

## 1974 State Employee of the Year To be Named at Banquet Feb. 28

Oregon's 1974 State Employee of the Year will be named at an OSEA-sponsored awards banquet in Portland February 28.

The banquet will be held at the River Queen restaurant beginning at 7:00 p.m. Tickets are available at \$5.95 each and reservations are required.

The program to select state government's top employee was begun by the Association last fall. Local chapters throughout the state nominated 28 employees for the award. That number has been narrowed to nine district finalists. They are:

- Jesse A. Johnson, right of way agent for the Highway Division in Portland. He was nominated by SI Chapter 89 in District One.

- Guy E. Waldroop, accounting analyst for the Department of Education in Salem. He was nominated by Pioneer Chapter 23 in District Two.

- Charles A. Thompson, assistant attorney general for the Department of Justice in Medford. He was nominated by Rogue Basin Chapter 92 in District Three.

- Robert Brett, coordinator of volunteer services for the Public Welfare Division in Klamath Falls. He was nominated by Klamath

Falls Chapter 12 in District Four.

- Jules F. Bittner, a physician at Eastern Oregon Hospital and Training Center in Pendleton. He was nominated by Pendleton Chapter 52 in District Five.

- Stuart E. Olson, general accounting supervisor at Oregon State University in Corvallis. He was nominated by Corvallis Chapter 29 in District Six.

- Glen Haynes, maintenance man for the Highway Division in The Dalles. He was nominated by The Dalles Chapter 9 in District Seven.

- Wesley M. Batterson, district wildlife biologist recently retired from the Wildlife Commission in Nehalem. He was nominated by Tillamook Chapter 15 in District Eight.

- Mildred S. Gibbens, music teacher at the School for the Blind in Salem. She was nominated by The Oaks Chapter 82 in District Nine.

Oregon's 1974 State Employee of the Year will be chosen by a panel of non-state employee judges.

This is the eighth consecutive year the Association has sponsored the program.

## Ruling on Fair Share Payment For Teachers Could Affect All Employees

A recent ruling by a hearings officer for the Public Employee Relations Board involving "fair share" payments could have a far-reaching impact upon all public employees if upheld by the board and future court tests.

The ruling was made by James B. Daniels. He ruled that teachers who are not members of the labor organization representing them in collective bargaining must pay their "fair share" of the bargaining costs.

In addition, he ruled that the fair share "shall be

the regular dues of the union."

Daniels made the ruling on a request from the Port Umpqua Education Association, which represented 92 teachers in collective bargaining with the Reedsport School District. Local 1249 of the Oregon Federation of Teachers (AFL-CIO), with 19 members paying dues of \$13 a month, objected to paying the fair share to the education association.

Daniels said all employees who benefit from collective bargaining should pay for research assistance, staff expenses, legal consultation, bargaining sessions of their representatives, grievance processes and maintenance of an office for fulfilling the contract. He said even the time of "volunteer" representatives on bargaining teams has a value.

The fair share, Daniels said, doesn't include the \$2 a month for a building fund or a \$5 elective contribution to political activity.

The subject of fair share payments has been a sticky issue with teachers who don't want to join either the Oregon Education Association or the AFL-CIO unit, and with those who belong to the Federation of Teachers but are in a minority and in OEA bargaining units.

The 1,150 teachers in the Salem School District pay \$14.61 a month to the Salem Education Association.

### HUT AIRPORT LIMOUSINE

| Leave SALEM Airport | Arrive PORTLAND Airport | Leave PORTLAND Airport | Arrive SALEM Airport |
|---------------------|-------------------------|------------------------|----------------------|
| 5:30 am             | 6:45 am                 | 7:00 am                | 8:15 am              |
| 8:30 am             | 9:45 am                 | 10:30 am               | 11:45 am             |
| 11:30 am            | 12:45 pm                | 1:00 pm                | 2:15 pm              |
| 2:30 pm             | 3:45 pm                 | 4:30 pm                | 5:45 pm              |
| 7:30 pm             | 8:45 pm                 | 9:30 pm                | 10:45 pm             |

\$5.00

363-8059

### Beat Inflation!

You can help beat inflation by saving on haircuts at the Sav-Mor Barbershop!

Children under 13, disabled,  
Social Security and retired:

**\$2.00**

All others:

**\$2.50**

(styling by appointment)

**Sav-Mor  
Barbershop**

(formerly at Payless)

4152 Liberty Road S.

Salem Phone: 362-2822

Open 9 to 7, Mon.-Fri.  
9 to 6 on Saturday

## OSEA's Unfair List

The following official has committed unfair labor practices in state employee collective bargaining:

George Sullivan, Superintendent,  
Correctional Institution

## Value Listed For Variable Account

Editor's Note: The following figures represent the value of the PERS variable annuity account on the date shown. The table shows a \$100 account balance as of January 1, 1974 and the value of that \$100 each month thereafter. The value applies to PERS members who have died, terminated and taken a refund of their money, or retired because of age or disability during the year. Current members may learn at a glance how their funds have been affected by fluctuations of the stock market.

| DATE               | VALUE   |
|--------------------|---------|
| January 31, 1974   | \$99.67 |
| February 28, 1974  | \$99.90 |
| March 31, 1974     | \$97.08 |
| April 30, 1974     | \$92.99 |
| May 31, 1974       | \$89.90 |
| June 30, 1974      | \$88.57 |
| July 31, 1974      | \$83.24 |
| August 31, 1974    | \$78.23 |
| September 30, 1974 | \$72.82 |
| October 31, 1974   | \$83.54 |
| November 30, 1974  | \$82.11 |

## S-t-r-e-t-c-h Your Pay Check

That's what our unique "cost-plus" program for OSEA members is designed to do. We can save you money on the cost of prescription drugs. If you will come in, call or write we'll prove it to you.

### PROFESSIONAL PHARMACY

Your COST-PLUS Store

Ted Morris, B.S., R.Ph.

Telephone: 585-5421

1690 12th Street SE

Salem, Oregon 97302

## Help Stop Inflation Spend Less Save More Multnomah State Employees Credit Union

1220 S. W. Columbia Street

Portland, Oregon 97201

Telephone: 227-4132

Hours: 9:30 a.m. to 1:30 p.m. & 2:30 p.m. to 5:30 p.m.

We invite you to visit  
our Salon and meet our staff.  
For our professional ladies,  
we will be open. . .

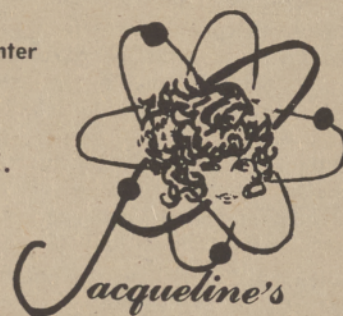
Monday & Thursday evenings  
until 8 p.m.

Early morning appointments  
are also available for  
the asking.

RedKen Retail Center

Ph. 362-0992  
464 Capitol N.E.

(Next to Jary's Florist)



acqueline's  
Hair & Skin Care Center

What are you looking for...

COLLEGE EDUCATION?

RETIREMENT INCOME?

HEDGE AGAINST INFLATION?

One possible means to these ends is a mutual fund investment.

### AGE FUND

is a mutual fund whose primary objective  
is long-term capital growth.

### AGE FUND

is offered only to members of affiliated associations  
of the Assembly of Governmental Employees.

### AGE FUND

is available to you as an OSEA member.

For further information and a free AGE Fund prospectus,  
please return the coupon below.

Winfield Distributors, Inc.  
155 Bovet Road, San Mateo, California 94402

Without obligation, please send me a free prospectus on AGE Fund.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

