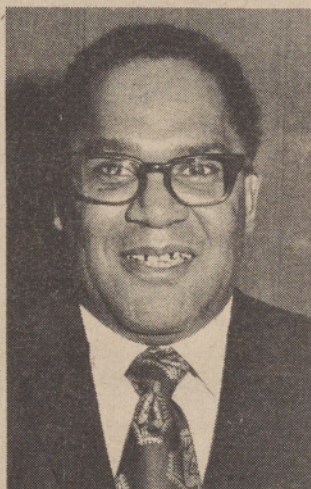




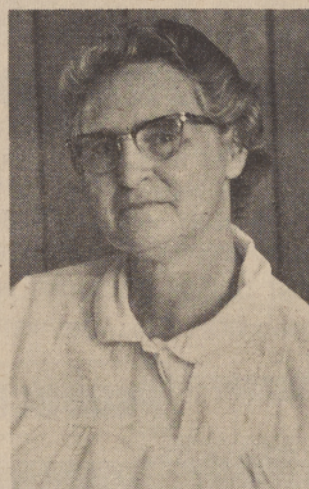
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WILLIAM H. TEBAU



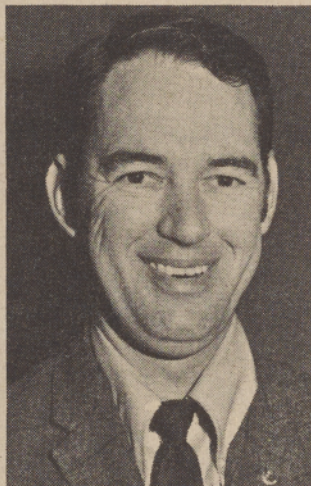
ROY HARRIS



JUNE J. GRATZER



JERRY HAINES



KENNETH L. LUCAS



JEROME J. NOLIN



LEROY BOLDT



LILIAN GRIFFIN

## Nine Honored in 'Employee of the Year' Program

Kenneth L. Lucas, a park manager for the Highway Division in Newport, was chosen from among nine finalists as Oregon's 1971 State Employee of the Year at OSEA's awards banquet in Salem recently.

All of the finalists had earlier been selected to represent OSEA's nine districts as District Employees of the Year. They were chosen from among 32 state employees nominated by the Association's 80 local chapters throughout Oregon.

Each was honored as "an individual whose attitude, ability and dedication to his job and contribution to his community reflect with great favor upon state service as a career and the state employee as a good citizen."

Gov. Tom McCall presented the State Employee of the Year award to Lucas. The district awards were presented by former OSEA President Chalmers L. Jones. Awards were presented to the following employees:

### DISTRICT ONE

Dr. James S. Bennett, a professor and chairman of the Department of Gerodontology at the University of Oregon Dental School in Portland, was named recipient of the District One award.

"Primarily through his own efforts and resourcefulness, Bennett inaugurated a program to provide dental care to elderly persons in nursing homes," Jones said. "In the process, he has restored human dignity to many of our senior citizens."

Bennett, who is active in many youth organizations in his off-duty hours, was nominated by OSEA's Jackson Park Chapter 90 in Portland.

### DISTRICT TWO

William H. Tebeau, assistant program and planning engineer for the Highway Division in Salem, was chosen to receive the District Two award.

Jones praised Tebeau as "a hard worker with a broad knowledge of the entire field of highway engineering. His competence at his job is probably best demonstrated by the outstanding quality of the hydraulics section he developed within the Highway Division."

Off the job he is deeply involved in the Youth Opportunity Program for economically disadvantaged youngsters. He was nominated by OSEA's Salem Chapter 1.

### DISTRICT THREE

Roy Harris, superintendent of the physical plant at Southern Oregon College in Ashland, was selected as recipient of the District Three award.

"There isn't anyone on the SOC campus who has had any dealings with Roy Harris who wouldn't agree that he has always been cooperative and gone out of his way to see that maintenance operations and college events come off smoothly," Jones said.

Harris, who plans to retire soon after 25 years of running the SOC physical plant, was nominated by OSEA's Siskiyou Chapter 84 in Ashland.

### DISTRICT FOUR

June J. Gratzner, an accounting clerk at Oregon Technical Institute in Klamath Falls, was picked by the judges to receive the District Four award.

"June Gratzner is one of those employees who is always searching for new and better ways to do her job," Jones said. "She displays an eagerness toward her job and an efficient method of doing it that is recognized by her fellow workers and by the public."

Mrs. Gratzner has served as a bookkeeper in her spare time for the Klamath Falls YMCA for the past 15 years. She was nominated by OSEA's OTI Chapter 36.

### DISTRICT FIVE

Jerry Haines, a watermaster for the State Engineer in Pendleton, was selected to receive the District Five award.

"He is always searching for ways to do his job better, to increase not only his efficiency but the efficiency of his subordinates," Jones said. "He is action oriented: rather than complain about a problem, he believes you should roll up your sleeves and work to solve it."

Haines is active in many youth organizations, including the Umatilla County Boys Ranch and Boy Scouts. He was nominated by OSEA's Blue Mountain Chapter 94 in Pendleton.

### DISTRICT SIX

Kenneth L. Lucas, a park manager for the Highway Division in Newport, was named recipient of the District Six award as well as the State Employee of the Year award.

"He is keenly aware of his responsibility toward the

public to maintain clean, well-run parks, and he has been successful in getting each member of his crew to be aware of and share in that responsibility," Jones said.

Lucas, who takes part in many community and church activities, was nominated by OSEA's Newport Chapter 11.

### DISTRICT SEVEN

Jerome J. Nolin, a maintenance man for the Highway Division in Cascade Locks, was chosen as recipient of the District Seven award.

"Jerome Nolin has not only contributed to the State of Oregon as an outstanding employee, but he has also contributed far more than ever could be expected to the community and the youth of Cascade Locks," Jones said.

He has served his community as a member of the school committee, president of the booster club and assistant chief of the fire department. He was nominated by OSEA's The Dalles Chapter 9.

### DISTRICT EIGHT

Leroy Boldt, a maintenance foreman for the Highway Division in Astoria, was chosen to receive the District Eight award.

Jones praised Boldt as "the kind of employee who, through his attitude and competence, exerts great leadership upon his co-workers to try harder and to do better. Under his leadership, the Astoria highway district has come to be considered as second to none in the state."

Boldt, who has been employed by the Highway Division for the past 44 years, was nominated by OSEA's Astoria Chapter 8.

### DISTRICT NINE

Lilian Griffin, a teacher at the Oregon State School for the Blind in Salem, was selected as recipient of the District Nine award.

"Lilian Griffin has formulated special methods to help blind children with their unique problems in the area of living skills. Her concern for their development has caused her to spend many extra hours to perfect the methods she uses to teach blind children how to dress, how to eat, and how to do all of the other daily tasks all of us take for granted," Jones said.

Mrs. Griffin was nominated by OSEA's The Oaks Chapter 82 in Salem.