

Labor conference on women set

EUGENE -- How has the women's movement which has swept across the nation affected organized labor?

That will be one topic of discussion at a two-day conference on the role of women in labor unions and the labor force to be held at the University of Oregon this spring.

Co-hosted by the Oregon Labor Education and Research Center (LERC) and the Oregon Coalition of Labor Union Women (CLUW), the conference -- scheduled for Saturday and Sunday, April 29 and 30 -- will include a series of workshops in the U of O's Erb Memorial Union.

According to Steven Deutsch, LERC acting director, workshop topics will include "Organizing Women and Negotiating for Women"; "Handling Strikes and Grievances"; "Demonstrations, Rallies and Boycotts"; "Making the Union Responsive to Women in Leadership Positions"; "COPE and Candidate Endorsements"; "Lobbying and Legislative Priorities"; "The Women's Movement and Organized Labor"; "The Nature of Women's Jobs and the Implications for Organizing"; "Women in Non-traditional Jobs; Apprentices"; "Unemployed Women and Women in the Welfare System," and "Health and Safety of Women Workers."

Deutsch said because little research information has been collected about women in labor unions in Oregon, a research project on the subject currently is underway and its findings will be published in a booklet and distributed at the conference.

Jackson grievance resolved

MEDFORD -- Jackson County currently has two classifications with different rates of pay for inside welders and outside welders.

When the outside welder retired, Trent Rosencrans, an inside welder, took over the duties of the position for over a year without receiving the additional pay he was entitled to. Rosencrans came to his OSEA Job Representative George Adams to file a grievance. An earlier talk with his immediate supervisor had done no good.

Adams handled the grievance through the level of the Grievance Board, a management-labor group which is the next to the last step in the procedure. The board agreed with Rosencrans that he in fact was doing the work of the outside welder and should be paid at that level. His pay will be retroactive to Jan. 1, 1978. Had the decision of the Grievance Board not been satisfactory, Rosencrans could have appealed to the county commission.

He said the conference is designed for union staff members, local officers and for rank-and-file union members.

Deutsch said persons who wish to convey ideas to conference planners should call LERC at 686-5504; Nancy Roche at 292-1668 (Portland); DeAnna LaBrenz at 224-3168 (Salem), and Margaret Simeral at 345-9769 (Eugene).

Registration cost for the conference will be \$5. The registration deadline is Saturday, April 22, and registration forms may be obtained by writing LERC, Room 154, Prince Lucien Campbell Hall, University of Oregon, Eugene, Oregon 97403. Lodging in private homes can be arranged on request, and inexpensive meals and child care will be provided, Deutsch said.

Units reach 100%

Several more state and local government work units have earned 100 percent membership certificates from Membership Relations committee chairman Sandi Adams.

Since shortly after the first of the year, those with 100 percent membership include:

- Medical-only Department, SAIF, Salem;
- Initial Claims Processing, SAIF, Salem;

- Highway Maintenance, Bend;
- Vocational Rehabilitation, Coos Bay;

- Department of Motor Vehicles, Coos Bay;
- Audit Division, Revenue, The Dalles;

- Assessment and Appraisals, Revenue, The Dalles;

- Parks Memorial Crew, DOT;

- Sign Crew, DOT, The Dalles;
- Maintenance Shop, DOT, Arlington;

- Maintenance Shop, DOT, Condon;

- Eugene District Office, SAIF;

- Astoria District Office, SAIF;

- Unit T, SAIF, Salem;

- Unit P, SAIF, Salem;
- Coding Unit, SAIF, Salem;
- Vocational Rehabilitation Office, Ontario;

- Vocational Rehabilitation Office, LaGrande;
- Corrections Division, Marion County Sheriff's Department, and

- Enforcement Division, Marion County Sheriff's Department.

Dental services offered

The dental clinic of Cannery Workers Local 670 is open and available to OSEA members, reports local secretary-treasurer L. B. Day.

The clinic is located in the south wing of the Salem Labor Center, 3814 Commercial Street SE.

"In most ways we would be able to provide a very low cost,

high quality care for your people which would save them a great deal of money," Day said in a letter to OSEA Executive Director Morton Shapiro.

The clinic is open from 11 a.m. to 8 p.m. Tuesday through Friday, and from 8 a.m. to 5 p.m. on Saturday. It is closed Sundays and Mondays. The clinic's phone number is 588-0116.

OREGON

...more than just a place to live

For you, Oregon is a livelihood... a means of support and place where you contribute special skills. And now, the Oregon State Seal has been beautifully preserved for you on handcrafted belt buckles, available exclusively at The Benj. Franklin. In fine detailed relief, the Oregon State Seal buckle depicts virtues and resources that to this day make Oregon unique. Superior craftsmanship makes this a quality gift to own or receive.

Each buckle has been numbered and can be registered in your name as a collector's item. Get your buckle FREE with a new deposit of \$5,000 or more. As low as \$10 with a deposit of \$1,000 or \$15 with a \$250 deposit. Also featured in The Benj. Franklin's Big Oregon Buckle Collection are the

Chinook Salmon, Benjamin Franklin Half Dollar and world champion Portland Trailblazers.

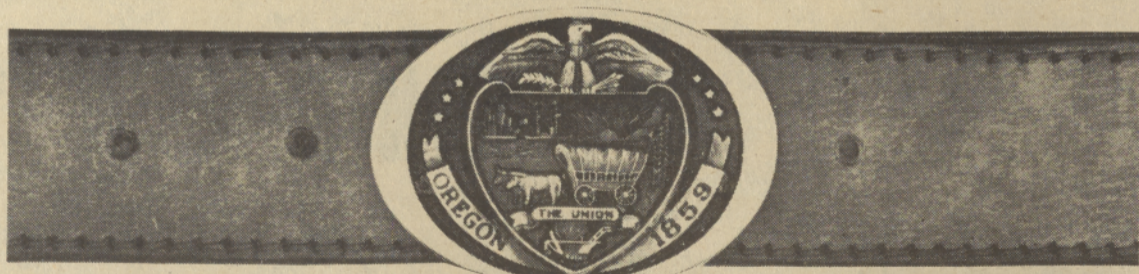
Get your buckle while supplies last during the Big Oregon Buckle-Up, only at The Benj. Franklin.

5.25% per annum passbook savings

UP TO

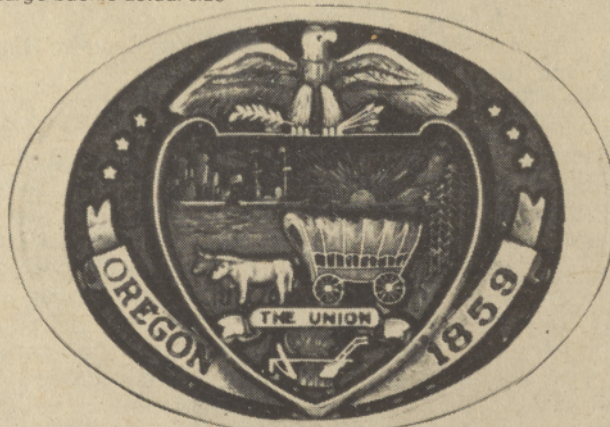
7.25% per annum certificate savings

Interest compounded constantly from day of deposit to day of withdrawal. Insured for safety by a government agency.



Large buckle actual size

Small buckle actual size



Limit of one free gift per customer while supplies last. No mail orders, please.

The Benj. Franklin
FEDERAL SAVINGS AND LOAN ASSN.
Head Office: Benj. Franklin Plaza
Portland, Oregon 97258