OSEA establishes due process for faculty

EUGENE -- OSEA has won an important victory for due process in faculty personnel matters in a case involving sex discrimination at the University of Oregon.

The case involves Anne Frentz, a professor at the Center for Educational Policy and Management in the College of Education, who claims she was discriminated on the basis of sex when the center's administration failed to give her an opportunity to apply for the center's next open tenure track position which she was promised would be in her area of speciality.

She filed her complaint with the University's Equal Employment Opportunity Committee. After taking 11 hours worth of testimony and some 350 pages of supporting documents, the committee unanimously found that there was sex discrimination and recommended that a tenure track position be created in Frentz' specialty.

The Equal Employment Opportunity Committee recommended action to the university president who has the authority to make the final decision. However, when the EEOC recommendation went to President William Boyd, he went on to accept letters written to him by classified staff members which weren't a part of the record. On the basis of these letters, Boyd rejected the findings and recommendations of the Committee.

OSEA Associate General Counsel Charlene Sherwood, on Frentz' behalf, appealed Boyd's decision to the Board of Higher Education, asking that the case be remanded to the University on the basis that due process was denied. The University asked the board to affirm Boyd's ruling.

When the board appeared to favor remanding the ruling to the University, Boyd changed his position and said that he too wanted the matter sent back to the University because it would be in the best interest of the school. The board, then, sent it back.

Though no action has yet been taken on the remanded ruling, OSEA Faculty Representative Dan Dorritie said the board's action was an important victory for faculty members in the area of due process. "We appreciate that the matter was remanded," Dorritie said, "and we concur with President Boyd thuy this is in the best interest of the University."

OSEA board endorses Ballot Measure No. 3

OSEA's Board of Directors has endorsed one of the four ballot measures Oregonians will vote upon in the upcoming May 25 primary election.

It is Ballot Measure No. 3, a new housing measure designed to stimulate the state's economy and provide low-rent housing for the elderly. It was referred to the voters by the 1975 legislature.

The measure is patterned after Oregon's highly successful Veterans' Housing program. If passed, Ballot Measure No. 3 will authorize the State of Oregon's Housing Division to underwrite approximately $180 million in general obligation bonds which will be sold at a low interest rate to investors. The money then will be loaned to housing sponsors for the construction of rental units with the state holding the mortgage.

Because of the low interest rates, the rental units built or rehabilitated will be offered to Oregonians over age 62 at rents as much as 20 per cent lower than current market levels. Each city and county will receive its fair share of funds based on numbers of seniors and the housing need.

Scope of the project includes the building or renovation of 15,000 such rental units. That would create tremendous stimulation to the building industry and related industries in Oregon. It is estimated that Ballot Measure No. 3 would create over 15,000 jobs--approximately 1,040 for every 1,000 rental units built.

Like the Veterans' Housing program in Oregon, the housing bond measure is designed to be totally self-supporting. It is planned not to use any tax dollars. It is geared towards stimulating the state's economy and meeting a need for Oregon's retired, unmet by any other state or federal program.

Kelley named new director

Sharon L. Kelley, assistant director of OSEA's District Eight, has replaced Robert McManamy as district director. McManamy, who was elected director in 1974, resigned for personal reasons. Both are members of Astoria Chapter 8.

District Eight encompasses Clatsop, Columbia and Tillamook Counties in northwestern Oregon.

OSEA helps secretary win $278 in back pay

OSEA has won a $278 back pay award for Rebecca A. Graber, a secretary who works for the Department of Education in Salem.

Employe Representative Gilbert C. Polanski, who filed the claim in Graber's behalf, said the award was won as the result of a ruling by the Employment Relations Board in OSEA's appeal of the Kathleen Schoen case.

In that case, the board held, in effect, that a promotion during the trial service period has no affect upon an employe's eligibility to receive a six-month pay raise.

Graber began work for the Department of Education in September, 1974 as a secretary 2. Three months later, she was promoted to secretary 3, but was denied a six-month increase at the completion of her trail service period because of the promotion.

CASE Financial Statement

May 13, 1976

OSA CASE Citizens Action by State Employes P.O. BOX 2289 - SALEM, OR 97308

To All CASE Contributors:

The objectives of Citizen Action by State Employes (CASE) can be found in Article II of the Constitution and By-Laws. Briefly, they are to promote the welfare of active and retired state and public employes, encourage participation in political activities for the advancement of the cause of good government and to elect candidates to office who are interested in the betterment of working and retirement conditions of state and public employes

CASE uses these objectives to decide which legislative candidates will receive contributions to their campaign fund. Following is the financial status of the CASE fund for the period ending April 15, 1976.

January 1, 1976		
Cash on Hand		$ 213.35
Active Membership Dues Received		640.00
Pro Rata Dues through March 31, 1976		19,383.14
Cash Available to Date		$20,236.49
1976 Expense to Date:		
Administrative Committee Travel	189.70	
Oregon Income Tax (Corp)	37.40	
Disbursements to Date		227.10
*Available for Legislative Campaigns		$20,009.39
*Savings	$18,179.20	
Checking	1,830.19	
	$20,009.39	

Decisions to spend this fund for you on the Primary or General Legislative Election campaigns will be made by your nine person CASE Administrative Committee utilizing candidate assessments of your local and statewide Political Education Committees.

Jacob J. Weinstein
Chairman
Citizen Action by State Employes

William Thompson,
Secretary-Treasurer
Citizen Action by State Employes

HUT AIRPORT LIMOUSINE

Leave SALEM Airport	Arrive PORTLAND Airport	Leave PORTLAND Airport	Arrive SALEM Airport
5:45 a.m.	7:00 a.m.	7:00 a.m.	8:15 a.m.
8:30 a.m.	9:45 a.m.	10:00 a.m.	11:15 a.m.
11:30 a.m.	12:45 p.m.	1:00 p.m.	2:15 p.m.
2:30 p.m.	3:45 p.m.	4:00 p.m.	5:15 p.m.

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