

# Compensation Plan for Classified Employees

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**Editor's Note: The new compensation plan for Oregon's 26,000 classified state employees is printed in the following special section of The OSEA News. It may be removed and saved for future reference.**

Class Number	Class Title	Range No.	Salary Range						
0001	Clerk 1	2	356	372	388	407	427	445	
0001T	Clerk 1 Typing	3	372	388	407	427	445	467	
0002	Clerk 2	5	407	427	445	467	489	513	
0003	Clerk 3	8	461	484	509	534	560	588	
0004	Clerk 4	10	509	534	560	588	618	649	
0011	Secretary 1	3	372	388	407	427	445	467	
0011S	Secretary 1 Shorthand	4	388	407	427	445	467	489	
0012	Secretary 2	5	407	427	445	467	489	513	
0012S	Secretary 2 Shorthand	6	427	445	467	489	513	536	
0013	Secretary 3	9	484	509	534	560	588	618	
0014	Secretary 4	11	534	560	588	618	649	682	
0015	Secretary 5	13	588	618	649	682	716	751	
0021	Administrative Assistant 1	14	618	649	682	716	751	789	
0022	Administrative Assistant 2	16	682	716	751	789	829	870	
0023	Administrative Assistant 3	19	789	829	870	913	959	1007	
0027	Executive Assistant 1	22	913	959	1007	1056	1110	1167	
0028	Executive Assistant 2	24	1007	1056	1110	1167	1225	1286	
0029	Executive Assistant 3	26	1110	1167	1225	1286	1350	1418	
0031	Program Executive 1	22	913	959	1007	1056	1110	1167	
0032	Program Executive 2	24	1007	1056	1110	1167	1225	1286	
0033	Program Executive 3	26	1110	1167	1225	1286	1350	1418	
0034	Program Executive 4	29	1286	1350	1418	1490	1564	1641	
0035	Program Executive 5	31	1418	1490	1564	1641	1723	1810	
0040	Student Administrative Trainee*	13	484	509	534	560	588	618	
			649	682	716	751			
0041	Management Analyst 1	18	751	789	829	870	913	959	
0042	Management Analyst 2	22	913	959	1007	1056	1110	1167	
0043	Management Analyst 3	24	1007	1056	1110	1167	1225	1286	
0044	Management Analyst 4	26	1110	1167	1225	1286	1350	1418	
0045	Management Analyst 5	29	1286	1350	1418	1490	1564	1641	
0046	Asst. Administrative Analyst	20	829	870	913	959	1007	1056	
0047	Administrative Analyst	24	1007	1056	1110	1167	1225	1286	
0048	Senior Administrative Analyst	26	1110	1167	1225	1286	1350	1418	
0049	Prin. Administrative Analyst	29	1286	1350	1418	1490	1564	1641	
0050	Suprvng. Administrative Analyst	31	1418	1490	1564	1641	1723	1810	

