

## District 3S District Director

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General Council Delegate, CAPE Alternate

### UNION EXPERIENCE NOT ITEMIZED ABOVE:

Finance Committee (1998-2000). Delegate to SEIU International Convention (Pittsburgh PA 2000). Steward experience. Participated on the picket lines in the 1987 and 1995 strikes. Political canvassing and phone banks.

### WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

We can't let the anti-tax movement destroy Oregon's economy and the welfare of its people. Having just concluded the largest organizing drive in the state's history, we must now make effective use of this increased strength. But we have to be a united force, not a collective of separate interests. This is the challenge facing the Board of Directors, and why I would like to serve on it. In addition, OPEU is a democratic union, and each of us should participate in the governing process.

### WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

Involve all locals in district meetings and actions. Increase district participation in statewide activities. Educate members about union operations. Emphasize SEIU affairs and the New Strength and Unity Program. Encourage everyone to take advantage of training opportunities.

### WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?

The State budget is the biggest single issue we will face. It threatens our jobs, wages, health insurance and retirement benefits. And it is jeopardizing the valuable public services we provide. How do we resolve the budget crisis? For one thing, we need to increase our efforts to get each and every member involved in the political process. We need revenues and budgets that reflect the public's needs, not the interests of the few.

### OTHER INFORMATION TO SUPPORT YOUR CANDIDACY:

I have attended OPEU Leadership Training 1 & 2, and have been to LERC schools on effective communications, politics, and labor history.



**Ellen Miyo Ino Klaastad**  
U of O, Local 085

### WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?

For Local 085 (UO), I've held offices such as CAT, Strike Captain, Hardship Committee Chair, Bargaining Delegate, General Council Delegate,

Steward, Membership Organizer, Vice President and Chief Steward. For District III-South, I've served as a delegate to Oregon AFL-CIO Convention; and currently serve as Lane County Labor Council (LCLC) delegate. I was a MOC for SEIU 503. My skills range from worksite activism to Local organizing to steward system/council organizing, mentoring and training.

**UNION EXPERIENCE NOT ITEMIZED ABOVE:** I've worked on ballot measure and political candidate campaigns; lobbied the legislature; supported LCLC campaigns; and served on LCLC Executive Committee as a Trustee. I bring our Union's message to family, friends, neighbors and community/civic groups.

### WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

In the aftermath of the last Legislative session & statewide bargaining, the passage of New Strength & Unity Plan (NSUP), the e-mail arbitration, and the hiring of our new Executive Director, it's vital for the next Executive Board to embody leadership which advocates the views of the membership in their Districts.

### WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

District III-South faces communication difficulties. We must rebuild the District communication structure after the loss of worksite e-mail. We must encourage leadership from each Local in District III-S to participate in District meetings, not solely to deal with District business but to strengthen unity within. The District Director (DD) and Assistant DD should work with District appointees/delegates to better relay pertinent information. I'll continue the previous District leadership's "mini-trainings" held quarterly at District meetings.

### WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?

After passage of NSUP, the most difficult issue facing SEIU 503 is refreshing our mission, goals, and priorities with a new Board and Executive Director. General Council delegates from Locals/Districts will provide the first major input from members. The challenge will be for the Board to uphold the spirit/intent of General Council resolutions. I'll keep the membership informed and receive membership feedback through District meetings and through Locals' leadership.

### OTHER INFORMATION TO SUPPORT YOUR CANDIDACY:

I'm ready to suspend my current political obligations, and I've obtained a reliable vehicle for the 70-miles commute to Salem.



**Rita A. Sparks**  
Homecare, Local 099

### WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?

I have been an active, energetic member of local 99 since the start. Qualifications include: Vice

President, Local 99 since 2001; General Council Delegate, Corvallis, 2000 (1 of 10 delegates from homecare); participated, SEIU Pittsburgh, PA opening, 2000, Attended SEIU Political Conference, Washington, DC, 2001; completed Officers Training Conference, 2001; recruitment training and cold call training, 2001. Participant, LERC, August, 2001 and Oregon AFL-CIO, September, 2001.

### UNION EXPERIENCE NOT ITEMIZED ABOVE:

Participated in strikes; walked a picket line, and staffed a great many phone banks.

### WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

I want to make my voice heard, as part of this organization. As a new local, I believe we need to be represented on the board. As my primary goal, I want to get every health care worker registered to vote, and let their elected representatives in local, state and federal government know how many of us there are. At the same time, our members need to be aware of which candidates and incumbents are labor-friendly.

### WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

Maintain and, if possible, expand the level of health care insurance for all members. Organize workers in nursing homes and other residential care facilities. Get every available health care worker into the union, and get them registered to vote.

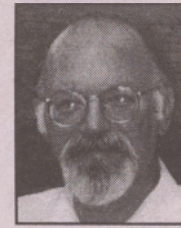
### WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?

Budget/funding shortfalls at the Federal and state levels are virtually inevitable. By making sure that all our members are registered to vote, and that politicians are aware of our numbers, we can get better consideration for our positions. Most of the funding decisions will be based on political considerations, and, with the kinds of voter numbers we can mobilize, we can be in a position to affect some of those decisions.

### OTHER INFORMATION TO SUPPORT YOUR CANDIDACY:

A.A. in General Science from Lane Community College. I am a C.N.A. and a Certified Massage Therapist

## District 3S Assistant District Director



**Michael A. Carter**  
Homecare, Local 099

### WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE?

Over 20 years of administrative, management and leadership positions in complex organizations. Consultant in

organizational enhancement, human resources development, change management, and group process. Participated in curriculum development for educational institutions, federal organizations, and private sector organizations.

Taught leadership, marketing, management, organization analysis, and human resources at undergraduate and graduate levels. Taught supervisory management/leadership for the US Air Force, and British Aerospace.

### UNION EXPERIENCE NOT ITEMIZED ABOVE:

Participated in condition-of-employment and job standards negotiations with private sector and civil service unions in England, Germany, Turkey, and Italy while assigned as procedures development officer within NATO Force Command.

Consulted with British Civil Service and British Aerospace employees for negotiations on reimbursement of training costs. Part of mediation team in wage dispute between German Civil Service and US Air Forces Europe.

### WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM?

As an in-home health care worker, I believe our greatest challenge is being accepted as professionals. I also believe that there are few, if any, public employees who are getting the recognition as professionals they deserve. I want to work for that recognition through public awareness programs, and through enhancing the visible level of task training and professional development training for every member of the union.

### WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

Ensure that uniform, recognized professional training standards are in place, and that every member has access to the education and assessment necessary to certify they are at or above those standards.

### WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?

In times of budget cuts and reluctance for funding human services programs, we need to state - clearly, loudly, and often - that we provide the best service for the lowest overall cost. Corporate and political support for outsourcing notwithstanding, we need to demonstrate that we are the professionals - we are the people who have been doing the job better, and for less, than any proposed system.

## District 4 District Director



**Cynthia M. Li**  
Homecare, Local 099

My name is Cynthia LI. I was recently voted in as a Bargaining Delegate for Home Care Workers. As a newer member of the Union movement, I feel as though my experiences with State and Local agency for the past 6 yrs.,

Including S.D.S.D., A.F.S, D.D.S.C.F., and Mental Health has given me a basic working knowledge of the agencies. These experiences have helped me to see how the issues at hand are affecting everyone involved. It seems as though this budget deficit is having a great impact on all of are lives, employee as well as is clients. I hope that we as a Union standing together can help to come up with some long term solutions