



Revenue agents

The state is considering reclassification of revenue agents. This group met recently with Executive Secretary Morton Shapiro, Personnel and Classification Analyst Eleanor Meyers and Associate General Counsel Charlene Sherwood to discuss what could be done.

'Policy' ignores contract

OAKRIDGE -- OSEA's contract with the state provides for a per diem allowance to cover the expenses of employees who travel on the job for the state.

All the same, some members of management in the Department of Fish and Wildlife have decided to have their own "policy" of not paying per diem to the department's employees.

Rodney Workman, a hatcheryman here, was required as part of his job to drive over 25 miles to another work location and to live for 10 days in a trailer there and be on 24-hour duty. His supervisor's supervisor informed him about the department's "policy" of not paying per diem.

OSEA Employee Representative Gordon Webb went to

work for him.

Workman also was given a poor score on a promotional merit rating even though he had been working without a position description, a work plan and he had not been given a periodic review in the one and one-half years he had worked at the hatchery.

After taking the grievance up to the personnel department in Fish and Wildlife, have decided to have their own "policy" of not paying her diem to the

After taking the grievance up to the personnel department in Fish and Wildlife, Webb succeeded in getting \$120 in back pay for Workman and in having the performance appraisal thrown out.

Apparently this "policy" of not paying per diem was not known to everyone in Fish and Wildlife, for when the assistant personnel officer found out about it, his resolution to the grievance was to say that Workman should send a completed expense voucher to him. When Workman did, the per diem was paid.

Here's value of variable account fund

Listed below is the value of the Public Employees' Retirement System's variable annuity account on the dates shown. The table shows a \$100 account balance as of January 1, 1976, and the value of that \$100 each month thereafter.

The value applies only to PERS members who die, terminate and take a refund of their money, or retire because of age or disability during the year.

DATE	VALUE
Jan. 1	\$100.00
Feb. 1	\$109.19
Mar. 1	\$108.89
Apr. 1	\$111.37
May 1	\$110.24
June 1	\$109.46
July 1	\$114.38
Aug. 1	\$113.31
Sept. 1	\$112.70
Oct. 1	\$115.12
Nov. 1	\$112.65
Dec. 1	\$113.02

Discharge overturned

KLAMATH FALLS -- A discharge for unsatisfactory performance of duties must be based on a current, mutually-agreed to work plan even if your supervisor is an assistant attorney general.

Carol Helton, a secretary in the Justice Department's Support Enforcement Division here, was told by her supervisor, Asst. Attny. Gen. Charles Thompson, that she had "problems here, here and here," according to OSEA Employee Representative Gordon Webb.

When Webb asked him if these were problems in her work plan, Thompson said she didn't have a work plan.

Thompson later told Webb that he wouldn't suspend Helton and he wouldn't dismiss her and that she would start with a clean slate and a work plan would be drawn up for her. In other words, she would start as a new employee, less the trial service, of course.



Mmmmmmm

Judy Copeland, now Mrs. Stuart Castro, gets a warm hug and a memorial from CASE's Jacob Weinstein for her many years on the political action committee.

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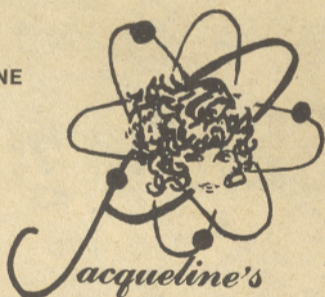
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