

District 1 District Director continued...

NO PHOTO
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Nancy Magill

Welfare Office Workers, Local 461

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I am currently Dist. Dir. I attend all board mtgs. Help coordinate & serve on committees. Organize & recruit members Serve at General Council.

UNION EXPERIENCE NOT ITEMIZED ABOVE: Shop Steward, Represent staff in discipline-Grievences. Meet with management (Labor-Mgmt)

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? Help keep building the Union-Carry the voice of the members to the board & represent all the members.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT?
To get more members involved in the building of the union.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? There are several issues facing the union - but probably the #1 issue would be affordable medical to all families



Michael M. Simpson

Department of Human Services/
Child Welfare, Local 412

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I am currently an Assistant District Director. I represent our district

on the Statewide Stewards Committee. I am a worksite Steward. I have been am a Member Organizer. I serve on Local 503 Health Committee.

UNION EXPERIENCE NOT ITEMIZED ABOVE: I completed and graduated from an AFL-CIO organizing program. I have played an active role in district and statewide union activities which have strengthen and promoted the goals of our district.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? I am seeking this position because our district and union has reached a critical point. In the next two years important decisions will need to be made which will effect our wages and working conditions for years to come. My primary goal is to develop a structure that will involve more members in the decision making process and keep them better informed on the activities of their district and union.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT? My goal for District 1 is to develop a structure to involve more members in the decision making process and political activities of our district and statewide efforts.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? The next bargaining/contract and the threat to our health care coverage is the single most issue facing our union. I began addressing this concern four months ago. We must begin now to prepare our members for a tough contract fight. I would raise awareness and the need for preparation now and develop a plan which would have our members informed and ready.

OTHER INFORMATION TO SUPPORT YOUR CANDIDACY: I initiate a proposal and the board accepted a process for better tracing of disciplinary actions against our members on a statewide basis. I have been and remain an effective steward. I continue to promote and participate in better and increased training for all of our stewards.

District 1 Assistant District Director



Barbara G. Gray

Homecare, Local 099

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? QUALIFICATIONS:
Excellent oral and written communication skills, Proficient organization, administration, scheduling for building

and personnel management and utilization. Coordination, planning and implementation of complex projects and events. Strength in troubleshooting, problem solving, conflict resolution; as well as operational and procedural implementation. Highly motivated, intelligent and teachable.

UNION EXPERIENCE NOT ITEMIZED ABOVE:
Periodic, temporary employment in local union office. Assisted in contract content and error proofreading.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? MOTIVATION AND GOALS:
The desire to actively participate in the diplomatic integration of the 13,000 Home Care Workers with the affiliated union organization. Primary goals: solid growth, increased political awareness and involvement; to facilitate communication avenues that provide easy, rapid response; and motivate members to active, supportive participation.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT?
To provide representation and effectively serve member needs and interests. Assist transition of members into organized union as functioning, knowledgeable participants. Increase public and legislative awareness, understanding and compassionate support of the need, importance and cost effectiveness provided through the Home Care Worker for our Elderly and Disabled citizens

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? Formulation and implementation of a cohesive budget which provides continuity and flexibility while maintaining solidarity of base and goals with legislative support and funding.

OTHER INFORMATION TO SUPPORT YOUR CANDIDACY: Knowledge, experience, skills and ability over the past twenty-five years; adept, intuitive creativity; and being raised in a strong, union supportive family conjoin for a solid understanding of the organizational structure, procedure and operation of Labor Unions with familiarity of implementation of policies, contracts, negotiation and arbitration.



Frances Martinez

Department of Justice/
Division of Child Support,
Local 137

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? • I have been an active

member with SEIU 503/OPEU from 1989 to Date.
• Organize, and motivate members to worksite actions in support of various campaigns.
• Recruit members to participate in the SEIU Political Program (CAPE/COPE) and to be involved in Candidate Forums.
• Actively supported other Labor Movements through picketing, marching, rallying.
• Marched in the "Great March" on Salem in 1995.
• Organize monthly worksite Union meetings.
• Ability to identify, recruit, develop and train new member leaders and move members into action.
• Recruit members to assist in phone banking and worksite actions.

• Effectively coach shop stewards through the grievance process to identify contract violations and to handle disciplinary issues.
• Coordinated computerized phone banking.

UNION EXPERIENCE NOT ITEMIZED ABOVE:

• MOC position with SEIU Local 503/OPEU 11/2001 to 02/2002
• Steward 1999 to 2001
• Worksite Organizer 1993 1997
• Vice President/Latino Caucusus 1998 to Date

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? • To motivate members to action, involvement and responsibility in their Union. • To develop a strong communication base between Union members and Union staff. • To reactivate the Latino Caucusus and the other Caucusus in the District and throughout the state.

WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

• To have a Steward in every shop. • To have a Worksite Organizer in every worksite. • To organize a interim training for all new Stewards if elected between trainings. • To organize monthly worksite meetings for a worksites in my District.

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT?

The Biggest Issue the Union will face during my term will be the 2003 contract. The Union will be addressing the rising cost of Health Care Benefits, wages, workers rights, budget cuts, and other major issues in the next Contract Bargaining.

One of the things I would like to address is the possibility of the Union developing their own Health Insurance Plan like the Teamsters Union Insurance.

OTHER INFORMATION TO SUPPORT YOUR

CANDIDACY: I would like to have the opportunity to serve the Union in a progressive, productive direction. There is a positive new direction in SEIU Local 503, OPEU's future, and I want to be a part of that future, and direction.

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Lorena Navarez

Welfare Office Workers, Local 461

WHAT ARE YOUR QUALIFICATIONS FOR THIS OFFICE? I have been in office for current D.D.A since 2001 along with being a organizer and volunteer.

WHY ARE YOU SEEKING THIS OFFICE AND WHAT ARE YOUR GOALS FOR SEIU LOCAL 503, OPEU DURING YOUR TERM? To expand our goals with other locals

WHAT ARE YOUR GOALS FOR YOUR DISTRICT?

To continue setting the example by volunteering when the need is needed such as phone banking, organizing etc. To continue to educate my fellow co-workers that we all are the "union."

WHAT IS THE BIGGEST SINGLE ISSUE THE UNION WILL FACE DURING YOUR TERM AND HOW WOULD YOU PROPOSE TO RESOLVE IT? Next Year's budget = prepare my fellow coworkers that together we can overcome the unknown, & to never give up! Just like our fellow OHSU nurses - they did not give up.

OTHER INFORMATION TO SUPPORT YOUR

CANDIDACY: I enjoy the friendships that I have with my fellow union brothers & sisters.