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**Pepsi-Cola — Dr Pepper Bottling Co.**

3011 Silverton Rd., N.E., Salem, Oregon

Phone 363-9221

## Political Rebates

# 'Robbing Your Wallet'

A small but growing number of state employes are seeking rebates for the political expenditures portion of their fairshare contributions.

"I don't think many of these people realize that demanding (political) rebates hurts the public employe, not OPEU," said Thomas Gallagher, OPEU executive director. "This amount (of fairshare contributions and member dues used for political purposes) goes to strengthen the position of public employes on legislative issues.

"In the past, these funds have helped elect politicians who were sympathetic to the needs and concerns of public employes," Gallagher added. "Without these funds, we might not have been able to make the gains we did on issues

ranging from funding to working conditions."

To date approximately 200 state employes have requested a rebate. Over 95 percent of these have been submitted on forms that were passed around work areas, according to Ralph Jull, OPEU business manager.

While the exact amount of the rebate will not be determined until OPEU's financial records for fiscal 1981 have been closed, Jull estimates that individual rebates will be between \$3.50 and \$3.75.

"The rebates are very small for individuals," Gallagher said. "But if large numbers of employes seek rebates, they will in effect be nickel and diming themselves to death in an area that can have a major impact on their pocketbooks."

# State employees: Don't get bitten by taxes.

### The Benj. Franklin's Deferred Compensation Plan for state employees.

If you're a state employee, we offer an appetizing retirement program that allows you to sock away up to \$7,500—or 15% of your gross annual income—and defer income taxes until the funds are withdrawn. Here's how it works: You decide how much you want to put away each month. We'll take care of placing it in a Benj. Franklin Certificate of Deposit account.

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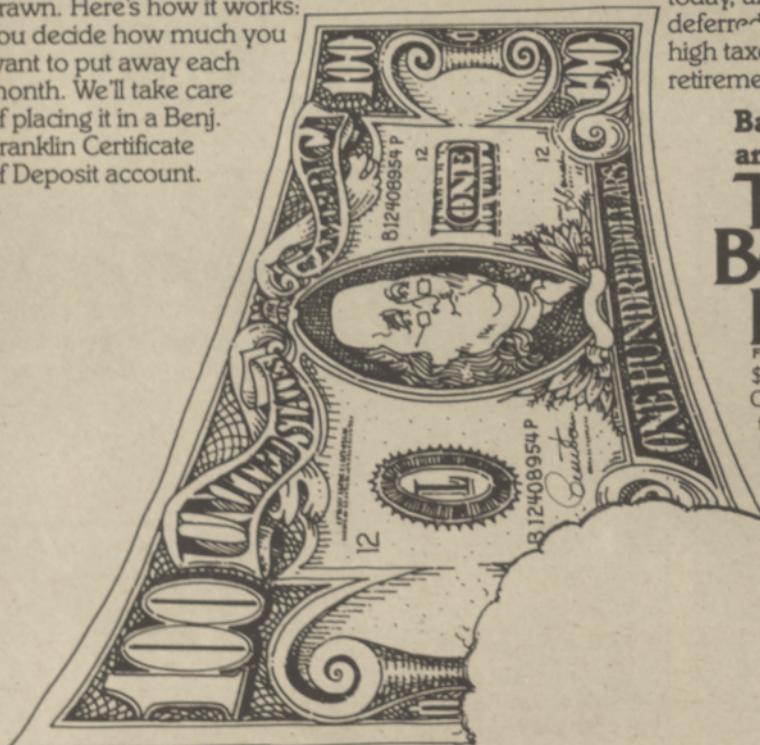
out upon retirement, you'll probably be in a lower tax bracket. That means more goes to you and less to the IRS.

Don't wait. The current enrollment period for State of Oregon employees begins November 15th and ends December 31st. So visit The Benj. Franklin today, and sign up for a tax deferred savings plan before high taxes eat away your retirement funds!

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2 blocks off I-5  
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