

New Steward Training classes scheduled through end of year

Basic and advanced OPEU steward training has been scheduled for 13 dates and places now through the end of the year.

Basic Steward Training covers the role, authority, and special status of stewards, organizing around grievances, understanding the contract, progressive discipline, just cause, grievance handling, and Weingarten rights.

Locations and times for Basic Steward Training are:

- **Portland:** Friday, July 15, 6-9 p.m., and Saturday, July 16, 9 a.m.-4 p.m., at the Portland OPEU Field Office.

- **Salem:** Friday, August 12, 6-9 p.m., and Saturday, August 13, 9 a.m.-4 p.m., OPEU Headquarters.

- **Bend:** Friday, September 30, 6-9 p.m., and Saturday, October 1, 9 a.m.-4 p.m., Place to be announced.

- **Pendleton:** Friday, September 30, 6-9 p.m., and Saturday, October 1, 9 a.m.-4 p.m., Place to be announced.

- **Eugene:** Friday, October 7, 6-9 p.m., and Saturday, October 8, 9 a.m.-4 p.m., Place to be announced.

- **Salem:** Friday, November 18, 6-9 p.m., and Saturday, November 19, 9 a.m.-4 p.m., at OPEU Headquarters.

- **Klamath Falls:** Friday, December 2, 6-9 p.m., and Saturday, December 3, 9 a.m.-4 p.m., Place to be announced.

- **Baker City:** Friday, December 2, 6-9 p.m., and Saturday, December 3, 9 a.m.-4 p.m., Place to be announced.

Advanced Steward Training covers contract interpretation, organizing around grievances, problem solving, discipline and discharge, grievance investigation, recognizing discrimination, labor-management committees, bargaining skills, recruiting activists, sexual harassment, OPEU history, and preparing for arbitration.

Locations and times for Advanced Steward Training are:

- **Coos Bay:** Saturday, June 25, 8 a.m.-5 p.m., Coos Bay State Office Building.

- **Portland:** Saturday, August 27, 8 a.m.-5 p.m., at Port-

STEWARDS FIRST LINE OF DEFENSE



Donated to the ILCA by North-Klamath Labor Center

land OPEU Field Office.

- **Salem:** Saturday, October 15, 8 a.m.-5 p.m., OPEU Headquarters.

- **Pendleton:** Saturday, October 22, 8 a.m.-5 p.m., Place to be announced.

- **Eugene:** Saturday, December 3, 8 a.m.-5 p.m., Place to be announced.

Civil, human rights focus of committee within the Union

The Civil and Human Rights Committee exists as an arm of the Union that is aimed at promoting diversity within the Union and in represented worksites.

Additionally, the committee provides a place of support for people who are experiencing discrimination at the worksite.

In the past, the committee has been successful in working on the fight against Ballot Measure 9 and other attacks. Caucuses within the committee include People of Color and Dignity; Gays, Lesbians, and Bisexuals; Older Workers; and Disabled Workers.

We have been a presence in SEIU's Civil and Human Rights Program. Our current objective is to realize greater participation from our members in the people of color communities.

Any Union member interested in OPEU's Civil and Human Rights Community should contact staff coordinators **Beckie Capoferri** or **Susan Koshy** at the Portland Field Office.

Notice of Nomination & Election Election of Delegates

to the SEIU Western Conference Convention, August 10-14, 1994

ELECTION OF DELEGATES • The Oregon Public Employees Union, Local 503 of the Service Employees International Union, is entitled to four (4) delegates to SEIU's Western Conference Convention. **An on-site secret ballot election will be conducted for this purpose at the OPEU Board of Directors meeting, OPEU Headquarters, Salem, Oregon, on July 9, 1994, from 12:00 (noon) to 1:00 p.m.** If you wish to vote but cannot attend the Board meeting in person, please call Linda DeLauder at OPEU Headquarters (Telephone: 581-1505; 222-6878, from Portland; 1-800-452-2146, statewide, other than Salem or Portland) no later than 5:00 p.m., June 27, 1994, for an absentee ballot. **Ballots must be received at OPEU Headquarters no later than 1:00 p.m. on July 9, 1994, to be counted.**

QUALIFICATIONS FOR DELEGATES • To be eligible to serve as a delegate, you must have been an OPEU member in continuous good standing for at least two years immediately preceding your nomination.

DUTIES AND RESPONSIBILITIES OF DELEGATES • Convention delegates are responsible for representing OPEU at the SEIU Western Conference Convention, including serving on committees, participating in debates and voting on policy resolutions and voting for union officers and Western Conference Board members.

CANDIDATES FOR DELEGATE ELECTION, nominated by the OPEU Board of Directors on May 14 (Alphabetical order)

Alice Dale, OPEU Executive Director

Dawn Morgan, OPEU President, Steward

Christine Parks, OPEU Vice President, Women's Committee Chair

Don Patch, OPEU Secretary-Treasurer, Member Organizing Committee Member

ALTERNATE CANDIDATES, nominated by the OPEU Board of Directors on May 14 (Alphabetical order)

John Hawkins, District 3 Director, CAPE Statewide Chair

Ken Penner, District 1 Director

Jim Wuehler, District 5 Director

ADDITIONAL NOMINATIONS will be accepted through June 17, 1994, at 5:00 p.m., by OPEU/SEIU Local 503 Secretary-Treasurer Don Patch at the Union Headquarters in Salem. Nominations may be mailed to P.O. Box 12159, Salem 97309-0159, hand-delivered to 1730 Commercial Street SE, Salem, or faxed 503-581-1664.

Nomination of Statewide Officers

of the Oregon Public Employees Union/SEIU Local 503

- Any active OPEU member may run for the statewide offices of President, Vice President, and Secretary-Treasurer.

- Nomination forms for statewide Union offices are already at worksites and can be obtained from District Directors, Assistant District Directors, Local Officers, or Stewards.

- Nomination forms must be sent to: **Candidate Search and Nominating Committee, Oregon Public Employees Union, SEIU Local 503, AFL-CIO, CLC, P.O. Box 13773, Salem, OR 97309-1773.**

- Nomination forms must be received no later than **12:00 noon, Saturday, July 9, 1994, at OPEU Headquarters, 1730 Commercial Street SE, Salem, OR**, at which time an open meeting of the Candidate Search Committee will accept nominations and close the nominations process.

- OPEU Statewide Officers serve a two-year term beginning September 25, 1994. The President is limited to two consecutive two-year terms or a major portion thereof in any five-year period. The Vice President and Secretary-Treasurer are limited to two two-year terms in any six-year period. The Union President, Vice President, and Secretary-Treasurer, along with the Immediate Past President, and the District Directors, comprise the OPEU/SEIU Local 503 Board of Directors.