

AGE Bill Guarantees Merit and Bargaining

Continued from page 9
the non-federal government sector."

"During the recent past, however, this nation has witnessed an increase of disruption in the public sector," McGee noted. "Even as I make these remarks there are hundreds of public servants who are on strike. This nation witnessed its first strike of public employees in 1935 when a few hundred employees walked off their jobs at the Washington Naval Yard. And all can recall the disruption of mail service when over 200,000 mail clerks and carriers walked off their jobs in 1970."

He said the states have developed a variety of methods to work with public employee organizations to achieve meaningful labor relations with workers. "Some are successful, some are less than successful, and many are totally inadequate."

McGee said it "is incumbent upon Congress to explore methods by which we can assist the states in developing meaningful public employee labor relations. I in no way suggest that Congress should take over the traditional role of the state, but I do believe we should fully explore the subject."

He said the purpose of the legislation is to focus attention upon the needs of sound labor principles for public employees. "Realizing the tremendous importance and impact of this segment of our society, I am suggesting by this legislation that we thoroughly examine the means and methods to assist all levels of public employment in establishing tranquil as well as meaningful labor relations."

The senator from Wyoming said the bill would "insure the preservation of merit principles of state and local government whereby public employees are hired, promoted, and retained on the basis of merit."

It also recognizes the right of public employees to organize and bargain collectively with their employer, and directs the states to establish public personnel systems to develop bargaining procedures, he noted.



Four of OSEA's Founding Officers Reunited

Four of the men who helped organize the Oregon State Employees Association and served on its original Board of Directors in 1943 were reunited in Salem recently. They are, from left, W.W. "Bill" Stiffler, OSEA's first president; Tom Edwards, first director of District Three; R.M. "Hoad" Smith, first director of District Two; and Edward F. Chidsey, first director of District Five. Chidsey also served one term as president in 1950, and Smith was elected president for two terms, in 1965 and 1966. Occasion for the reunion was the retirement of Edwards as state highway engineer. He worked for the Highway Division nearly 45 years.

Personnel-Promotional Examinations Listed

Able Seaman \$531 - \$615
Accountant 1 \$679 - \$866
Accountant 2 \$748 - \$955
Accounting Clerk 1 \$437 - \$558
Accounting Clerk 2 \$531 - \$679
ADP Programmer Analyst U of O \$824 - \$1052
ADP Systems Specialist \$1001 - \$1280
Adult Correctional Counselor (Corr. Couns. 3) \$786 - \$1001
Apprenticeship Field Representative 1 Labor \$679 - \$866
Assistant District Engineer (Pub. Health Eng. 2) DEQ \$955 - \$1219
Automotive Mechanic 1 U of O \$679 - \$748
Baker 1 OSH \$586 - \$646
Bank Examiner 1 \$712 - \$909
Bank Examiner 2 \$866 - \$1106
Barber Columbia Park \$506 - \$558
Binderyman 1 General Services \$834
Boatswain \$586 - \$679
Boiler Inspector Commerce \$866 - \$955
Building Maintenance Superintendent U of O \$786 - \$866
Carpenter OSCI \$748 - \$824
Caseworker 2 \$646 - \$824
Caseworker 4 \$748 - \$955
Chemistry Storekeeper 2 \$646 - \$824
Child Resource Specialist (Mental Health Spec.) CSD \$1052 - \$1344
Clerk 1 (Typist) \$324 - \$437
Clerk 2 (Typist) \$377 - \$483
Clerk 3 (Typist) \$437 - \$558
Clerk 4, 4T \$483 - \$615
Communicable Disease Investigator (Fld. Rep. 2) Health \$615 - \$786
Computer Administrative Specialist (Management Analyst 2) \$866 - \$1106
Computer Operator 1 PSU \$506 - \$646
Construction Grants Engineer (Pub. Health Eng. 2) DEQ \$955 - \$1219
Cook 1 Hillcrest \$483 - \$531
Cook 2 (Seagoing) (Fairview) \$558 - \$615
Correctional Counselor 3 (Adult & Juvenile) (Corr. & CSD) \$786 - \$1001
Correctional Officer - Male Only OSP - OSCI \$586 - \$712
Criminal Investigator (Investigator 1) (Welf. & Justice) \$712 - \$909
Dental Assistant - Teaching \$437 - \$558
Dental Assistant (Portland Only) U of O Dental School \$397 - \$506
Dentist 1, 2 \$1280 - \$1802
Dentist 3 Health \$1555 - \$1987
Deputy Fire Marshal 1 \$646 - \$824
Deputy Fire Marshal 2 \$786 - \$1001
Dietician 1 \$679 - \$866
Dietician 2 \$748 - \$955
Director of Stores & Agencies (Prog. Exec. 4) OLCC \$1219 - \$1555

