

seeking Union members' votes for the offices of ...

District 2 • For Director

JoAnn Bowker

Local 461, Adult & Family Services

QUALIFICATIONS FOR OFFICE: I have served in many roles since becoming active in 1979. I served as Assistant District Director and District Director. I was spokesperson for the Central Bargaining Team for the 1981-83 contract, President of the AFS Local, and served on the Finance Committee for the Union. I am now a Steward; chair of the Civil and Human Rights Committee; chair of the Gay, Lesbian, and Bisexual Caucus; and serve on the Women's Council.

WHY SEEKING OFFICE: I have been a regular participant in District activities and I believe I have leadership skills to offer.

GOALS FOR OPEU: Recruiting activists; increase member participation; train new leadership.

GOALS FOR DISTRICT: Same.

BIGGEST SINGLE ISSUE FACING THE UNION: The PERS battle and the public perception of "government" employees.

PROPOSED RESOLUTION OF ISSUE: Continue efforts to educate the public about who we are. Encourage members to take a role in showing how proud we are of what we do.

District 2 • For Director

Jerry Rogers

Local 581, Department of Education

QUALIFICATIONS FOR OFFICE: Four-term Local President; three years as Shop Steward; Bargaining delegate; General Council delegate; member of the Union Rules Committee.

UNION EXPERIENCE: Chair of the Union Operations Committee at the 1992 General Council; member of the Marion-Polk-Yamhill Central Labor Council, AFL-CIO; former member of the United Chemical Workers Union; former member of the International Longshoreman's Union.

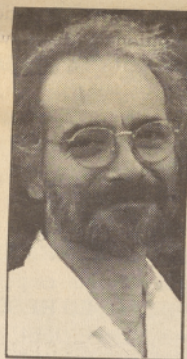
WHY SEEKING OFFICE: I want to participate in the decision-making process affecting Union policies and direction.

GOALS FOR OPEU: The goals we need to focus on in the coming biennium are electing a pro-labor Legislature, and preventing the erosion of our rights to collective bargaining.

GOALS FOR DISTRICT: We need to increase our membership through internal and external organizing.

BIGGEST SINGLE ISSUE FACING THE UNION: Protecting our rights and benefits, as groups target the erosion of the collective bargaining agreement.

PROPOSED RESOLUTION OF ISSUE: Elect a pro-labor Legislature and build the image of all public employees.



District 2 • For Director

Rosanne Richard

Local 461, Adult & Family Services

QUALIFICATIONS FOR OFFICE: I have been an OPEU member and activist for 11-1/2 years. During this time, I served as Shop Steward in the Newport AFS office for five years and attended General Council, as well as being the AFS representative for bargaining (coalition table) during two contracts. Served four years as the District 6 representative to the Welfare Office Workers (WOW) Council.

UNION EXPERIENCE: Currently, I am the District 2 representative on the Staff Screening Committee; past Vice President for AFS Local; picket captain and member of

Flying Squadron during strike of 1987.

WHY SEEKING OFFICE: I believe the Board of Directors needs new members, ideas, and leadership.

GOALS FOR OPEU: To make OPEU "member run" a reality as well as a slogan. To create a realistic strategy to be able to combat the attacks on public workers.

GOALS FOR DISTRICT: To increase participation particularly among county employees and state employees on the Capitol Mall.

BIGGEST SINGLE ISSUE FACING THE UNION: The attack on collective bargaining rights as represented in such initiatives as reduction in PERS benefits and right-to-work laws currently being proposed. Also, legislative attempts that would gut the Public Employee Collective Bargaining Act.

PROPOSED RESOLUTION OF ISSUE: Bringing members together to participate in developing a realistic strategy to address these attacks. This must be our number one priority over the next year.

District 2 • For Director

Lynn B. DeSpain

Local 440, Dept. Consumer and Business Services

QUALIFICATION FOR OFFICE: Current City Councilman, Jefferson, OR; Chair of codes and ordinances, Jefferson, OR; member of Police Commission, Jefferson, OR; Member of Budget Committee, Jefferson, OR.

UNION EXPERIENCE: 3.5-year member.

WHY SEEKING OFFICE: To establish better communications between membership and Board of Directors.

GOALS FOR OPEU: To ensure that the opinion of the membership is expressed and followed through in the actions of the Board.

