

OSEA chapters get resolution guidelines

OSEA's Resolutions Review Committee has prepared guidelines to assist chapters and individual members in preparing resolutions for submission to the 1976 General Council.

Ralston E. Smith, chairman of the committee, has warned

chapters and members that both the resolution deadline and this year's convention will be held more than one month earlier than last year so that OSEA can prepare for central contract negotiations with the Executive Department.

Many of the Association's

contract proposals on pay, fringe benefits and working conditions will be made up of resolutions adopted by delegates at the 1976 General Council.

Smith said the deadline for submitting resolutions to the convention is June 11. The convention will be held September 9-10-11. All of OSEA's proposals for negotiations must be submitted to the Executive Department by September 15. Contract talks will begin on October 1.

"The guidelines were developed for the sole purpose of helping chapters and individual members prepare resolutions for the General

Council," Smith said. "A properly written resolution stands a much better chance of passage than one that is poorly written."

He said all resolutions must have four parts:

(1) A heading which includes the subject of the resolution, the chapter or district submitting the resolution, the location of that chapter or district and the name of the resolution's author.

(2) Statements listing why the action called for by the resolution should be taken. The statements are preceded by the word, "whereas."

(3) A statement of the action proposed by the resolution. That statement is preceded by the words, "be it resolved."

(4) An estimated cost of implementing the resolution.

Smith said the guidelines developed by the committee list some pitfalls to be avoided in writing resolutions. Some are:

• Don't deal with more than one major issue in a resolution unless issues are so interdependent that they must be handled jointly. Generally speaking, additional issues should be dealt with in separate resolutions.

• Don't use more words than absolutely necessary for clarity. Keep it simple. Read the first draft of the resolution over to see if there aren't some words or phrases which could be deleted without any loss of clarity.

• Don't make direct reference in the "whereas" portion of the resolution to the "be it resolved" portion. The "be it resolved" portion of the resolution must be able to stand alone.

In addition to preparing the guidelines, Smith said members of the Resolutions Review Committee will attend chapter and district meetings by invitation to answer questions and help in preparing resolutions. They may be contacted at the following addresses or telephone numbers:

Ralston Smith, 1420 N.W. 15th, Corvallis, 97330, phone: 753-4323 or 378-4858; Jon Lucke, Post Office Box 1229, Eugene, 97401, phone: 686-7782; Peggy May, 835 Ventura N., Salem, 97303, phone: 378-6935; Mary Lou Mansfield, 320 Kent, Ashland, 97520, phone: 482-6315; and Jack Rothell, 1000 S.E. 49th Avenue, Portland, 97215, phone: 232-3407.

Board Briefs

Below is a summary of motions acted on by the Board of Directors at its meeting March 6 in Portland:

• A motion was passed to advise the Western Assembly of Governmental Employees (WAGE) of OSEA's willingness to raise WAGE dues to \$100 a year from \$10 a year.

• A motion was passed accepting a seven-page list of economies aimed at reducing Association expenses this fiscal year. The policy includes reducing board mileage allowance to 10 cents per mile, requiring car-pooling for travel to board meetings, doubling-up on lodging at board meetings, discontinuing spouse expenses, discontinuing board telephone credit cards, encouraging committee chairpersons to minimize the number of committee meetings and applying the board travel policy to committee members. Amendments were added to limit past presidents' expenses to occasions when they actually are scheduled to participate in an official meeting or function of the Association, and to eliminate expenses for the board and past presidents to attend chapter or district social functions except for the president.

• A motion was passed authorizing the task force on Personnel Division Policies and Procedures to poll only 10 per cent of the membership in an effort to save money.

• A motion was passed to accept the General Council Critique Committee recommendations as amended.

• A motion was passed to abolish the special standing committee on Professional Employees.

• A motion on headquarters policy regarding use of staff time and office equipment by outside groups was deferred until the April 3 board meeting.

• A motion was passed that Roberta Lewis' expenses be paid for March 5 and 6 for her attendance at the Membership Relations Committee meeting as recording secretary.

• A motion was passed that either the Director of Academic and Unclassified Services or the assigned staff member or both attend a meeting of the State Board of Higher Education to speak against the board's Finance Committee recommendation that the 10 per cent salary increase for higher education faculty members be allocated 6 testify that 8 per cent be paid across the board with 2 per cent discretionary.

• A motion was passed to amend board policy to delete a provision which authorizes a non-voting member of the Affirmative Action-Equal Opportunity to sit with the board.

• A motion was passed that no expenses be paid for advisory members of committees. The committees may still have advisory members, but no expenses will be paid.

• A motion was passed appointing Bill Thompson, the new director of District 2, to the Legislative Policy Committee.

• A motion was passed electing Howard Walp as the membership representative to the Staff Trust Fund.

• A motion was passed to insert the words "of the committee as" to a motion in the minutes of the Feb. 7 board meeting. The statement will now read "Implement affirmative action programs of the committee as approved by the Board of Directors."

