

OPEU Wages vs. Others

How does the salary increase recently negotiated by Oregon state employees represented by OPEU, compare with salaries negotiated for employees in other parts of the public sector?

Using information published by the Local Government Personnel Institute, the following comparisons can be made, based on the average salary for employees in each government body:

OPEU state employees:	6.6% first year. 9.0% second year. (This does not include insurance benefits, which many analysts consider among the best in the nation, or PERS pickup by the employer, which OPEU pioneered and many public sector unions still do not have.)
Public Employees Outside Oregon	
Maine state employees:	\$60/mo. or 7%, whichever is greater.
Rhode Island state employees:	5.5% deferred increase (negotiated 9/80).
New York City non-uniformed employees:	8.0% deferred increase (negotiated 6/80).
Pennsylvania state employees:	8.0% first year. 8.0% second year.
Baltimore City classified employees:	4.0% increase.

Contract Distribution

The new collective bargaining agreement between OPEU and the State of Oregon is being printed in both Master Contract form and in agency editions.

The Master Contract, which is over 180 pages in length, has been distributed to the Board of Directors, members who sat at the bargaining tables and to OPEU staff. Agency editions—which contain all contractual provisions from the Master Contract that apply to each respective agency—will be distributed at no charge.

Agency editions will be distributed by union stewards, bargaining contact persons or the mail during the next three months (the amount of time it takes to print these editions). Employees who want copies of the Master Contract must order them through their local president. Orders will be placed, but will not be printed until all agency editions have been completed in November.

Master Contracts cost \$5.00 each to print. Locals may or may not require the employee to pay this cost.

Master Contracts also are available for use at all OPEU branch offices. Business agents, BURC spokesperson and district directors also have copies of the Master Contract which employees can review.

Seattle city employees: 12% first year.
80% of CPI (up to 10%) second and third years.

Iowa state employees: 8.0% first year.
8.0% second year.

Public Employees Within Oregon

City of Dallas: 4.4% increase (employees also received 4.0% 1-1-81).

Josephine Co. Sheriffs Dept.: 6.0% increase.

Linn Co. Sheriffs Dept.: 9.5% first year.
5.0% plus one-half the percent increase in the CPI second year.

City of Warrenton employees: 9.0% increase.

Marion Co. employees: 6.75% first year.
9.0% second year.

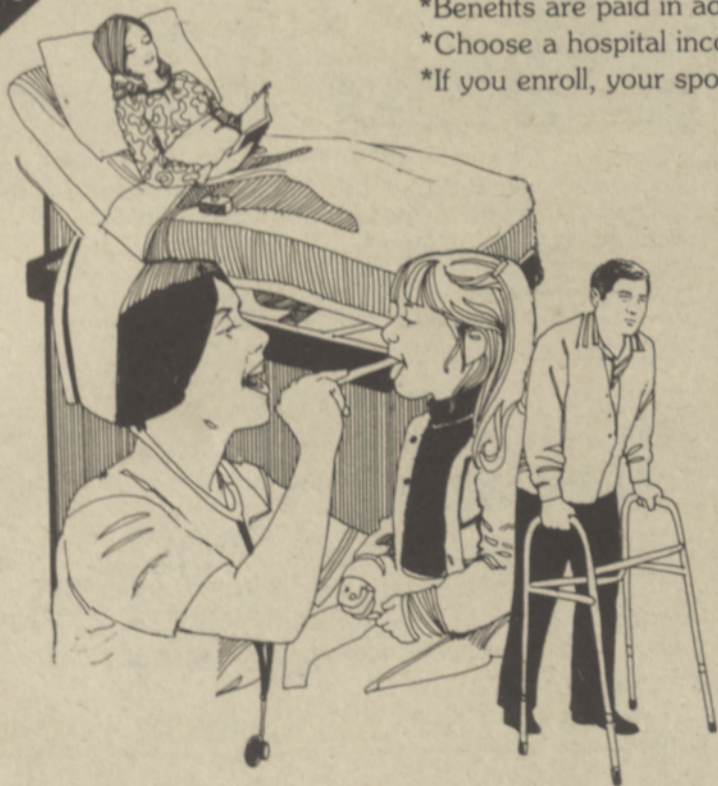
Lincoln Co. employees: 7.0% first year.
4.0% plus one-half the percent increase in the CPI second year.

City of Beaverton employees: 7.0% increase.

A New Benefit For OPEU Members
(under age 65)

Income While You Are In The Hospital

- *Benefits are paid directly to you for each day you spend in the hospital.
- *A double benefit is paid for each day you spend in intensive care (up to 7 days).
- *Benefits are paid in addition to any other group health insurance you have.
- *Choose a hospital income of \$25, \$50, \$75, \$100, \$125 or \$150 a day.
- *If you enroll, your spouse and children are also eligible to enroll.



Open Enrollment Period

September 25, 1981 to October 25, 1981

- *Coverage begins December 1, 1981.
- *Low-cost group insurance premiums.
- *Payroll deduction is available.

Look for further details
in your mailbox in September or call:

OPEU Insurance Dept.

Portland 223-1569 Salem 581-1505 Toll Free 800-452-2146

Underwritten by Insurance Company of North America.