GOALS FOR DISTRICT: More membership involvement and representation.

BIGGEST SINGLE ISSUE FACING THE UNION: Majority representation.

PROPOSED RESOLUTION OF ISSUE: By membership involvement.

OTHER INFORMATION IN SUPPORT OF CANDIDACY: Use of common sense and membership opinion.

District 2 • For Director

Rosalie Pedroza

Local 603, Department of Agriculture

QUALIFICATIONS FOR OFFICE: Local level - Served as President, Vice President, Bargaining delegate three contracts, General Council delegate two times. District level - Citizen Action by Public Employees (CAPE) member three times, CAPE chair two times, CAPE state-wide Treasurer.

WHY SEEKING OFFICE: I'm seeking this office because I want to continue and improve training, getting information out, and otherwise activating our members to be prepared for the battles we face legislatively and internally.

GOALS FOR OPEU: My goals are to increase training opportunities for leaders and members, encourage

greater member involvement, open the lines of communication between Locals, Districts, and statewide officers and members, find ways to involve more members in decision making.

GOALS FOR DISTRICT: My goals are the same at the District level.

BIGGEST SINGLE ISSUE FACING THE UNION: Protecting PERS and, along with that, our collective bargaining rights.

PROPOSED RESOLUTION OF ISSUE: Educate our



members so they can educate their friends, neighbors, and coworkers. Use every opportunity to use the media — through interviews, letters to the editor, ads. Use all legal means necessary — letter-writing, rallies, talking to legislators, encouraging people not to sign ballot initiative forms, working on pro-labor campaigns.

OTHER INFORMATION IN SUPPORT OF CANDIDACY:

I would only add that I have felt in all my Union roles the most important tool we have as leaders is to pass our knowledge on to other members. A knowledgeable membership is a strong membership. We will need that strength to meet the attacks we are facing.

District 2 • For Director

Chuck Forward

Local 392, Oregon State Hospital

QUALIFICATIONS FOR OFFICE: I have been active within OPEU for the past seven years, first as a Steward, then in bargaining. I am familiar with the issues we face,

both externally and internally, and am capable of meeting the challenges head on. I think that the Board of Directors is a good place to apply my talents and all that I have learned from my Union activity.

UNION EXPERIENCE: Union Steward for OPEU Local 392 from 1987 to present; member of the Pay Equity bargaining team during the 1987 negotiations; President, Vice President, and Secretary-Treasurer of Local 392; editor and chief writer for the OSH INSIDER local newsletter through 1991; member of Institutions Coalition bargaining team 1988 to present; member of OPEU Central Bargaining Team 1988 to present; Assistant District Director, District 2, 1988 to 1992; OPEU General Council delegate 1987, 1988, 1989, and 1992; member of Allocations Appeals Board to determine placement of employees into new statewide classification system during 1990; co-presenter of the 1988 conference for newsletter editors; Member Organizing Committee (MOC) 1991 to present.

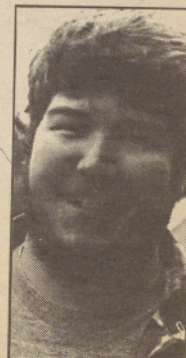
WHY SEEKING OFFICE: I believe that this is the best place for me to be able to use what I have learned through OPEU, and to give back some of what the Union has given to me.

GOALS FOR OPEU: I would like to see more emphasis on internal organizing because, if our Locals are strong, then the Union is strong. External organizing is also important as it is the lifeblood that makes the labor movement grow. I want to see OPEU use its member resources to the fullest and its other resources as focused as possible to the issues we face.

GOALS FOR DISTRICT: To improve communication, goal setting, and utilization of resources in District 2. To get as many Locals in the District as possible sending member representatives to District meetings.

BIGGEST SINGLE ISSUE FACING THE UNION: As always for the past four years, it is dealing with the negative effects of the property tax limitation. State workers face bigger and bigger cuts and fewer resources to deal with problems they face everyday.

PROPOSED RESOLUTION OF ISSUE: Only the population of the state can deal with the tax limitation. Our solutions will include collective bargaining to deal with the effects of lost revenue, contract enforcement to make sure cuts are implemented with least harm to members, and political action to elect and maintain a pro-labor majority in the House and the Senate.



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