

OSEA, Executive Dept. Disagree Over Clerical-Secretarial Salaries

The ink on a new two-year contract between OSEA and the Executive Department was hardly dry before a dispute broke out between the two parties over pay raises for the state's clerical / secretarial employees.

The contract provides for revising the state's clerical / secretarial classifications by reducing the present 14 classes to 5. Employees placed in the new classes were to have received the same average increase that was granted to all other employees covered by the contract.

However, shortly after the document was signed the Executive Department told the Association that clerical / secretarial employees hired or promoted after May 1 would get as little as two per cent.

OSEA's interpretation of the contract calls for clerical / secretarial employees to get a minimum of 12 per cent.

The contract provides for binding arbitration of disputes involving application or interpretation of the document. OSEA has informed the Executive Department that it will submit the matter to binding arbitration if all clerical / secretarial employees do not get a minimum 12 per cent pay raise.

OSEA President Les Strickler has appointed a committee composed of Association members

from throughout the state to study problems that have arisen as a result of revising the clerical / secretarial classifications and make recommendations to solve those problems to the Board of Directors.

The Secretary-Clerical Study Committee is headed by Bobbi Barnhouse, Corvallis. Serving with her are Shirley Schroeder, Corvallis; Mary Ellen Nance, Portland; Wanda Johnson, Eugene; Donna Scales, Salem; Judy Cameron, Klamath Falls; Les Strickler, Corvallis, ex-officio; and Walter Van Eck, staff advisor.

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Leave SALEM Airport	Arrive PORTLAND Airport	Leave PORTLAND Airport	Arrive SALEM Airport
6:00 am	7:15 am	8:00 am	9:15 am
8:30 am	9:45 am	11:00 am	12:15 pm
12:30 pm	1:45 pm	2:00 pm	3:15 pm
2:30 pm	3:45 pm	4:00 pm	5:15 pm
\$7.00		363-8059	

Value Listed For Variable Account

Editor's Note: The following figures represent the value of the PERS variable annuity account on the date shown. The table shows a \$100 account balance as of January 1, 1974 and the value of that \$100 each month thereafter. The value applies to PERS members who have died, terminated and taken a refund of their money, or retired because of age or disability during the year. Current members may learn at a glance how their funds have been affected by fluctuations of the stock market.

DATE	VALUE
January 31, 1975	\$107.11
February 28, 1975	\$111.18
March 31, 1975	\$114.09
April 30, 1975	\$119.11
May 31, 1975	\$123.79

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-- Hans Salye, M.D.

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