

OTI Employee Claims \$3,120 for Overtime, Equipment Rental

OSEA has filed a \$3,120 overtime and equipment rental claim on behalf of an employee who works at Oregon Technical Institute in Klamath Falls.

OSEA Defeats Union At Medical School

OSEA beat off a challenge by an AFL-CIO affiliated union last month in a collective bargaining representation election at the University of Oregon Medical School in Portland.

The Association defeated the American Federation of State, County and Municipal Employees by a vote of 107 to 69. A total of eight votes were cast for no representation and two ballots were challenged, for a total of 186 votes. Approximately 385 employees were eligible to vote.

The election marked the second time the independent Association has defeated the AF-SC&ME at the Medical School. The first time was in 1966. OSEA has represented employees in the unit since that time.

In another representation election in Portland, OSEA won the right to represent employees of the Game Commission in collective bargaining. It was unopposed on the ballot.

The vote was 207 for OSEA and 35 for no representation, for a total of 242 votes cast. Some 380 employees were eligible to vote.

The claim was filed by Field Representative John M. Schoonover on behalf of Lathen Kincaid.

Schoonover told Bruno Marchese, OTI's director of business affairs, that Kincaid has worked 160 hours of overtime since October, 1971. Most of the work involved athletic events at the school, although some of the overtime was worked during Kincaid's lunch hour.

Schoonover said Kincaid is due a total of \$1,140.80 in payment for the overtime hours he has worked.

Kincaid has worked at OTI for the past ten years. "He has," Schoonover said, "in order to perform tasks expected of him, installed a number of items of equipment at his own expense. He feels that he is entitled to a reasonable rental fee for their use by the school."

Equipment provided by Kincaid includes two sewing machines, two arrow fletchers, a racquet stringer, feather burner, grinder and motor, and personal hand tools.

Schoonover said Kincaid wants \$450 in rental fees for each of the sewing machines over the ten year period he has provided them to the college. He is asking \$180 for each of the other six pieces of equipment. Kincaid's total equipment rental claim amounts to \$1,980.

Story Lists Wrong Pay

A story in last month's issue of The OSEA News which described the Association's proposed overhaul of the custodial and domestic worker classifications incorrectly listed the recommended pay ranges. The ranges should have been listed as follows:

Custodial worker 1, \$483 - \$531; custodial worker 2, \$531 - \$586; custodial worker supervisor 1, \$586 - \$646; custodial worker supervisor 2, \$646 - \$712; and custodial worker supervisor 3, \$748 - \$824. Food service worker, \$483 - \$531; cook 1, \$531 - \$586; cook 2, \$586 - \$646; and cook 3, \$646 - \$712.

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