

OSEA, AFSCME Will Clash in UO Bargaining Election October 15

An election to determine if 1,400 University of Oregon employees in Eugene and Charleston want OSEA to continue to be their collective bargaining representative has been scheduled by the Employment Relations Board.

OSEA is being challenged by the American Federation of State, County and Municipal Employees (AFL-CIO).

The election will be held in room 101 of the Erb Memorial Union on October 15 for employees who work at the Eugene campus. Ballots will be mailed to employees who work at the university's Marine Biology Laboratory in Charleston.

Roy Edwards, a hearings officer for the board, will conduct the election. He said employees at the Eugene campus may vote during the following times: 7:30 to 8:30 a.m., 10:30 a.m. to 1:00 p.m., and from 2:00 to 5:30 p.m. Votes will be counted after the balloting ends at 5:30 p.m.

Automatic Dues Hike Tied to Pay Raises

The first automatic increase in OSEA's dues occurred July 1 when the monthly fee went from \$4.00 to \$4.50 as a result of the pay increase the Association negotiated for state employees.

Authority for the dues increase came from a resolution passed by delegates at the Association's General Council last October. That resolution ties dues increases to state employee pay raises.

"Future membership dues shall be increased the same percentage as the average salary increase state employees receive, effective on the same date as the new salaries are implemented," the resolution says. It says the increases are to be computed to the nearest 10-cents.

Most state employees received a 13 per cent pay raise this year as the result of OSEA's contract negotiated with the Executive Department. Thirteen per cent of \$4.00 is 52-cents. That figure, rounded off, is the amount OSEA's dues were raised.

The election will determine the collective bargaining representative for all classified employees who work for the University of Oregon, with the exception of the printers, who are in a separate unit. OSEA has been the representative since 1967.

In addition to OSEA and AFSCME, employees will have the opportunity to vote for "no representation."

Candidates Will Get Space in Newspaper

As it has in past years, The OSEA News again will provide space to candidates seeking election to the Association's 1975-76 Board of Directors at the General Council this October.

Candidates should send their material to headquarters for publication in either the August or September issue.

The material should include the candidate's personal information, state employment history, experience in OSEA and a brief statement by the candidate or his or her supporters as to why the candidate should be supported. Total material should not exceed 130 words.

In addition, each candidate may submit a 3" x 4" head and shoulders glossy photograph suitable for publication.

The ten board positions to be filled by delegates attending the 1975 General Council in Portland include president, vice-president, secretary-treasurer, and directors of the following committees: academic and university services, employee benefits, employee representation, institutions, membership, public relations and retirement.

Savings Bond Campaign Will be Held in August

Gov. Robert W. Straub has announced the U. S. Savings Bond campaign -- "take stock in America" -- will be held during the month of August for state employees.

"We are extremely proud that one out of every four state employees currently is enrolled in this program," Straub said. "Our goal is to increase participation to over 50 per cent."

Under the state's payroll deduction plan, employees may put in as little as \$1.25 or as much as \$112.50 each month on a regular basis. State employees purchased in excess of \$3 million worth of bonds last year under the payroll deduction plan.

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Value Listed For Variable Account

Editor's Note: The following figures represent the value of the PERS variable annuity account on the date shown. The table shows a \$100 account balance as of January 1, 1975, and the value of that \$100 each month thereafter. The value applies to PERS members who have died, terminated and taken a refund of their money, or retired because of age or disability during the year. Current members may learn at a glance how their funds have been affected by fluctuations of the stock market.

DATE	VALUE
January 31, 1975	\$107.11
February 28, 1975	\$111.18
March 31, 1975	\$114.09
April 30, 1975	\$119.11
May 31, 1975	\$123.79
June 30, 1975	\$128.50

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