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New Program Started to Provide Better Service to OSEA Members

In the effort to provide more and better services to its 17,250 members throughout the state, OSEA will initiate a new pilot program of geographical representation beginning November 1.

The program will consist of the Association's six field representatives making regularly scheduled monthly trips throughout Oregon over six geographical routes.

OSEA's field representatives and the proposed routes are as follows:

Route One. Richard A. Leith has been assigned to this route which goes west from Salem to Lincoln City, then down the coast through Newport, Waldport, Florence, Coos Bay and Coquille. An occasional trip will be made to Port Orford, Gold Beach and Brookings. The return trip will be made through Grants Pass and Roseburg.

Route Two. John M. Schoonover has been assigned to this route which goes south from Salem to Eugene, Medford and Ashland, with an occasional trip to Lakeview. The return trip will be made through Klamath Falls and Bend. The Monmouth-Corvallis area is a part of this geographical area but not a part of the route.

Route Three. Paul R. Ward is the staff member assigned to this route which goes East from OSEA's Portland branch office to The Dalles and Pendleton, with occasional trips to LaGrande, Baker, Ontario, John Day and Burns. The return trip will be made along the same route.

Route Four. William D. Kalibak has been assigned to this route which goes north from Salem to Portland and then west to Astoria. An occasional trip will be made to Seaside and Tillamook. The return trip will be made along the same route or through Lincoln City.

Route Five. Harry C. Ward, who works out of the

Portland office, has been assigned to this route which covers all agencies in the Portland metropolitan area in addition to surrounding cities such as St. Helens, Forest Grove, Hillsboro, McMinnville, Oregon City, Wilsonville and Gresham.

Route Six. Gilbert C. Polanski has been assigned to this route which encompasses agencies in the Salem area plus all academic employees employed in the nine institutions under the State System of Higher Education.

The new program was developed by the headquarters staff and outlined to the Board of Directors at its September meeting by Assistant Executive Secretary Everett B. Stiles.

Stiles said each field representative will set a schedule listing the places and times he may be reached by employees on his monthly trip. A copy of the schedule will be sent in advance to agency field offices for posting on bulletin boards. A copy also will be mailed to OSEA board members and district and chapter officers.

Field representatives will be available to talk to OSEA members both during and after working hours, Stiles noted.

He said plans call for the field representatives to cover their route at least once a month. Trips will usually last from two to four days, depending upon the amount of employee contact.

"I want to emphasize the fact that this is a pilot program," Stiles said. "We will need the full cooperation of OSEA members and officers to make it work."

"An extended illness or special project could disrupt the schedule, especially in the beginning," Stiles said. "But if everyone will be patient until we get the bugs worked out, OSEA will be able to provide more and better services to its members."

Many Resolutions Await Action By General Council Delegates

One of the most difficult, time-consuming jobs facing delegates at OSEA's General Council each year is considering the numerous resolutions submitted by the Board of Directors, district councils and local chapters.

And judging from the number submitted to the 1971 convention so far, this year will be no exception.

So far, 82 resolutions have been submitted to the council. And there probably will be more in view of the fact that they may be submitted up to one hour prior to the opening of the convention, provided they contain the signatures of 30 delegates.

Most of the resolutions, as could be expected, deal with state employee pay, fringe benefits and working conditions. A number of them, if passed, will help make up OSEA's 1973 legislative program, along with those adopted by next year's convention. Others seek to make changes in the Association.

The Ways and Means Committee has been

assigned the greatest number of resolutions. It will have 20 to consider. They range in subject matter from one that calls for OSEA to study the possibility of adding local government employees to its membership, to one which encourages the state to provide free, covered, off-street parking for bicycles.

A total of 16 resolutions have been assigned to the Employee Representation Committee. Two of them could have far-reaching implications for OSEA if they pass. One calls for establishment of a political action program for the Association and the other establishes political action guidelines.

Most of the resolutions that seek internal changes in OSEA have been assigned to the Constitution and By-Laws Committee. One of the resolutions calls for a \$1.00 per month dues increase, and another would reorganize the Board of Directors. The committee will have a total of 16 resolutions to consider.

The remaining 30 resolutions are divided among the Insurance, Retirement, Salary and Wages, Working Conditions and Academic and Unclassified Services Committees. There are four existing policy resolutions.

James Daniels Appointed PERB Hearing Officer

James Daniels, a former OSEA executive secretary, has joined the Relations Board as its first hearing officer.

In his new job, Daniels will hear appeal cases brought to the PERB and make recommendations to the board based on findings of fact and conclusions of law. The full board has final authority to decide all cases.

Daniels headed the Association's headquarters staff from 1955 to 1963. During that time OSEA grew from 3,700 to 13,300 members.

Since 1963 he has been in private law practice with the Salem firm of Estep, Daniels, Adams, Reece and Perry.

OSEA executive Public Employee



DANIELS

AGE Meeting Elects Stiles Vice-President

OSEA staff member Everett B. Stiles was re-elected vice-president of the Assembly of Governmental Employees at its annual convention in Phoenix, Arizona.

The AGE is a national federation of independent public employee associations that represent more than 500,000 state and local government employees. OSEA is a charter member of the group.

James F. Marshall, executive secretary of the Ohio Civil Service Employees Association, was re-elected president. Robert Carlson, California State Employees Association, was re-elected secretary, and Paul Wiser, Utah Public Employees Association, was re-elected treasurer.

Delegates to the AGE convention passed a resolution sharply critical of the present 90-day wage and price freeze "because it is grossly inequitable to public employees."