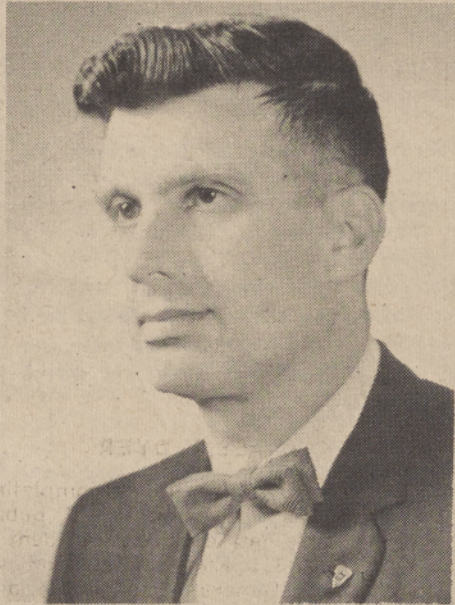


13 Candidates File for 10 Board Positions

Candidates will be elected for one-year terms by OSEA's General Council in Portland October 19-20-21

Candidates for President



DAVID L. BACKMAN

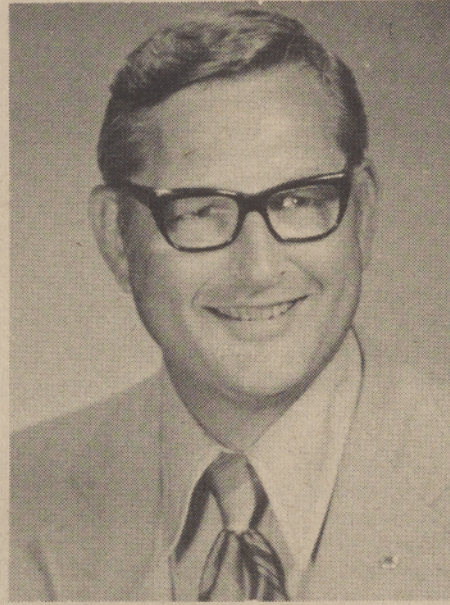
Backman has served one term as director of membership, one term each as president of Putnam-Stephens Chapter 23 and Coos Bay Chapter 65, and four terms as delegate to General Council. He is a member of the Governor's Committee on Employment of the Handicapped, and serves on the Executive Committee of the Oregon Vocational Association. He is an educational program specialist for the Board of Education. Statement: "Possess enthusiasm, leadership ability and time to realistically assess the problems facing OSEA; then direct the organization's resources and energies necessary to successfully meet the very real challenges of the need for growth and improved effectiveness."



RICHARD F. YOUNG

Incumbent. Young presently is completing his first term as president. He served one term as vice-president, three terms as director of District Four, four terms as assistant director of District Four, two terms as president of Klamath Falls Chapter 12, and numerous terms as delegate to General Council. He has served terms on OSEA's Executive, Finance, Membership and Political Action Committees as well as its Unit Representation Committee in the Highway Division. He also has served on numerous chapter and General Council Committees. He has been employed by the Highway Division for 24 years, and has been a member of OSEA for 22 of those years. Presently he is an highway maintenance foreman.

Candidates for Vice-President



RALPH H. JACKSON

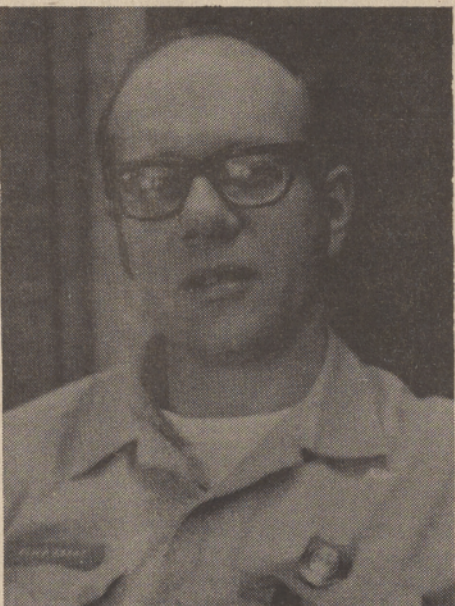
Incumbent. Jackson presently is completing his first term as vice-president. He has served as director and assistant director of District Two, two and one-half terms as president of Chemeketa Chapter 64, one term as its vice-president, and five terms as delegate to General Council. He has served terms on OSEA's Executive, Finance and Political Action Committees and as a member of the CASE Administrative Committee. He also has served as a member of the special committees on Employee Parking, Institutional Staffing and Tax Policy. He is an assistant to the State Engineer in the Hydrographics Division. Statement: "The record shows I have worked hard for the best interests of all state employees. I shall use my experience to serve the Association during the important legislative year ahead."



