

OSEA Asks Members and Chapters To Help Find 'Employee of Year'

The OSEA membership and its 81 local chapters throughout the state have been asked to help find Oregon's "State Employee of the Year" for 1973.

That request was made by James R. Dyer, director of public relations, after the Board of Directors approved Association sponsorship of the program to name the state's top employee for 1973.

This is the seventh consecutive year OSEA has sponsored the program. It is conducted by the Public Relations Committee.

The program will culminate at an awards banquet in January when Oregon's 1973 "State Employee of the Year" will be named.

Purpose of the program is "to honor and recognize publicly a state employee whose on-the-job attitude, dedication and ability and off-the-job contributions to his community reflect with particular favor upon state service as a career and the state employee as a good citizen."

Dyer emphasized that the employee, not the job, should be evaluated in nominating candidates for the award. "Neither pay status nor job classification should be considered in choosing a nominee," he said.

He outlined the following criteria for the award:

(1) Dedication to state service as demonstrated by attitude toward the job, competence and effort to increase skill and efficiency in its performance.

(2) Off-the-job activities which identify the state employee as a responsible citizen.

Any state employee, regardless of whether or not he or she is a member of OSEA, is eligible for the award, Dyer said, with the exception of elected officials and their appointees and past recipients of the award.

Awards will be made at three levels—chapter, district and state. Here's how the program works:

Each chapter will select a "Chapter Employee of the Year" using a form provided by headquarters. The name of the nominee and the nomination form must be sent to headquarters no later than December 1.

Each district will then select a "District Employee of the Year" from among the chapter recipients.

The "State Employee of the Year" will then be chosen from among the nine district finalists.

Dyer urged chapter presidents to appoint an Awards Committee composed of one representative from each geographic or work area encompassed by the chapter to begin the work of publicizing the program, screening and nominating chapter candidates.

At the district level, each district director will appoint a panel of non-state employee judges to select district recipients. The "State Employee of the Year" will be selected by a panel of prominent Oregonians chosen by the Public Relations Committee.

Chapter recipients will receive certificates signed by Gov. Tom McCall, Dyer said. District recipients will be invited to the OSEA-sponsored awards banquet in January where they will receive plaques.

OSEA members who want to nominate a candidate for the award should contact their chapter president or headquarters for a form, Dyer noted.

Value of PERS Accounts Listed

Editor's Note: The following table is published by The OSEA News to help keep Association members informed of the value of their accounts in the Public Employee's Retirement System.

Both the variable annuity portion of the account (which is invested in common stock and short term notes) and the fixed portion of the account (which is invested in long term bonds and mortgages) are listed.

The table shows the value of each \$100 invested in either the variable annuity or fixed account on the date listed.

	VARIABLE ACCOUNT	FIXED ACCOUNT
February	\$95.99	\$100.62
March	\$91.77	\$101.24
April	\$90.47	\$101.87
May	\$85.68	\$102.49
June	\$83.01	\$103.11
July	\$82.45	\$103.73
August	\$88.00	\$104.35
September	\$86.35	\$104.97

OSEA Will Provide Expanded Services

OSEA now has a full-time headquarters staff member assigned to receive and process all complaints involving equal employment opportunity in state government.

Cheryl Williams, OSEA's research analyst for the past year, has been assigned the additional duties. Her new job title is equal opportunity representative and research coordinator.

Besides handling all matters involving fair and equal employment opportunities for state employees, Mrs. Williams will continue her duties as OSEA's research analyst. That includes collecting and analyzing salary and fringe benefit data, researching and processing reclassification requests and conducting special research projects.

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IRENE COLEMAN



MARILYN CRAMER

Two New Employees Appointed to Staff

Two new employees have joined OSEA's headquarters staff. They are Irene Coleman and Marilyn Cramer.

Mrs. Coleman is the Association's new receptionist. She and her husband, Robert, recently moved to Oregon from Great Barrington, Massachusetts. She was a secretary for the Mead Corporation there. Mrs. Coleman replaces Noelia Villastrigo, who resigned for reasons of health.

Mrs. Cramer is OSEA's new insurance secretary. Prior to joining the staff, she worked for Transamerica Title Insurance Company in Salem and Fairbanks, Alaska. Her husband, Kenneth, is a banker for Western Security Bank in Salem. She replaces Luann Rice, who left to return to school.

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