Class Number	Class Title	Range No.	Salary Range						
0051	Business Manager 1	23	959	1007	1056	1110	1167	1225	
0052	Business Manager 2	26	1110	1167	1225	1286	1350	1418	
0053	Business Manager 3	28	1225	1286	1350	1418	1490	1564	
0055	Asst. Supt. Business Services	31	1418	1490	1564	1641	1723	1810	
0056	Accounting Analyst 1	23	959	1007	1056	1110	1167	1225	
0057	Accounting Analyst 2	26	1110	1167	1225	1286	1350	1418	
0058	Accounting Analyst 3	28	1225	1286	1350	1418	1490	1564	
0061	Administrative Services Dir.	31	1418	1490	1564	1641	1723	1810	
0062	Education Fiscal Services Dir.	31	1418	1490	1564	1641	1723	1810	
0063	Dep. Adm., Employment Division	33	1564	1641	1723	1810	1901	1997	
0064	Institutions Controller	30	1350	1418	1490	1564	1641	1723	
0066	Administrator-Adm. Serv. Div.	32	1490	1564	1641	1723	1810	1901	
0067	Asst. Higher Educ. Controller	32	1490	1564	1641	1723	1810	1901	
0068	Highway Controller	33	1564	1641	1723	1810	1901	1997	
0069	Liquor Commission Controller	30	1350	1418	1490	1564	1641	1723	
0070	Asst. Liquor Comm. Controller	26	1110	1167	1225	1286	1350	1418	
0071	Investment Officer 1	22	913	959	1007	1056	1110	1167	
0072	Investment Officer 2	25	1056	1110	1167	1225	1286	1350	
0073	Investment Officer 3	29	1286	1350	1418	1490	1564	1641	
0074	Investment Officer 4	32	1490	1564	1641	1723	1810	1901	
0081	Inheritance Tax Examiner 1	17	716	751	789	829	870	913	
0082	Inheritance Tax Examiner 2	20	829	870	913	959	1007	1056	
0083	Inheritance Tax Examiner 3	23	959	1007	1056	1110	1167	1225	
0084	Inheritance Tax Examiner 4	25	1056	1110	1167	1225	1286	1350	
0085	Inheritance Tax Examiner 5	29	1286	1350	1418	1490	1564	1641	
0086	Asst. Inheritance Tax Supvr.	31	1418	1490	1564	1641	1723	1810	
0087	Inheritance Tax Supervisor	33	1564	1641	1723	1810	1901	1997	
0091	Empl. Security Tax Auditor 1	17	716	751	789	829	870	913	
0092	Empl. Security Tax Auditor 2	19	789	829	870	913	959	1007	
0093	Empl. Security Tax Auditor 3	20	829	870	913	959	1007	1056	
0094	Empl. Security Tax Auditor 4	23	959	1007	1056	1110	1167	1225	
0101	Accounting Clerk 1	8	461	484	509	534	560	588	
0102	Accounting Clerk 2	12	560	588	618	649	682	716	
0104	Accountant 1	17	716	751	789	829	870	913	
0105	Accountant 2	19	789	829	870	913	959	1007	
0107	Fiscal Officer 1	23	959	1007	1056	1110	1167	1225	
0108	Fiscal Officer 2	26	1110	1167	1225	1286	1350	1418	
0109	Fiscal Officer 3	28	1225	1286	1350	1418	1490	1564	
0111	Budget Officer 1	23	959	1007	1056	1110	1167	1225	
0112	Budget Officer 2	25	1056	1110	1167	1225	1286	1350	
0115	Field Examiner 1	15	649	682	716	751	789	829	
0116	Field Examiner 2	17	716	751	789	829	870	913	
0117	Field Examiner 3	20	829	870	913	959	1007	1056	
0123	Securities Examiner	24	1007	1056	1110	1167	1225	1286	
0125	Bank Examiner 1	19	789	829	870	913	959	1007	
0126	Bank Examiner 2	23	959	1007	1056	1110	1167	1225	
0127	Bank Examiner 3	25	1056	1110	1167	1225	1286	1350	
0128	Asst. Supt. of Banks	27	1167	1225	1286	1350	1418	1490	

