENCE NOT ITEMIZED ABOVE: Was on Negotiation team for our contract 1999. Been to one general council. Have been Chief Steward about 3 years