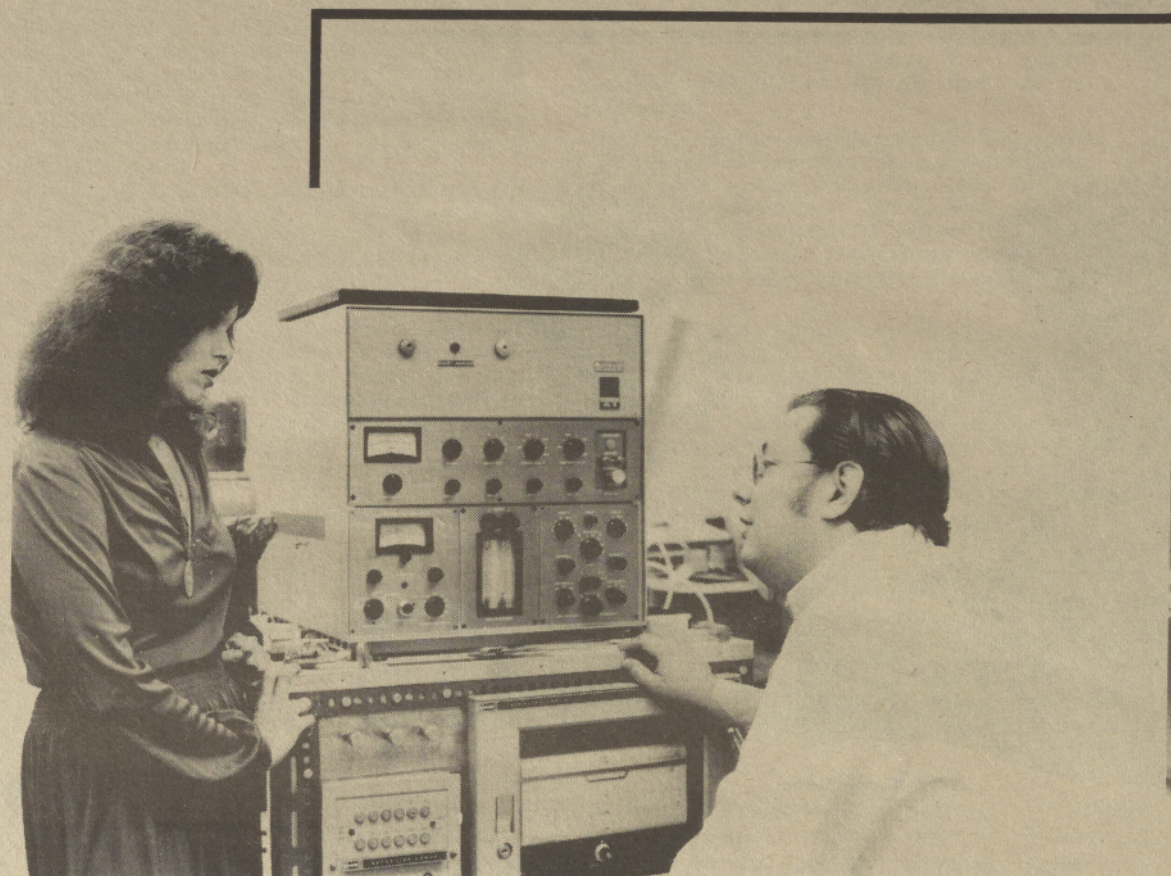
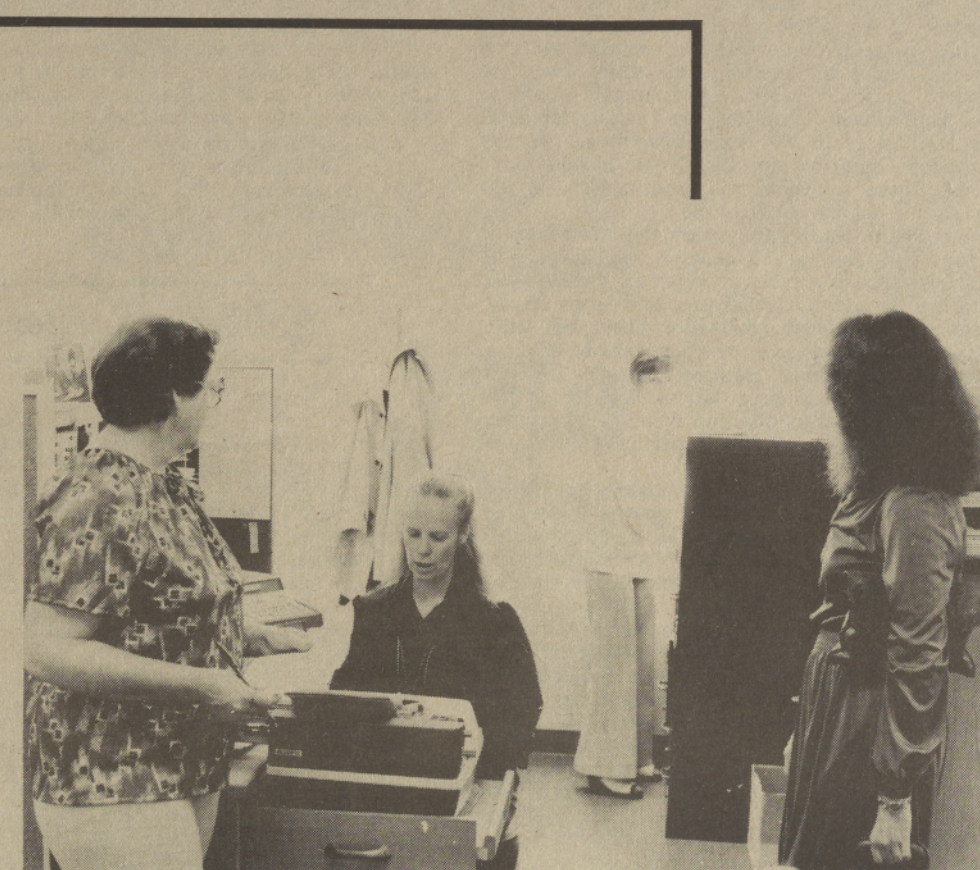