Class Number	Class Title	Range No.	Salary Range						
0130	Asst. Real Estate Commissioner	26	1110	1167	1225	1286	1350	1418	
0134	Insurance Deputy 1	20	829	870	913	959	1007	1056	
0135	Insurance Deputy 2	22	913	959	1007	1056	1110	1167	
0136	Insurance Deputy 3	26	1110	1167	1225	1286	1350	1418	
0137	Insurance Operations Examiner 1	16	682	716	751	789	829	870	
0138	Insurance Operations Examiner 2	21	870	913	959	1007	1056	1110	
0139	Insurance Operations Examiner 3	26	1110	1167	1225	1286	1350	1418	
0140	Insurance Operations Examiner 4	28	1225	1286	1350	1418	1490	1564	
0141	Real Estate Examiner 1	16	682	716	751	789	829	870	
0142	Real Estate Examiner 2	19	789	829	870	913	959	1007	
0143	Real Estate Executive	24	1007	1056	1110	1167	1225	1286	
0144	Savings and Loan Supervisor	27	1167	1225	1286	1350	1418	1490	
0147	Corporation Supervisor	28	1225	1286	1350	1418	1490	1564	
0151	Transportation Specialist 1	17	716	751	789	829	870	913	
0152	Transportation Specialist 2	20	829	870	913	959	1007	1056	
0153	Transportation Specialist 3	25	1056	1110	1167	1225	1286	1350	
0154	Transportation Supervisor 1	29	1286	1350	1418	1490	1564	1641	
0155	Transportation Supervisor 2	30	1350	1418	1490	1564	1641	1723	
0156	Transportation Director	32	1490	1564	1641	1723	1810	1901	
0157	Utility Auditor 1	17	716	751	789	829	870	913	
0158	Utility Auditor 2	20	829	870	913	959	1007	1056	
0159	Utility Auditor 3	25	1056	1110	1167	1225	1286	1350	
0160	Utility Auditor 4	27	1167	1225	1286	1350	1418	1490	
0161	Utility Supervisor	29	1286	1350	1418	1490	1564	1641	
0163	Utility Director	32	1490	1564	1641	1723	1810	1901	
0169	Auditor Trainee	13	588	618	649	682	716	751	
0171	Income Tax Auditor 1	17	716	751	789	829	870	913	
0172	Income Tax Auditor 2	20	829	870	913	959	1007	1056	
0173	Income Tax Auditor 3	23	959	1007	1056	1110	1167	1225	
0174	Income Tax Auditor 4	25	1056	1110	1167	1225	1286	1350	
0175	Income Tax Auditor 5	27	1167	1225	1286	1350	1418	1490	
0176	Income Tax Auditor 6	29	1286	1350	1418	1490	1564	1641	
0177	Asst. Director Income Division	31	1418	1490	1564	1641	1723	1810	
0178	Director Income Division	33	1564	1641	1723	1810	1901	1997	
0180	Fiscal Auditor 1	17	716	751	789	829	870	913	
0181	Fiscal Auditor 2	20	829	870	913	959	1007	1056	
0182	Fiscal Auditor 3	23	959	1007	1056	1110	1167	1225	
0183	Fiscal Auditor 4	25	1056	1110	1167	1225	1286	1350	
0184	Fiscal Auditor 5	29	1286	1350	1418	1490	1564	1641	
0185	Assistant Audits Supervisor	31	1418	1490	1564	1641	1723	1810	
0186	Audits Supervisor	34	1641	1723	1810	1901	1997	2096	

Class Number	Class Title	Range No.	Salary Range						
0188	EDP Adtg. & Acctng. Serv. Spec.	32	1490	1564	1641	1723	1810	1901	
0189	Asst. To Secretary of State	34	1641	1723	1810	1901	1997	2096	
0190	Revenue Auditor 1	17	716	751	789	829	870	913	
0191	Revenue Auditor 2	20	829	870	913	959	1007	1056	
0192	Revenue Auditor 3	23	959	1007	1056	1110	1167	1225	
0193	Revenue Auditor 4	25	1056	1110	1167	1225	1286	1350	
0194	Revenue Auditor 5	27	1167	1225	1286	1350	1418	1490	
0195	Revenue Director	29	1286	1350	1418	1490	1564	1641	
0196	Veterans Loan Officer 1	18	751	789	829	870	913	959	
0197	Veterans Loan Officer 2	20	829	870	913	959	1007	1056	
0198	Veterans Loan Officer 3	23	959	1007	1056	1110	1167	1225	
0199	Asst. Veterans Loan Manager	28	1225	1286	1350	1418			