District Engineer (Public Health Engineer 3) DEQ \$1106 - \$1412
Drug Addiction Counselor (Voc Rehab Couns 3) \$866 - \$1106
Electrical Foreman 1 Highway \$866 - \$955
Electrical Inspector Commerce - Safety \$866 - \$955
Electrician U of O Med School \$786 - \$866
Employment Security Counselor 2 \$712 - \$909
Employment Security Counselor 3 \$748 - \$955
Employment Security Counselor 4 \$786 - \$1001
Employment Security Interviewer Aide (Per hour) \$2.52 - \$3.22
Employment Security Tax Auditor 1 \$679 - \$866
Engineering Aide HWY \$483 - \$615
Engineering Technician 1 (Construction) \$679 - \$866
Engineering Trainee Highway \$506
Field Representative 2 (Comm. Disease Invest.) \$615 - \$786
Field Representative 2 (Education) \$615 - \$786
Fiscal Auditor 1 \$679 - \$866
Fiscal Auditor 2 \$786 - \$1001
Fiscal Auditor 3 \$909 - \$1161
Fiscal Auditor 3 (Regulatory Analyst) PUC \$909 - \$1161
Fiscal Auditor 5 PUC \$1219 - \$1555
Fiscal Officer 1 \$922 - \$1177
Fiscal Officer 2 OSU \$1068 - \$1363
Forest Technician 1 \$586 - \$646
Forester 1 \$679 - \$866
Garage Superintendent \$646 - \$824
Health Facilities Surveyor 2 \$786 - \$1001
Hearings Reporter 1 \$712 - \$909
Highway Engineer 1 - Civil Engineering Technology Graduate \$748 - \$955
Highway Engineer 1 (Graduate) \$748 - \$955
Hospital Technician (Male) \$615 - \$786
Human Resources Aide 1 (Cooperative Ext.) \$415 - \$615
Human Resources Aide 1 Employment \$415 - \$615
Human Resources Aide 1 DVR \$415 - \$615
Human Resources Assistant 1 DVR \$531 - \$679
Income Tax Auditor 1 Revenue \$679 - \$866
Industrial Waste Engineer (Pub. Health Eng. 3) DEQ \$1106 - \$1412
Informal Representative 3 (Tech. Writer-Eng.) HWY \$824 - \$1052
Insurance Deputy 1 Commerce \$786 - \$1001
Insurance Operations Examiner 3

\$1052 - \$1344
Insurance Operations Examiner 4 \$1161 - \$1482
Juvenile Correctional Counselor 3 \$786 - \$1001
Key Punch Operator 1 \$377 - \$483
Key Punch Supervisor 1 Employment \$483 - \$615
Key Punch Supervisor 2 PUC \$586 - \$748
Landscape Designer 3 Highway \$824 - \$1052
Lead Electrician Highway \$824 - \$909
Licensed Practical Nurse 1 \$489 - \$624
Licensed Practical Nurse 2 \$539 - \$688
Linotype Operator General Services \$834
Livestock Police Officer Agriculture \$679 - \$866
Maintenance Repairman 1 Fairview \$624 - \$688
Management Analyst 2 (Computer Admin. Spec.) \$866 - \$1106
Marine Oiler \$531 - \$615
Medical Consultant - Licensed \$1555 - \$1987
Medical Records Librarian 3 UOMS \$748 - \$955
Medical Technologist 1 & 2 U of O \$757 - \$917
Mental Health Specialist (Child Resource Spec.) CSD \$1052 - \$1344
Mental Health Specialist 1 & 2 Mental Health \$909 - \$1344
Microbiologist 1 \$646 - \$824
Microbiologist 2 Health \$748 - \$955
Microbiologist 3 Health \$824 - \$1052
Milk Marketing Supervisor (Prog. Exec. 2) Agriculture \$955 - \$1219
Occupational Therapist 1 \$712 - \$909
Occupational Therapist 2 \$786 - \$1001
Office Trainee CSD \$312 - \$397
Office Trainee \$312 - \$397
Office Trainee Welfare \$312 - \$397
Painter \$748 - \$824
Patrolman 2 \$615 - \$679
Physical Therapist 1 \$712 - \$909
Physical Therapist 2 \$786 - \$1001
Physical Therapy Technician (Therapy Tech.) Fairview \$531 - \$679
Physician 1A, 1B, 2A, 2B, 3-Board Eligible \$1412 - \$2415
Plant Maintenance Repairman \$748 - \$824
Plumber \$786 - \$866
Plumbing Foreman 1 OSU \$836 - \$922
Practical Nurse 1 U of O Med School \$443 - \$566
Practical Nurse 1 (lic.) \$489 - \$624
Practical Nurse 2 (lic.) \$539 - \$688
Program Executive 4 (Dir. of Stores and Agencies) OLCC \$1219 - \$1555
Programmer \$656 - \$836