• A motion was passed to delete the words "along with District election ballots" from Section 9.4 of the OSEA Administrative Policies and Procedures.

Letter helps in promotion

LaGRANDE -- It took only a letter from OSEA Employee Representative Peter De Luca to secure a promotion for a Highway Division maintenance worker here.

Maurice Clyde, a highway maintenance worker 1, was promoted to maintenance worker 2 after De Luca pointed out that he had been doing the work of that classification.

DeLuca said in a letter to Smith French of the Highway personnel office that Clyde had been driving deisels, snowplows and sanders all winter long and that his promotion was overdue.

Fairview demotion reversed

OSEA Employee Representative Gilbert Polanski has succeeded in reversing a demotion given a food service worker at Fairview Hospital and Training Center, even though she was on trial service.

Paula Graham was on trial service as a food service worker 2 when she was demoted to a parttime food service worker.

Polanski said, and Fairview Superintendent Larry Talkington agreed, that there was not sufficient cause for the demotion.

OSEA action results in promotion

Beverly VanCleave, an employee at Fairview Hospital and Training Center, was promoted to therapy technician as a result of action taken by OSEA Employee Representative Gilbert Polanski.

VanCleave first came to Polanski fearing that her job was going to be taken from her. At the time, she was classified as a teacher's aide. While talking with her, Polanski learned that she was doing the job of a therapy technician and that she was qualified for and on the list for promotion to therapy technician.

Polanski started a reclassification action. However, Fairview promoted VanCleave and the reclassification was dropped.

From The Mailbox



Challenge of expansion

To the Editor:

District 8, as well as Districts 1 and 7, is moving forward with the possible expansion and splitting up of district boundaries, as we now know them. Of course, the ultimate decision will be with those in the affected districts, the General Council delegates and the board of directors.

Change. That word, for most of us, is hard to accept. Stepping forward with a new concept that differs greatly from what we have become accustomed. The membership in District 8, made up of chapters in Tillamook and Astoria, is eager to serve. We are looking forward with great expectation to the challenge of expansion.

There is a story of a young minister who was called to his first charge, a church far back in the Kentucky hills. He started in the summer when a large crowd would gather at the church. Then fall came with its bitter winds and rain. Then, only a handful appeared on Sunday. The young minister was discouraged, and an old man said to him, "Don't worry, preacher. We're faithful to the Lord --- when the creek don't rise."

How many of us are like that? Faith is wonderful in itself, but action is wonderful too. We show our faith by our action. OSEA shows its faithfulness to its members by its action.

Are we able to accept change? We must not look back, but look forward to the improvement of OSEA with the many changes to come.

OSEA is ready. Are we worthy and willing to belong to OSEA? People become worthy simply by being willing.

Bob McManamy
Director, District 8
Astoria

OSEA PRESENTS:

Disneyland Fling

July 16-18, 1976

\$220 per person

TRIP INCLUDES: round trip air flight from Portland, transfers to Disneyland, 2 nights accommodations at Inn of Tomorrow, tickets for Disneyland. Reservation deadline: June 20, 1976.

July 24 to August 3, 1976 (11 days)

\$399 per person

TRIP INCLUDES: 10 days lodging, motor coach, sightseeing as outlined, farewell dinner. Itinerary will include: Oregon Coast, Redwoods, Big Sur Country, Santa Barbara, Disneyland, San Diego. Reservation deadline: June 20, 1976.

British Columbia Tour

(VANCOUVER-VICTORIA)

August 14-17, 1976

\$115 per person

TRIP INCLUDES: round trip motor coach from Portland, ferry fees, 3 nights accommodations, sightseeing tours of Vancouver and Victoria, baggage handling. Reservation deadline: July 15, 1976.

Sun Princess Alaska Cruise

August 16-23, 1976 (8 days)

\$842 per person

TRIP INCLUDES: outside, twin bedded staterooms on Baja deck, all meals enroute, special events aboard ship. Visit Juneau, Skagway, Glacier Bay, Sitka, Ketchikan. Reservation deadline: July 15, 1976.

Mexico Fiesta Cruise

October 29, 1976 (7 days)

\$720 to \$770 per person

TRIP INCLUDES: round trip air flight from Portland to Los Angeles, 7 days cruising on the Sun Princess to Mexican ports. Cruise includes twin bedded staterooms, all meals. Reservation deadline: September 20, 1976.

New Year's in Reno

December 30, 1976 to January 2, 1977

\$170 per person

TRIP INCLUDES: round trip air flight from Portland, transfers to hotel, 3 nights accommodations at Eldorado Hotel, gift packet for meals, cocktails, show. Reservation deadline: November 20, 1976.

A \$50 deposit is required on all trips. Trips limited to OSEA members and their families. Further information on all trips may be obtained from:

Hope's Globe Travel Service

5th and Madison
Corvallis, Oregon 97330
Phone: 752-9971