

## 7 SOC Maintenance Repairmen Get \$2,968 for On-Call Pay Claim

Seven maintenance repairmen who work for Southern Oregon College in Ashland have been paid \$2,968 in settlement of their claim for back call-in pay.

The claim was filed with the school by OSEA on behalf of the employees, all of whom work in the SOC physical plant.

The Association became involved after a group of employees contacted John M. Schoonover, the staff member assigned to represent employees at SOC, and complained that the college was violating the provision of OSEA's collective bargaining contract that deals with call-in pay.

The contract says employees called to work outside of their regular shift shall be paid for a

minimum of two hours. Such payment is at the rate of time and one-half since the time worked is in addition to the regular work schedule.

The employees told Schoonover they were being paid only for the time they worked, rather than the two hour minimum. Since call-in time usually involves work of an emergency nature, many times employees work for less than two hours.

Schoonover filed a call-in pay claim for all time the employees had worked dating back to October, 1970. Shortly after the claim was filed, OSEA staff attorney John S. Irvin filed a complaint with the Public Employee Relations Board charging the college with failure to comply with the terms of the contract.

A settlement of the dispute was reached before the complaint was heard, however, and it was withdrawn. Under terms of the settlement, the following employees were paid the following amounts: Ed A. Holtgrave, \$532.52; Harold Johnson, \$105.20; George W. Knox, \$507.25; Ray D. Martin, \$623.52; Louis D. Morgan, \$649.07; Richard D. Osborn, \$239.99; and Albert B. Wolber, \$320.40.

## Highway Contract Provisions Stalled

The Executive Department has refused to permit implementation of two provisions of a new collective bargaining contract recently negotiated between OSEA and the Highway Division.

One would have increased the non-commercial per diem rate that applies to Highway Division employees who use trailers and campers from \$13 to \$15 a day.

The other would have authorized the Highway Division to negotiate a provision to reimburse employees for relocation costs beyond those the agency is currently authorized to pay.

J. N. Peet, director of the Executive Department, said the matter is a "subject for statewide central bargaining only." He said it is an appropriate subject for the bargaining talks scheduled to get underway in February, 1974.

## OSEA History Book Available for \$6

Copies of a book chronicling the 31-year history of the Oregon State Employees Association now are on sale at OSEA's headquarters office for \$6.00 each.

The history was written by J. Lloyd LeMaster, former president of the Association in 1957. It was completed and printed in time for presentation to the 1973 General Council in Portland recently.

It took nearly 1,000 hours over a three-year period to research and write the history. All of that time and work was donated free of charge to the Association by "Judge" LeMaster.

Cover of the 310-page book features a drawing of OSEA's new headquarters building by LeMaster's son, who is a professional artist in New York. It also was contributed to OSEA at no charge.

OSEA President Lester B. Strickler has urged all chapters as well as individuals to purchase the book. He suggested chapters substitute it for other prizes in membership contests. He also suggested that chapters present a gift copy of the book to local public libraries and school libraries. That already has been done by six chapters.

LeMaster has offered to autograph copies for chapters, officers, or members who wish the addition of a personal touch. An autographed copy may be obtained from him, or it may be ordered from headquarters.

Checks should be made payable to "OSEA History." If ordered by mail, please add 50-cents to cover postage costs.

## Value of PERS Accounts Listed

Editor's Note: The following table is published by The OSEA News to help keep Association members informed of the value of their accounts in the Public Employee's Retirement System.

Both the variable annuity portion of the account (which is invested in common stock and short term notes) and the fixed portion of the account (which is invested in long term bonds and mortgages) are listed.

The table shows the value of each \$100 invested in either the variable annuity or fixed account on the date listed.

	VARIABLE ACCOUNT	FIXED ACCOUNT
February	\$95.99	\$100.62
March	\$91.77	\$101.24
April	\$90.47	\$101.87
May	\$85.68	\$102.49
June	\$83.01	\$103.11
July	\$82.45	\$103.73
August	\$88.00	\$104.35
September	\$86.35	\$104.97
October	\$92.02	\$105.60
November	\$94.48	\$106.22

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