LESTER B. STRICKLER

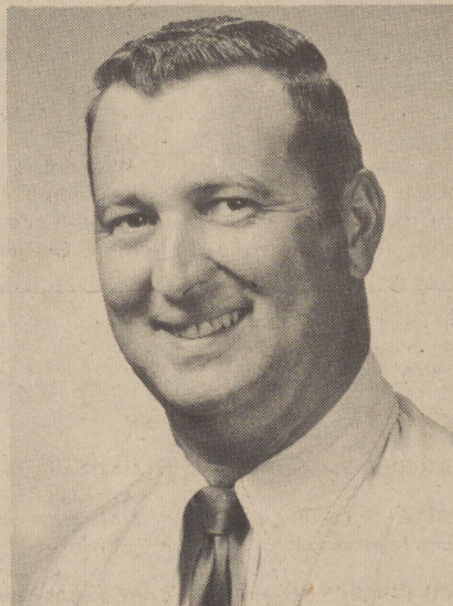
Strickler presently is completing his third term as director of insurance. He has served as president of OSU Faculty Chapter 72, and currently is completing his second term as president of Corvallis Chapter 29. He has served as a delegate to General Council for the past 15 years, and is the present chairman of the Tax Policy Committee. He has been an OSEA member since entering state service 18 years ago. He is professor of finance and insurance at OSU. Statement: "I have decided to seek this office because of the experience and ideas I feel I could bring to it in trying to gain more aggressive policies for the Association. Also, it is my conviction that each office should have more than one candidate running in order to allow the delegates to have a choice in selecting persons for these very important offices."

Candidates for Secretary-Treasurer



CLIFFORD R. EBERT

Ebert has served two terms as director of District One, one term as assistant director of District One, and presently is completing his fourth term as president of N.W. Oregon Forestry Chapter 76. Currently he is a member of OSEA's Finance Committee, chairman of the District One Resolutions Review Committee and delegate to General Council. He has been employed by the Department of Forestry at Forest Grove for 16 years. Statement: "Because of my past board experience and experience gained in my profession, I feel I am adequately qualified for this position. I will add strength to the board and will work diligently for OSEA to reach our goal of improved state service."



KENNETH P. STUEVE

Stueve presently is completing his second term as director of employee representation. He has served two terms as president of Corvallis Chapter 29, four terms as delegate to General Council, and has been chairman of OSEA's Unit Representation Committee at OSU five years. He also has served as chairman of the District Six Nominating Committee and currently is a member of the CASE Administrative Committee. He was a classified employee representative on the OSU Fiscal Emergency Planning Committee, the group appointed to recommend budget cuts at Oregon State University. Statement: "I am ready and willing to serve to improve the Association to the best of my ability."

Candidates for Director of Employee Representation



DONALD R. KELLEY

Kelley presently is completing his third term as director of District Five. Prior to that, he served the district as assistant director, and served as president and vice-president of Pendleton Chapter 52. He has served as delegate to General Council seven terms, and has been a member of the convention's Employee Relations, Retirement, Membership, Ways and Means and Nominating Committees. He has served as an advisor to the Institutions Committee and has been chairman of OSEA's Unit Representation Committee at Eastern Oregon Hospital nearly five years. He served as an employee member of the negotiating team that negotiated two contracts at the hospital.



W. WAYNE REED

Reed is senior engineer designer for the Highway Division, where he has worked for nearly 20 years. He has been a member of the Association for 15 years. Presently he is completing his first term as president of Salem Chapter 1. He served three terms as its delegate to General Council. Reed has served six terms as a member of OSEA's Employee Representation Committee, and one term as an advisory member of the committee. He is a former president and director of the Association of Engineering Employees of Oregon.