Chinn talks with OSEA veep Roberts.



Rhoads talks toll from Washington driver.



Carol Hoagland, in back; Marlene Dodge, at typewriter, and Lillie Watson, left, of Astoria AFS office meet Chinn.

OSEA District 8: Employee Rep listens to members' concerns

*They live here because they like it,
but members still want representation from OSEA
and fairness from management.*

ASTORIA -- All the rain in the far northwest corner of the state does nothing to water down the spirit of the OSEA members who work here. Like their brothers and sisters in eastern Oregon, they live here because they like it.

A day-long trip here and to Tillamook with OSEA Employee Representative Paula Chinn included meeting a new chapter president in Tillamook, a new job representative in Astoria, a long-time employee of the Employment Division in danger of being laid off because he accepted a promotion (in such a case one is on trial service again the same as a brand new state employee), and making sure that the toll collectors on the interstate bridge were receiving the full benefits of the grievances which had just been resolved for them.

The first stop was to meet Maureen Casterline, a new job representative in the Adult and Family Services office here. She had many things to tell Chinn at this first meeting between the two. Her branch office has 100 percent OSEA membership. As in other offices, she has noted a significant influx of CETA workers into her office.

CETA workers do not have the job responsibilities commensurate with their pay, Casterline said. This causes problems of morale for the regular state employees in similar positions.

Casterline has been with AFS for six years beginning in the west Portland branch and later in the South Salem branch.

Chinn took this opportunity to introduce herself to the branch manager who also is the branch manager of the

Tillamook satellite office. Before she left, Chinn was introduced by Casterline to several other workers in the office.

In the Employment Division, also housed in the state office building, Chinn discussed two grievances with Kent Smith who, despite a long career with the Employment Service, has lost all of the service credits

that might have protected him in the recent layoff because he accepted a promotion.

Smith serves his community in other ways, too. He is a city council member in nearby Gearhart.

Chinn tries to get into this area, all of it in District 8, at least every other week. On a recent visit she was ac-

companied by District 8 Director Jan Beals.