Property Appraiser 2 (Rural, Urban, Timber) \$748 - \$955
Psychologist 1, 2, 3 \$1001 - \$1555
Public Health Dentist 1 Health \$1280 - \$1633
Public Health Dentist 2 \$1344 - \$1716
Public Health Dentist 3 \$1555 - \$1987
Public Health Engineer 2 (Asst. Dist. Eng.) DEQ \$955 - \$1219
Public Health Engineer 2 (Const. Grants Eng.) DEQ \$955 - \$1219
Public Health Engineer 3 (District Engineer) DEQ \$1106 - \$1412
Public Health Engineer 3 DEQ \$1106 - \$1412
Public Health Engineer 3 (Ind. Waste Eng.) DEQ \$1106 - \$1412
Public Health Nurse 1, 2 \$646 - \$1001
Public Health Nurse 3 Health \$866 - \$1106
Public Health Physician 1 Health \$1482 - \$1893
Public Health Physician 2 \$1633 - \$2086
Public Health Physician 3 \$1802 - \$2300
Public Health Physician 4 \$1987 - \$2536
Real Estate Examiner 1 \$646 - \$824
Registered Nurse 1, 2, 3, 4 \$728 - \$1036
Regulatory Analyst (Fiscal Auditor 3) PUC \$909 - \$1161
Research Analyst 1 \$615 - \$786
Research Analyst 2 \$748 - \$955
Revenue Agent 2 \$679 - \$866
Revenue Auditor 1 \$679 - \$866
Revenue Auditor 2 \$786 - \$1001
Safety Representative 1 (Electrical Utility) \$679 - \$866
Safety Representative 1 (Logging and Sawmill) \$679 - \$866
Sanitarian \$748 - \$955
Secretary 1 (Typist) \$342 - \$437
Secretary 1 (Shorthand) \$358 - \$459
Secretary 2 (Typist) \$377 - \$483
Secretary 2 (Shorthand) \$397 - \$483
Secretary 3 (Typist) \$459 - \$586
Secretary 3 (Shorthand) \$459 - \$586
Secretary 4T, 4S \$506 - \$656
Senior Programmer \$759 - \$967
Senior Sanitarian Health \$824 - \$1052
Shipping Point Inspector \$558 - \$712
Ship's First Mate (Cayuse) \$679 - \$786
Ship's Second Mate (Cayuse) \$586 - \$679
Ship's Chief Engineer (Yaquina) OSU \$1219 - \$1412
Ship's Second Assistant Engineer (Yaquina) \$748 - \$866
Ship's Electrician (Yaquina) \$748 - \$824
Social Worker 1 \$712 - \$909
Social Worker 2 \$786 - \$1001
Social Worker 3 \$866 - \$1106

The examinations below are open for promotions within a department or institution.

Accounting Clerk 1, 2 \$437 - \$679
Administrative Assistant 1 \$586 - \$748
Administrative Assistant 2 \$646 - \$824
Assistant Administrator, Grain Division (PE2) DP Agric. \$955 - \$1219
Boiler Safety Supervisor 1 DP Commerce \$955 - \$1052
Bridge Paint Inspector Hwy \$786 - \$866
Civil Engineer 1 (Watermaster) \$748 - \$955
Clerk 1 Welfare \$326 - \$415
Clerk 2 \$377 - \$483
Clerk 3 \$437 - \$558
Clerk 4 & 4T \$483 - \$615
Cook 2 \$558 - \$615
Cook 3 \$615 - \$679
Engineering Technician 1 (Construction; Hwy) \$586 - \$748
Engineering Technician 2 (Hwy) Office Engineering, Inspection, Survey Traffic, Draftsman & Structures Options \$646 - \$824
Group Life Supervisor 3 & 4 Children's Services \$615 - \$909
Heavy Equipment Mechanic 1 \$748 - \$824
Highway Engineer 1 (Non-Graduate) Hwy \$748 - \$955
Key Punch Operator 2 \$437 - \$558
Maintenance Repairman 1 \$624 - \$688
Maintenance Repairman 2 \$688 - \$759
Motor Vehicle Representative 1 \$558 - \$712
Plant Maintenance Repairman 1 \$748 - \$824
Program Executive 2 (Asst. Admin. Grain div.) Agriculture \$955 - \$1219
Psychiatric Aide 2 & 3 \$506 - \$712
Secretary 4T & 4S \$506 - \$646
Vocational Rehabilitation Counselor 3 DVR \$866 - \$1106
Watermaster (Civil Engineer 1) \$748 - \$955
Welfare Aide 1 CSD & PWD \$415 - \$531
Welfare Assistance Worker 3 Public Welfare \$679 - \$866
Welfare Assistance Supervisor Public Welfare \$786 - \$1001
Workmen's Compensation Examiner 2 SAIF & WCB \$558 - \$712
Workmen's Compensation Examiner 3 SAIF & WCB \$646 - \$824