

### Article XIX: Per Diem Allowance

#### Section 1. Rates.

The parties agree the instate per diem rate for state employees shall be increased from \$15.00 per day to \$17.00 per day. In computing the per diem allowances for periods of less than 24 hours, the following allowances shall be authorized:

Lodging: \$9.00 plus any hotel tax to be claimed under miscellaneous expense.

Breakfast: \$1.75  
Lunch: \$1.75  
Dinner: \$4.50

Out-of-state reimbursement for meals will be increased to:

Breakfast: \$2.00  
Lunch: \$2.50  
Dinner: \$5.00

#### Section 2. Long Term Per Diem.

It is agreed by the parties that long term per diem shall apply to those employees assigned to a specified location for 30 days or more. This section is to be implemented immediately.

### Article XX: Safety and Health Regulations

The parties agree that employees and management personnel should be aware of safety and health regulations and that both parties have a mutual responsibility to assist in maintaining good health and safety practices, procedures and regulations. These shall include but not be limited to the following:

(1) Use of mechanical safeguards, (2) Adherence to known safety work practices, (3) Proper use of personal protective safety devices and wearing apparel, and (4) Adherence to the provisions applicable under the Occupational Safety and Health Act.

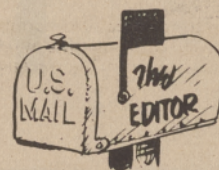
This agreement is understood and will be observed by the parties.

### OSEA's Unfair List

The following official has committed unfair labor practices in state employee collective bargaining:

**Attorney General Lee Johnson**

## From The Mailbox



### Fine Public Service

To the Editor:

The special insert in the January issue of The OSEA News captioned "OSEA's Guide to the 1973 Legislature" is excellent and I want to commend the Association and its staff for the fine work that was put into this effort.

I am taking advantage of the Association's offer to secure additional copies and have asked the Capitol Guide Service for them.

Again, my thanks and appreciation for the fine public service that OSEA has performed.

Stan Bunn  
State Representative  
District 29  
Dayton

### A Terrific Presentation

To the Editor:

Cheryl Williams and Ev Stiles of the headquarters staff recently talked to a Chapter 29 meeting on the status of our complaint about domestic worker pay.

This is to publicly thank these two people for a really great job. One could say that this kind of duty is what they get paid for but the quality of their performance said a lot more than that.

I know that I speak for those with me at the meeting when I say that I really felt proud of our people at headquarters. So, to Cheryl and Ev from Chapter 29: many thanks for a simply terrific presentation.

Les Strickler  
President  
Corvallis Chapter 29

### Word of Appreciation

To the Editor:

Just a short note to express a word of appreciation for our OSEA field representative, Jack Schoonover, for the many hours he spends making telephone calls, writing letters and attending meetings on our behalf.

He takes individual interest and consideration of each case and relates progress and encouragement to us, which must mean long, long hours of work for him.

Thanks again, Jack.

Betty J. Henney  
Rogue Basin Chapter 92  
Medford

### Thoroughly Disgusted

To the Editor:

In the January issue of The OSEA News (Inquiring Photographer column) we again find interview comments from very inexperienced employees. Kristi Digitale and Jim Baer have worked two months and 15 months respectively.

We who have been on our jobs a number of years know these inexperienced people have, at this time, no worthwhile comments to offer, as Ms. Digitale practically admitted. Why, then, does OSEA picture these people and publish their statements? Some of my fellow employees have said, "to take up the space in the paper."

Let's interview experienced employees who know from at least a few years of on the job experience what they are talking about and print comments that have real meaning and not just empty phrases.

I'm thoroughly disgusted.

Norman W. Kellerhals  
Columbia Chapter 34  
Portland

### Suggestions Needed

To the Editor:

You are to be congratulated for your recent column entitled, "What actions would you take if you could be governor for a day?" (Inquiring Photographer, November, 1972.)

This is one means by which employees can express some creative ideas toward suggested improvements in their jobs.

I would like to see a regular monthly feature that would continue to allow free expression of employees' ideas on how to improve their jobs and overall service to the state.

This avenue would suffice until the individual state agencies are able to implement some type of employee suggestion box to encourage information from the grass root level.

Clyde K. Nichols  
Success Chapter 30  
Portland

### Paid to Oregon State Employees ...

## TWO MILLION DOLLARS

This is the amount that was paid in employee benefits during the first six months of the Oregon State/Blue Cross health program.

The exact figure was \$2,021,509.74. This represents the processing of a total of 34,578 claims received from July through December under Plans I, II, and III which are administered by Blue Cross for the Oregon State Employee Benefit Board.

To demonstrate the value of your programs to the individual, two claims were received for over \$14,000.00, one came to more than \$13,000.00; and two more totaled over \$12,000.00. Most of these were paid in full or with minimum co-pay or deductible.

But paying bills is our job at Blue Cross. Beyond cold statistics, we hope that your claims or calls for assistance or information have been handled promptly, courteously, and by people who care. That's what we try to do, for all our members, always.

Blue Cross of Oregon. We care for people.



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