Before leaving the city, Chinn had two other stops to make. Driving to the other end of town, she stopped at Oregon State University's Seafoods Laboratory to see OSEA Vice President G. Louis Roberts.

The last stop here was the interstate bridge, for the past several weeks, Chinn has spent

a good deal of time seeking a resolution to a four-part grievance which has plagued the toll collectors on the bridge. Essentially, they haven't had a safe place to work. Exhaust fumes from vehicles going through the toll booth have made their work site no less than deadly. The volume of traffic has prevented them from having the time to perform such basic human functions as going

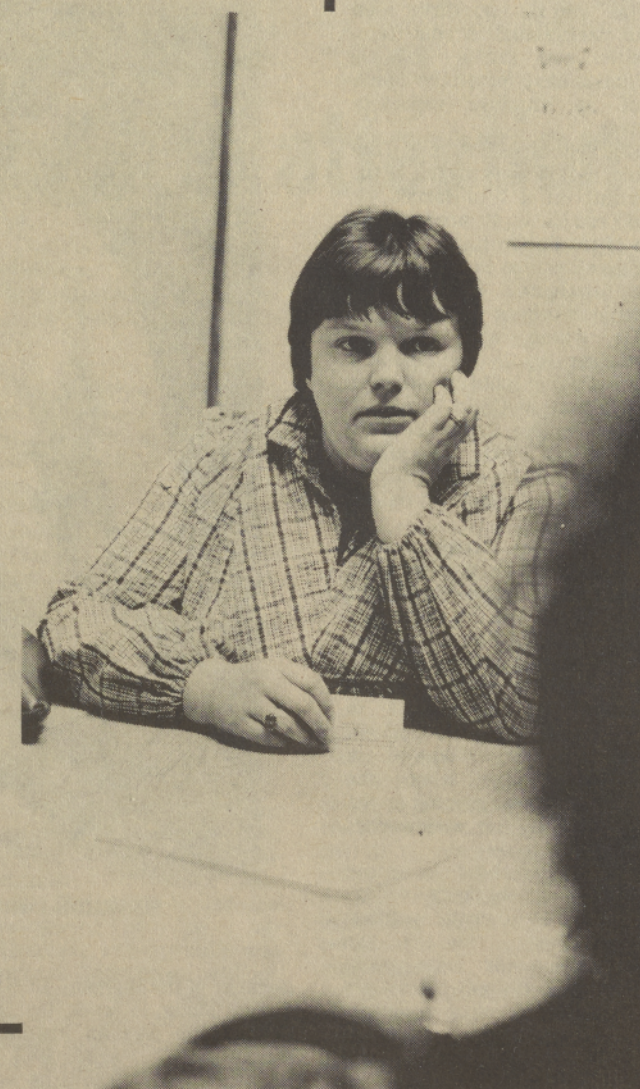
to the restroom. The several thousands of dollars of cash which pass through their hands, much of it in coin, makes their job a dirty one and there is no place to clean. Again, because of the volume of business, the toll collectors had not been able to take the breaks provided for in the contracts. Chinn wanted to stop by to make sure that the regional engineer was delivering on the promises he made as part of the resolutions of the grievances.

Upon leaving the bridge and Job Representative Don Bess and Sue Rhoads, who was working the Washington-to-Oregon traffic that day, Chinn headed to Tillamook.

Maxine Richter, an OSEA member who works in the Tillamook Children Services Office and who is the new Tillamook Chapt. 15 president, had had her work-out-of-class grievance denied. Chinn needed to confer with her and decide where to go next on the grievance and to get some supporting information.

Richter has worked out of class for six years, for four of those she has had her own caseload. As in this case, management has several ruses it can use to work employees out of their classification -- none of which include paying them their due.

With just a few minutes left before the office closed, Chinn stopped in to visit OSEA Job Representative Dave Cleveland in the Employment Division local office. Though they had no specific grievances to discuss, the two went over some problems within the Employment Division generally. After that, Chinn started the hour and a half drive home.



OSEA Job Rep Casterline gives her views.



Astoria Employment's Maurice Hendrickson