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OSEA Seeks Hatfield's Help In Solving Student Worker Problem

OSEA has sought help from Senator Mark O. Hatfield (R-Oregon) on behalf of state employees who claim the state's colleges and universities are improperly hiring student workers under the federal government's College Work-Study Program.

"The employee concern involves the utilization of work-study students in performing work that has been and is being done by classified employees," OSEA staff member John M. Schoonover said in a letter to Hatfield seeking his assistance.

Schoonover told Hatfield that increased utilization of work-study students has "caused an erosion of classified positions and contributes substantially to the ranks of the unemployed in the State of Oregon."

The College Work-Study Program was established to create new and expanded job opportunities. Under the program, the federal government pays 80 per cent of a student worker's wages and the school pays 20 per cent.

The program is administered by the Department of Health, Education and Welfare. All schools under the Oregon State System of Higher Education participate in the program.

Regulations governing the program warn the schools against displacing regular employees by work-study students: "Institutions are cautioned,

however, against the use of students in jobs which traditionally and customarily have been filled by employment of full-time personnel from outside the institution. It is the intent of the program to create new and expanded job opportunities."

Schoonover told Hatfield he specifically objected to Oregon State University's hiring of four work-study students as desk clerks in residence halls of the Housing Department.

He based his objection on two factors: (1) hiring of the four student employees caused the work schedules of 20 regular employees classified as desk clerks to be reduced from 40 to 38½ hours, and (2) the student workers are working at jobs "traditionally and customarily" performed by regular employees.

Schoonover asked HEW's Seattle office to look into the matter. Seven months after he made the request, J.E. Baseheart, a program officer for HEW, said "displacement of classified employees by work-study students has not occurred" (sic).

Schoonover disagreed with the decision and asked Hatfield for help in having the matter investigated further. He also asked Oregon's senior senator to help get "a top-level authority" of the federal agency to evaluate the utilization of work-study students by schools under the Oregon State System of Higher Education.

OSEA, AFL-CIO Unions Clash In Collective Bargaining Elections

Four collective bargaining representation elections have been scheduled by the Public Employee Relations Board in the next two weeks.

OSEA will be on the ballot in all four elections. It will be opposed by AFL-CIO affiliated unions in three of the elections, and is unopposed in the fourth.

The first election will be held October 24 at the Oregon State Penitentiary in Salem. OSEA, Council 75 of the American Federation of State, County and Municipal Employees (AFL-CIO) and Local 324 of the Teamsters Union will be on the ballot.

The election will be held in the main lobby of the administration building from 7:00 to 9:00 a.m. and from 3:00 to 5:00 p.m. The PERB will mail ballots to penitentiary employees who work at the institution's Forestry Camp near Tillamook.

There are approximately 430 employees in the unit. OSEA has represented them since the unit was created in 1966.

The second election will be held October 26 at the University of Oregon Plumbing Shop in Eugene. OSEA and Local 481 of the Plumbing and Steamfitters Union (AFL-CIO) are on the ballot. The election will be held at the Plumbing Shop from 11:00 to 11:45 a.m.

Some 18 employees are in the unit. They have been represented by Local 481 since the unit was established. More than half of the employees signed a petition recently asking that OSEA be their representative rather than Local 481.

The third election will be held October 27 at the Game Commission in Portland. OSEA is unopposed on the ballot. Ballots will be mailed to all employees in the unit. They must be returned to the PERB by November 10 in order to be counted.

The fourth election will be held November 1 at the University of Oregon Medical School in Portland. OSEA and Local 1723 of the American Federation of State, County and Municipal Employees (AFL-CIO) will be on the ballot.

The election will be held from 6:00 to 9:00 a.m. and from 3:00 to 6:00 p.m. in the doctor's dining room cafeteria in the medical school hospital.

About 391 employees at the medical school are eligible to vote in the election. OSEA has been the collective bargaining representative for the unit since 1966, when it defeated the AFSC&ME in an election held shortly after the unit was established.

In all collective bargaining representation elections, employees have the choice of voting for no representation.

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Employee Retirement Accounts Valued

Editor's Note: In an effort to keep OSEA members informed of the value of their accounts in the Public Employees' Retirement System, the OSEA News publishes the following table.

Both the "variable annuity" portion of the account (which is invested in common stocks and short term notes) and the "fixed" portion of the account (which is invested in long term bonds and mortgages) are listed. The table shows the value of each \$100 invested in either the variable annuity or fixed account on the date listed.

	VARIABLE ACCOUNT	FIXED ACCOUNT
January 31, 1972	\$101.89	\$100.52
February 29, 1972	\$105.79	\$101.05
March 31, 1972	\$106.78	\$101.57
April 30, 1972	\$108.24	\$102.09
May 31, 1972	\$108.76	\$102.61
June 30, 1972	\$104.42	\$103.14
July 31, 1972	\$103.45	\$103.66
August 31, 1972	\$107.09	\$104.18