

OPEU steward, LERC training set through June

Basic and advanced OPEU steward training classes have been scheduled for 20 dates and places around the state from now through June.

Basic steward training covers the role, authority, and special status of stewards, organizing around grievances, understanding the contract, progressive discipline, just cause, grievance handling, and *Weingarten* rights.

Locations and times for

Basic Steward Training are:

- **Bend:** Friday, March 4, 6-9 p.m., and Saturday, March 5, 9 a.m. - 4 p.m., at the OPEU office.

- **Eugene/Springfield:**

Friday, March 4, 6-9 p.m., and Saturday, March 5, 9 a.m.-4 p.m., at 154 Straub on the University of Oregon campus.

- **Pendleton evening:**

Monday, March 14, Tuesday, March 15, and Wednesday, March 16, all at 6-9 p.m., at the Pendleton OPEU Office.

- **Pendleton morning:**

Tuesday, March 15, and Wednesday, March 16, both days at 8 a.m.-12:30 p.m., at the Pendleton OPEU office.

- **Pendleton afternoon:**

Tuesday, March 15, and Wednesday, March 16, both days at 1-5:30 p.m., in the Pendleton OPEU Office.

- **Medford:** Friday, April 22, 6-9 p.m., and Saturday, April 23, 9 a.m.-4 p.m., at the Medford Inn, 1015 S. Riverside.

- **Roseburg:** Friday, April 22, 6-9 p.m., and Saturday, April 23, 9 a.m.-4 p.m., Windmill Inn.

- **Klamath Falls:** Friday, April 22, 6-9 p.m., and Saturday, 9 a.m.-4 p.m., Mt. Mazama Room, Oregon Institute of Technology.

- **LaGrande:** Friday, April 22, 6-9 p.m., and Saturday, April 23, 9 a.m.-4 p.m., 309 Hoke Center, Eastern Oregon State College.

- **Ontario:** Friday, May 20, 6-9 p.m., and Saturday, May 21, 9 a.m.-4 p.m., at Treasure Valley Community College.

- **Coos Bay/North Bend:** Friday, June 3, 6-9 p.m., and Saturday, June 4, 9 a.m.-4 p.m., at State Office Building.

Advanced steward training covers contract interpretation, organizing around grievances, problem solving, discipline and discharge, grievance investigation, recognizing discrimination, labor-management committees, bargaining skills, recruiting activists, sexual harassment, OPEU/SEIU Local 503 history, and preparing for arbitration.

Locations and times for **Advanced Steward Training** are:

- **Salem:** Saturday, March 5, 8 a.m.-5 p.m., at OPEU Headquarters.

- **Portland:** Friday, March 18, 6-8 p.m., and Saturday, March 19, 9 a.m.-4 p.m., at the Portland OPEU Office.

- **Eugene/Springfield:** Saturday, April 9, 8 a.m.-5 p.m., in the Cedar A room, of the Erb Memorial Union on the University

of Oregon campus.

- **Medford:** Saturday, May 21, 8 a.m.-5 p.m., Medford Inn, 1015 South Riverside.

- **Pendleton:** Thursday, May 19, Thursday, May 26, and Thursday, June 2, all at 6-9 p.m., at the Pendleton OPEU Office.

- **Coos Bay/North Bend:** Saturday, June 25, 8 a.m.-5 p.m., at State Office Building.

The **Labor Education and Research Center** has four **Regional Academies** remaining in 1994.

Also scheduled are four multiweek evening courses in Portland and Eugene/Springfield.

Regional Academies will be held in Salem, North Bend, Bend, Portland, and Medford between now and May 1994.

The weekend Regional Academies meet from 6:30 p.m.-9 p.m. on Fridays, and from 9 a.m.-4:30 p.m. on Saturdays.

Courses and sites are:

- **North Bend** - March 4-5, IWA Hall; Unions and Joint Labor-Management Programs: Threats and Opportunities, or Skills for Union Activists.

- **Bend** - March 11-12, Central Oregon Community College; Effective Communication, or Basic Grievance Handling.

- **Portland** - April 22-23, Portland Community College Cascade Campus; Basic Grievance Handling, Intercultural Communication, or Labor Faces the 21st Century.

- **Medford** - May 6-7, place to be announced, Labor Faces the 21st Century, or Labor Law.

EVENING COURSES

Additionally, LERC has scheduled multiweek evening classes for Portland and Eugene/Springfield.

Courses scheduled for **Portland** are:

- **Skills for Union Activists**, four weeks, April 19, 26, May 3, and 10, at 6:30 p.m. to 9 p.m., Room 290/2, Smith Center on the Portland State University campus.

- **Labor Law** (private sector only), April 19, 26, May 3, 10, 17, and 24, 6-8 p.m., Room 298 of the Smith Memorial Center on the Portland State University campus.

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